

# Vacancy

**CLP Power Hong Kong Limited**  
**CLP Power Learning Institute**  
**Centre of Professional Development**  
**Training Engineer (2-Year Contract)**  
**[Ref. CLPP-CLPPLI-CoPD-TE]**

*CLP was founded in Hong Kong in 1901, at a time when electricity was still a novelty worldwide. Today we power millions of homes and businesses across the Asia Pacific regions. In Hong Kong, we operate a vertically-integrated electricity supply business providing a highly-reliable supply of electricity to 80% of the city's population. Outside Hong Kong, we invest in the energy sector in Mainland China, India, Southeast Asia, Taiwan and Australia. Our business includes power generation, transmission and distribution, and electricity and gas retail activities. Our goal is to meet Asia-Pacific's energy challenge in a sustainable manner from one generation to the next.*

*CLP is an Equal Opportunity Employer and is committed to providing a working environment free from discrimination or harassment. All applicants will be considered for employment on an equal basis regardless of gender, physical or mental state, race, nationality, religion, age, family status or sexual orientation.*

*CLP is also a certified Fair Wage Employer in recognition of the Company's exemplary wage policies and practices.*

We are looking for a passionate training professional to join the Centre of Professional Development of CLP Power Learning Institute. Reporting to the Assistant Manager - Training, the appointee will be responsible for the following duties:

- Prepare and deliver training plan to cater for the training requirements (e.g. HSSEQ, technical, operational and soft skill training) of Trainees
- Evaluate and revise training programmes / courses to ensure the contents and schedules meet Trainees' training needs
- Observe and assess the performance of Trainees during the training period and provide necessary recommendations on their improvement and development
- Manage training events and maintain respective training facilities, equipment and materials to ensure safety and health standards are achieved and efficient training delivery
- Support company's promotion for relevant programs and processes including career talk delivery, recruitment and assessments
- Maintain and develop relevant job skills and knowledge to ensure areas of specialisation are continuously improved
- Collaborate with relevant internal stakeholders on Trainees' performance management, communicate closely with external parties to keep abreast of the new requirements and market trend
- Perform any other duties as assigned by supervisor

**Requirements:**

- A recognized university degree in engineering or related discipline, plus at least 4 years' relevant experience
- Under exceptional cases, without a recognized degree, minimum Higher Certificate or Higher Diploma in engineering or Professional Diploma in Power Engineering or related discipline, plus at least 6 years of relevant post-qualification experience
- Certificate in the Train the Trainer or equivalent would be an advantage
- Sound operational knowledge in power systems design, construction, operations and/or maintenance is an advantage
- Excellent communication and negotiation skills, as well as influencing and leadership skills
- A valid Driving License class 1, 2 would be an advantage

Applicant who does not fully meet the requirements but has demonstrated positive attitude and good potential will be offered Assistant Training Engineer.

Please apply by completing an online application form (<https://forms.office.com/r/5CbwgXMFR7>) on or before **2 July 2022**.

Applicants not invited for interview within 6 weeks from the closing date may assume their applications unsuccessful.

Information provided will be for recruitment purpose within the CLP Group and only short-listed candidates will be contacted. We comply with all applicable laws and regulations of HKSAR in handling applications. For details of the Personal Information Collection Statement, please visit our website: <http://clp.to/engPICS>.

For further information on our company, please visit our website: <https://www.clpgroup.com/>



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