

# Vacancy

**CLP Power Hong Kong Limited**

**COO Management Office**

**Health, Safety, Environment & Quality / Corporate HSEQ**

**Senior Risk Performance Analyst (Permanent/2-Year Contract)**

**[Ref. CLPP-COOM-HSEQ-SRPA]**

*CLP was founded in Hong Kong in 1901, at a time when electricity was still a novelty worldwide. Today we power millions of homes and businesses across the Asia Pacific regions. In Hong Kong, we operate a vertically-integrated electricity supply business providing a highly-reliable supply of electricity to 80% of the city's population. Outside Hong Kong, we invest in the energy sector in Mainland China, India, Southeast Asia, Taiwan and Australia. Our business includes power generation, transmission and distribution, and electricity and gas retail activities. Our goal is to meet Asia-Pacific's energy challenge in a sustainable manner from one generation to the next.*

*CLP is an Equal Opportunity Employer and is committed to providing a working environment free from discrimination or harassment. All applicants will be considered for employment on an equal basis regardless of gender, physical or mental state, race, nationality, religion, age, family status or sexual orientation.*

*CLP is also a certified Fair Wage Employer in recognition of the Company's exemplary wage policies and practices.*

We are looking for a high calibre professional to join the Corporate HSEQ Team. The major responsibilities are as follows.

## **Key Responsibilities:**

- Implement corporate risk management requirements, policies, standards and procedures based on latest regulatory requirements and industry best practices. Work with BG HSEQ Business Delivery Teams to ensure BG operational/process safety and risk management are aligned with local legislation, international standards, corporate HSEQ requirements, and industry best practices, as well as regularly review and update risk registers, operational and process safety procedures, and safety rule book.
- Develop and manage corporate HSEQ legal register and risk register. Review and integrate risk assessments of BGs, manage critical/high risks and recommend risk/loss control strategies based on industry best practices. Regularly review BG risk management trends to proactively highlight risk exposures and work with BG HSEQ Business Delivery Teams to recommend practical control measures.
- Perform regular review of CLPP corporate and BG risk assessments, process hazard analysis, quantitative risk assessments and incident reports and recommend actions to drive continuous improvement of the risk management processes, systems, and critical controls.
- Work with BG HSEQ Business Delivery Teams on implementing safety audit programs. Evaluate the effectiveness and health of critical controls and safety measures, determine any gap and shortfall and provide advice for rectification and continuous improvement.
- Implement and provide support to BGs on operational and process safety management requirements, policies and standards for contractor selection and contractor management. Provide advisory support on risk management, operational and process safety observations and audits of contractors.
- Track and manage safety performance against defined KPIs and identify emerging trends and non-

conformances and recommend short- and long-term strategic plan for performance improvement. Collaborate with Safety, Quality & Management Systems team to identify, recommend, and implement methods of improving effectiveness and efficiencies of measuring and managing risk performance data.

- Coordinate and analyse data, and share lessons learnt from observation and incident reports for continuous improvement and enhancement of HSEQ management systems, processes, and procedures. Work with BG HSEQ Business Delivery Teams for timely close-out of corrective and preventive actions.
- Regularly review and update the crisis and emergency management and response plan taking into account any changes within the organisation, operating environments, and external conditions.

#### **Requirements:**

- Bachelor's Degree in technical science, engineering or safety related field. Master's degree or above in safety related field is a plus.
- 5+ years of relevant experience within an industrial organization, with exposure to power plant, oil and gas, and utilities
- Internationally recognised safety/risk-related certifications (e.g. NEBOSH, IOSH) is a plus.
- Understanding of international and local safety and risk regulations and standards (e.g. ISO, UK HSE, OSHA, HK F&IU, etc.).
- Sound knowledge of international and industry standards on risk management (e.g. ISO 31000), and quantitative and qualitative risk assessment and risk management methodologies, techniques, software/modelling tools, best practices, etc.
- Solid experience with managing risk registers and performing qualitative and quantitative risk assessments (e.g. Job Hazard Analysis, Bowtie Diagrams and Barrier Effectiveness Assessment, Quantitative Risk Assessment, etc.).
- Demonstrated experience with operational safety audits, incident investigation techniques (e.g. Taproot, ICAM, Learning Teams, etc.) and developing and managing crisis and emergency management response.
- Experience in project management including project reporting and presentation.
- Strong influencing, interpersonal, problem solving and analytical skills, with strategic thinking and ability to operate effectively under pressure and work in a multicultural environment.
- Self-initiated, analytical, well-organized, attention to details and tactful with strong sense of ethical and moral values
- Proficient in both written and spoken English and Chinese. Ability to speak Cantonese and Putonghua would be an advantage.
- Computer literacy in MS office.

Please apply by sending email to [chr@clp.com.hk](mailto:chr@clp.com.hk) giving a detailed C.V., including academic qualifications, career history, major achievements and personal attributes on or before **2 November 2021**.

Applicants not invited for interview within 6 weeks from the closing date may assume their applications unsuccessful.

Information provided will be for recruitment purpose within the CLP Group and only short-listed candidates will be contacted. We comply with all applicable laws and regulations of HKSAR in handling applications.

For details of the Personal Information Collection Statement, please visit our website:

<https://clp.to/engPICS>

For further information on our company, please visit our website:

<https://www.clpgroup.com/>



**Date Exhibited: 19.10.2021**  
**Date Withdrawn: 02.11.2021**

Information Classification: PROPRIETARY

(本項職位空缺只備英文版本)