

**CLP Holdings Limited**  
**Continuous Professional Development for Directors**

**1. Objective**

- A programme of continuous professional development is provided to all Directors, at the Company's expense, to develop and refresh their knowledge and skills to help ensure that their contribution to the Board remains informed and relevant.

**2. Professional Development**

- The programme for continuous professional development of Directors takes the following forms:
  - briefings to Directors on important issues which have material impact on the Company's business, financial and operational matters such as major investments, corporate governance practices, regulatory regime of the Hong Kong electricity business, funding strategy, environmental issues etc. These briefings may be given by senior management or external advisors or experts;
  - meetings with senior management on issues specific to CLP's business are arranged for Directors as and when required;
  - visits to CLP facilities, in Hong Kong and elsewhere, are arranged for Directors to further Directors' understanding of the operations of those facilities and of the local business environment in which they operate;
  - Directors are encouraged to participate in shareholders' visits as well as General Meetings, where they can have direct communication with the shareholders in order to obtain a first-hand understanding of their views and expectations of the Company;
  - updates on the regulatory changes and their key implications on the Company and Directors are circulated to Directors and followed by briefings from the Company Secretary, if required; and
  - attendance at appropriate external seminars on business, financial, governance, regulatory and other issues relevant to the Company's activities, at the Company's expense.

### 3. General

- In order to facilitate Directors' participation in the continuous professional development programme, the Company Secretary:
  - informs Directors in advance of the Company's programme of functions and visits;
  - notifies Directors of relevant seminars for them to choose to attend in order to update themselves with the issues relevant to the Company's activities; and
  - arranges for reimbursement of the attendant costs should Directors choose to pursue their own external professional training, relevant to the Company's activities or the fulfillment of the responsibilities of a Director.
- A record of Directors' participation in the above professional development programme is kept by the Company Secretary.
- Information relating to the continuous professional development programme will be disclosed in the Corporate Governance Report.

28 February 2005

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