

Vacancy

CLP Power Hong Kong Limited

COO-Management Office /

Contracts & Procurement /

Construction & Operations

Senior Procurement Specialist – Construction Team (Permanent / 2-Year Contract)

[Ref.: CLPP-C&P-C&O-C-SPP]

CLP was founded in Hong Kong in 1901, at a time when electricity was still a novelty worldwide. Today we power millions of homes and businesses across the Asia Pacific regions. In Hong Kong, we operate a vertically-integrated electricity supply business providing a highly-reliable supply of electricity to 80% of the city's population. Outside Hong Kong, we invest in the energy sector in Mainland China, India, Southeast Asia, Taiwan and Australia. Our business includes power generation, transmission and distribution, and electricity and gas retail activities. Our goal is to meet Asia-Pacific's energy challenge in a sustainable manner from one generation to the next.

CLP is an Equal Opportunity Employer and is committed to providing a working environment free from discrimination or harassment. All applicants will be considered for employment on an equal basis regardless of gender, physical or mental state, race, nationality, religion, age, family status or sexual orientation.

CLP is also a certified Fair Wage Employer in recognition of the Company's exemplary wage policies and practices.

Background

The Contracts & Procurement (C&P) function under CLP Power Hong Kong Limited oversees the operating company's circa HKD 20 billion annual expenditure with 1,200 suppliers across 50 categories of spend.

C&P's vision is "to be an agile and responsible business partner, delivering customer value through supply chain expertise, collaboration, innovation and excellence". C&P is responsible for end-to-end procurement and supply chain management across key spend categories and business stakeholders.

The C&P organisation is structured by Category Groups, which are combinations of categories and sub-categories of spend in key supply markets. Existing Category Groups include: Construction & Operations, Assets & Equipment (Generation and Transmission & Distribution), Customer & Corporate, Fuels, IT & Telecom.

Construction & Operations team (C&O) under C&P covers a range of critical categories including Building and Civil Works, Cable Trench Works, Building Estate and Facilities Management, Logistics and Warehousing, Hardware (Generation and Power Systems), Personal Protection Equipment, and Recycling and Disposal. The team is responsible for planning and delivering all procurement activities across the source-to-pay lifecycle, relationships with strategic partners suppliers/contractors and supply chain risk

management.

We are looking for a high calibre and experienced procurement professional to join the C&P's Construction Team.

Key Responsibilities

Reporting to the team's Manager – Procurement, the position will support key activities across the procurement and supply chain management end-to-end lifecycle for Construction Team:

- **Category expertise.** Directly support and implement category domain and leading practice expertise in the following areas of spend, covering,
 - Building Works, Building Refurbishment Works, and Civil Works
 - Construction consultancies and services
- **Demand Management.** Directly support supply chain costing and commercial management. Actively engage business stakeholders to identify and manage opportunities pipeline.
- **Category Management.** Support the development and implementation of long-term Category Business Plans and project-specific procurement contracting strategies which maximize value and benefits delivered to the company.
- **Sourcing & Contracting.** Hands-on execution on market engagements including suppliers' market research, supplier proposal evaluations, commercial & contract negotiations, award recommendations and post-award commercial/claims & contract management.
- **Supplier Management.** Support implementation of Supplier Relationship & Management (SRM) framework, performance management and new supplier development.
- **Risk Management.** Support the development and implementation of effective supply chain strategies to manage CLPP's business and operations risk exposure with key suppliers (including supply availability, reliability, cost and sustainability).
- **Innovation and Partnership.** Support the development of long-term partnerships with strategic suppliers and drive innovation to realize continuous improvement opportunities.
- **Governance.** Ensure user compliance with end-to-end procurement policies, processes and procedures whilst driving commercial effectiveness and strong business ethics.

Requirements:

- Minimum 3 years' relevant work experience.
- University degree in Building, Construction, Engineering, Quantity Surveying or other relevant supply chain and procurement discipline, subject to work experience in commercial/procurement role.
- First-hand experience in executing sourcing and contracting, costing and commercial management is preferable

- Membership and/or qualification from a procurement professional body is an advantage.
- Change advocate with strong interpersonal, communication and stakeholder management skills.
- Agile, customer-centric and innovative thinking. Strong cross-cultural awareness.
- Fluency in English required, fluency in Cantonese and/or Mandarin a distinct advantage.

Please apply by sending email to chr@clp.com.hk giving a detailed C.V. including current and expected salary, career history, major achievements and personal attributes on or before **9 Aug 2022**.

Applicants not invited for interview within 6 weeks from the closing date may assume their applications unsuccessful.

Information provided will be for recruitment purpose within the CLP Group and only short-listed candidates will be contacted. We comply with all applicable laws and regulations of HKSAR in handling applications. For details of the Personal Information Collection Statement, please visit our website: <https://clp.to/engPICS>

For further information on our company, please visit our website: <https://www.clpgroup.com/>



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