

## CLP Group HSE Policy

CLP is committed to ensuring all its activities and operations result in Zero Harm for its employees, contractors, customers, and the public. Our Health, Safety and Environment (HSE) Management System sets out how we will implement this policy.

Delivering excellent HSE outcomes is the responsibility of all, including employees, contractors, and management.

We will:

### Care for People and the Community

- Ensure the health and safety of our employees, contractors, customers and the public is an absolute priority
- Enable workers to understand that HSE is everyone's responsibility at CLP through training and awareness building
- Create a work environment that promotes the importance of and improves the health and wellbeing of the workforce
- Establish a supportive environment where people feel confident to stop work and intervene in unsafe situations
- Strive to eliminate hazards and reduce health and safety risks to as low as reasonably practicable by applying systematic risk identification and the hierarchy of controls
- Aim to prevent work-related injury and ill-health by providing a safe and healthy work environment
- Support employees in returning to work following illness or injury
- Consult and seek participation of workers' and the community on HSE risks and opportunities to improve our performance

### Care for the Environment

- Protect the environment including the prevention of pollution and minimise the risk of environmental incidents
- Strive to use resources including water and energy efficiently, and minimise emissions, discharges and waste
- Minimise any adverse impacts of our operations on biodiversity through the protection of endangered fauna and flora, and the promotion of ecological conservation

### Care about Performance

- Require visible leadership with clear accountabilities and responsibilities for HSE performance at all levels of the organisation to encourage proactive participation in achieving our HSE objectives, and recognise exemplary behaviours
- Ensure managers understand and fulfil their HSE duties of care and due diligence to all relevant employees, contractors, customers and the public
- Ensure our HSE performance objectives are risk-based, targeted, measurable, and integrated into business planning while regularly reviewing performance for continual improvement
- Provide adequate training and resources for management and employees to manage our HSE objectives

### Respect Laws and Standards

- Comply fully with all applicable HSE legal and other requirements wherever we conduct business
- Ensure all project plans support and reflect a commitment to this and other CLP's policies

### Value Innovation and Knowledge

- Proactively identify HSE hazards and reduce, assess and rethink risk, and implement controls
- Operate, maintain and continually learn to improve the effectiveness and efficiency of our HSE Management System.



**Richard Lancaster**  
Chief Executive Officer  
May 2021