

Vacancy

CLP Power Hong Kong Limited

HR – CLPP Management

HR – Power Systems

Senior Human Resources Specialist (Permanent / 2-Year Contract)

[Ref. CLPP-HR-PSBG-SHRS]

CLP was founded in Hong Kong in 1901, at a time when electricity was still a novelty worldwide. Today we power millions of homes and businesses across the Asia Pacific regions. In Hong Kong, we operate a vertically-integrated electricity supply business providing a highly-reliable supply of electricity to 80% of the city's population. Outside Hong Kong, we invest in the energy sector in Mainland China, India, Southeast Asia, Taiwan and Australia. Our business includes power generation, transmission and distribution, and electricity and gas retail activities. Our goal is to meet Asia-Pacific's energy challenge in a sustainable manner from one generation to the next.

CLP is an Equal Opportunity Employer and is committed to providing a working environment free from discrimination or harassment. All applicants will be considered for employment on an equal basis regardless of gender, physical or mental state, race, nationality, religion, age, family status or sexual orientation.

CLP is also a certified Fair Wage Employer in recognition of the Company's exemplary wage policies and practices.

We are looking for talents to join the HR Business Partnering team of Power System to support the long term development of our business and achieve a sustainable future. As Business Partner to the client department, the incumbent will take an active role in planning, directing, implementing and monitoring initiatives to achieve objectives of the Business Group. Key responsibilities include:

- Act as Business Partner to provide one-stop-shop HR advices and solutions to leaders of the client departments
- Provide timely advices and value-added services to client departments on human resources matters to ensure consistent and sound people management within the business group
- Identify development opportunities and recommend appropriate initiatives to meet the objectives and requirements of the client departments
- Lead, develop and roll out HR projects and programs to enhance employee experience and operational efficiency; engage relevant internal stakeholders and teams to ensure sufficient buy-in and adoption to changes.
- Actively participate in and contribute to the review and development of human resources strategies, policies and procedures to meet the changing requirements of the Business Group and the Company as a whole.
- Lead and support other projects and assignments when required to cope with evolving business needs.

Requirements:

- Bachelor degree in HR, Organization Psychology, Management or related fields
- At least 7 years' hands-on experience in full spectrum of human resources management
- Good influencing, interpersonal and communication skills
- Performance driven with can-do attitude and able to work under pressure
- Digital savvy and proficiency in MS Office applications including Word, Excel and PowerPoint.
- Proficiency in English, Cantonese and Putonghua

Candidates with less experience will be considered as Human Resources Specialist.

A Great Place to Work

We offer competitive remuneration, retirement, medical and other benefits designed to attract, retain and reward high performers. We recognise that employee well-being and performance are closely linked, and we focus on satisfaction and promoting health and wellbeing. We embrace diversity, equity and inclusion, and we encourage all our people to feel respected and valued. This is how high-performing teams are made.

Join us to make a greener, brighter Hong Kong a reality.

How to apply?

Please apply by sending email to chr@clp.com.hk giving a detailed C.V., including academic qualifications, career history, major achievements and personal attributes on or before **25 January 2022**.

Applicants not invited for interview within 6 weeks from the closing date may assume their applications unsuccessful.

Information provided will be for recruitment purpose within the CLP Group and only short-listed candidates will be contacted. We comply with all applicable laws and regulations of HKSAR in handling applications.

For details of the Personal Information Collection Statement, please visit our website:

<https://clp.to/engPICS>

For further information on our company, please visit our website:

<https://www.clpgroup.com/>



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Energy for Brighter Tomorrows