

Governance



Ting Kau Bridge, Hong Kong

Good corporate governance is a key enabler of long-term value creation, which enhances our credibility and safeguards the interests of our stakeholders

Board of Directors

Non-executive Directors



The Honourable Sir Michael Kadoorie • Chairman

GBS, LLD (Hon.), DSc (Hon.)

Aged 76 • Appointed on 19 January 1967* **N** Chairman

Expertise **Global market experience** **Other listed board roles** **Related industry experience** (Power / Property) **Other industries** (Aviation / Travel & leisure)

Titles, Qualifications and Education

Gold Bauhinia Star
Commandeur de la Légion d'Honneur
Commandeur de l'Ordre des Arts et des Lettres
Commandeur de l'Ordre de la Couronne
Commandeur de l'Ordre de Leopold II

Other major offices

- The Hongkong and Shanghai Hotels, Ltd. (Non-executive Chairman)
- Sir Elly Kadoorie & Sons Ltd. (Director)
- Heliservices (Hong Kong) Ltd. (Chairman)
- CK Hutchison Holdings Ltd. (Independent Non-executive Director)



William Elkin Mocatta • Vice Chairman

FCA

Aged 64 • Appointed on 16 January 1993* **F&G** Chairman **P** Chairman **H**

Expertise **Global market experience** **Other listed board roles** **Professional** (Accounting) **Related industry experience** (Power / Property)

Titles, Qualifications and Education

Fellow of The Institute of Chartered Accountants in England and Wales

Major positions held with the Group

CLP Power Hong Kong Ltd. (Chairman)
Castle Peak Power Company Ltd. (Chairman)
CLP Properties Ltd. (Chairman)

CLP Property Investment Ltd. (Chairman)
Hong Kong Pumped Storage Development Company, Ltd. (Chairman)

Other major offices

- The Hongkong and Shanghai Hotels, Ltd. (Non-executive Director)
- Sir Elly Kadoorie & Sons Ltd. (Executive Director)
- CK Hutchison Holdings Ltd. (Alternate Director)



John Andrew Harry Leigh

Aged 64 • Appointed on 10 February 1997*

Expertise **Company executive** **Global market experience** **Other listed board roles** **Professional** (Legal) **Related industry experience** (Power / Property)

Other major offices

- The Hongkong and Shanghai Hotels, Ltd. (Non-executive Director)
- Sir Elly Kadoorie & Sons Ltd. (Director)

Past experience

Prior to joining the CLP Group in 1986, Mr Leigh was in private practice as a solicitor in Hong Kong and the UK. He was the Senior Legal Advisor, Company Secretary and General Manager – Corporate Affairs in the CLP Group between 1986 and 1996.



Andrew Clifford Winawer Brandler

MA, MBA, ACA

Aged 61 • Appointed on 6 May 2000 **F&G** **S**

Expertise **Company executive** **Global market experience** **Other listed board roles** **Professional** (Accounting / Banking and Finance) **Related industry experience** (Power)

Titles, Qualifications and Education

Member of The Institute of Chartered Accountants in England and Wales
Master of Arts, the University of Cambridge
Master in Business Administration, Harvard Business School

Major positions held with the Group

EnergyAustralia Holdings Ltd. (Director)

Other major offices

- The Hongkong and Shanghai Hotels, Ltd. (Non-executive Deputy Chairman)
- Sir Elly Kadoorie & Sons Ltd. (Chairman)

- Tai Ping Carpets International Ltd. (Non-executive Director)
- MTR Corporation Ltd. (Independent Non-executive Director)

Public service

Hong Kong Golf Association Ltd. (Alternate Director)
The Chinese International School Foundation (Chairman of the Board of Governors)

Past experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his redesignation as a Non-executive Director on 1 April 2014.



Lee Yui Bor

BSc, MSc, PhD, DIC, C.Eng., MIET, FHKIE

Aged 71 • Appointed on 4 August 2003

Expertise **Company executive** **CLP market experience** (China) **Professional** (Engineering) **Related industry experience** (Power)

Titles, Qualifications and Education

Chartered Engineer
Fellow of the Hong Kong Institution of Engineers
Honorary Fellow of the Association of the Electricity Supply Industry of East Asia and the Western Pacific (as President in 1992)
Bachelor of Science in Electrical Engineering, the University of Hong Kong
Master of Science, Imperial College, the University of London
Doctor of Philosophy, the University of Bath (UK)

Other major offices

Heliservices (Hong Kong) Ltd. (Director)
Longmen Group Ltd. (Chairman)
Metrojet Ltd. (Director)
The University of Hong Kong (Honorary Professor)

Past experience

Dr Lee first joined the CLP Group in 1976 and retired as an Executive Director of CLP Holdings in 2007.

Independent Non-executive Directors



Vernon Francis Moore

BBS, FCA, FCPA

Aged 71 • Appointed on 7 March 1997* **A** Chairman **F&G** **H**

Expertise **Company executive** **CLP market experience** (Australia / China / India) **Global market experience** **Other listed board roles** **Professional** (Accounting) **Related industry experience** (Power / Property / Steel infrastructure) **Other industries** (Aviation / Banking / Mining)

Other major offices

- CITIC Ltd. (Personal advisor to the Chairman)
- CITIC Mining International Ltd. (Executive Director)
- CITIC Pacific Ltd. (Executive Director)
- New Hong Kong Tunnel Company Ltd. (Non-executive Chairman)
- Western Harbour Tunnel Company Ltd. (Non-executive Chairman)

Public service

The Community Chest (Deputy Chairman of the Executive Committee)
Asia Society Hong Kong Center (Trustee)

Past experience

Mr Moore was an executive director of CITIC Ltd. from 1990 to 2014 and chief financial officer from 1990 to 2005 and 2008 to 2014. He was also a non-executive director of Cathay Pacific Airways Ltd. from 1992 until 2009 (except June to September 1996).



Sir Roderick Ian Eddington

AO

Aged 68 • Appointed on 1 January 2006 **F&G**

Expertise **Company executive** **CLP market experience** (Australia) **Global market experience** **Other listed board roles** **Professional** (Banking and Finance / Engineering) **Other industries** (Aviation)

Titles, Qualifications and Education

1974 Rhodes Scholar, the University of Western Australia
Doctor of Philosophy in the Department of Engineering Science, the University of Oxford

JP Morgan Chase Bank N.A. (Non-executive Chairman (Asia Pacific Advisory Council))
Lion Pty Ltd. (Non-executive Chairman)

Other major offices

- 21st Century Fox (split from News Corporation) (listed on NASDAQ) (Non-executive Director)
- John Swire & Sons Pty Ltd. (Non-executive Director)

Past experience

Sir Rod Eddington was the Chief Executive of British Airways plc from 2000 until he retired on 30 September 2005. He has close connections with Hong Kong through his previous directorships with Cathay Pacific Airways Ltd., Swire Pacific Ltd. and Hong Kong Aircraft Engineering Company Ltd. during the period from 1988 to 1996.



Nicholas Charles Allen

Aged 62 • Appointed on 12 May 2009 **A** **F&G** **H** **N** **S**

Expertise **Global market experience** **Other listed board roles** **Professional** (Accounting) **Related industry experience** (Property-related / Retail)

Titles, Qualifications and Education

Fellow of The Institute of Chartered Accountants in England and Wales
Member of The Hong Kong Institute of Certified Public Accountants
Bachelor of Arts in Economics / Social Studies, the University of Manchester (UK)

Other major offices

- Link Asset Management Ltd. (as manager of The Link Real Estate Investment Trust) (Independent Non-executive Chairman)
- Lenovo Group Ltd. (Independent Non-executive Director)

Past experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen retired from PwC in 2007.

A Audit & Risk Committee **F&G** Finance & General Committee **H** Human Resources & Remuneration Committee
N Nomination Committee **P** Provident & Retirement Fund Committee **S** Sustainability Committee

Independent Non-executive Directors



Cheng Hoi Chuen Vincent
GBS, OBE, JP
Aged 69 • Appointed on 17 August 2011  Chairman  

Expertise    

Titles, Qualifications and Education

Gold Bauhinia Star
Order of the British Empire
Justice of the Peace
Bachelor of Social Science in Economics, the Chinese University of Hong Kong
Master of Philosophy in Economics, the University of Auckland

Other major offices

-  CK Hutchison Holdings Ltd. (Independent Non-executive Director)
-  China Minsheng Banking Corp., Ltd. (Independent Non-executive Director)

-  Great Eagle Holdings Ltd. (Independent Non-executive Director)
-  Hui Xian Asset Management Ltd. (as manager of Hui Xian Real Estate Investment Trust) (Independent Non-executive Director)
-  MTR Corporation Ltd. (Independent Non-executive Director)
-  Shanghai Industrial Holdings Ltd. (Independent Non-executive Director)
-  Wing Tai Properties Ltd. (Independent Non-executive Director)

Past experience

Mr Cheng was the Adviser to the Group Chief Executive of HSBC Holdings plc  (June 2011 to May 2012), Chairman of The Hongkong and Shanghai Banking Corporation Ltd., HSBC Bank (China) Company Ltd. and HSBC Bank (Taiwan) Ltd. between 2005 and 2011, an Executive Director of HSBC Holdings plc (2008 to 2011), and a Non-executive Director of HSBC Bank (Vietnam) Ltd. (2008 to 2010).



Law Fan Chiu Fun Fanny
GBM, GBS, JP
Aged 65 • Appointed on 17 August 2011 and reappointed on 1 August 2012  

Expertise    

Titles, Qualifications and Education

Grand Bauhinia Medal
Gold Bauhinia Star
Justice of the Peace
Bachelor of Science (Hon.), the University of Hong Kong
Master in Public Administration, Harvard University (Littauer Fellow)
Master in Education, the Chinese University of Hong Kong

Other major offices

-  China Resources (Holdings) Co., Ltd. (External Director)
-  China Unicom (Hong Kong) Ltd. (Independent Non-executive Director)
-  DTXS Silk Road Investment Holdings Company Ltd. (Independent Non-executive Director)
-  Fan Family Trust Fund (Director)
-  Nameson Holdings Ltd. (Independent Non-executive Director)

Public service

12th National People's Congress of the People's Republic of China (Hong Kong SAR Deputy)
China-US Exchange Foundation (Special Advisor)
Hong Kong Science and Technology Parks Corporation (Chairperson)
Ningbo Huizhen Academy (Honorary Principal)
The Government of Hong Kong SAR (Member of the Executive Council)

Past experience

Prior to her retirement from the civil service in 2007, Mrs Law was the Commissioner of the Hong Kong Independent Commission Against Corruption. During her 30 years in the civil service, Mrs Law has worked in many fields, including medical and health, economic services, housing, land and planning, home affairs, social welfare, civil service, transport and education.



Lee Yun Lien Irene
Aged 64 • Appointed on 15 October 2012   

Expertise      

Titles, Qualifications and Education

Member of the Honourable Society of Gray's Inn, UK
Barrister-at-Law in England and Wales
Bachelor of Arts, Smith College (USA)

Other major offices

-  Hysan Development Company Ltd. (Executive Chairman)
-  Cathay Pacific Airways Ltd. (Independent Non-executive Director)

-  Hang Seng Bank Ltd. (Independent Non-executive Director)
-  HSBC Holdings plc (Independent Non-executive Director)
-  The Hongkong and Shanghai Banking Corporation Ltd. (Independent Non-executive Director)

Past experience

Ms Lee has held senior positions in investment banking and fund management in a number of renowned international financial institutions.

* The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings on 31 October 1997.

 The securities of these companies are currently listed on the Hong Kong Stock Exchange or overseas stock exchange(s).



Zia Mody
LLM
Aged 61 • Appointed on 2 July 2015 

Expertise    

Titles, Qualifications and Education

Member of the New York State Bar by examination
Advocate with the Bar Council of Maharashtra and Goa
Bachelor of Laws, the University of Cambridge
Master of Laws, Harvard Law School

Other major offices

-  Ascendas Property Fund Trustee Pte. Ltd. (as the trustee-manager of Ascendas India Trust) (listed on Singapore Exchange Ltd.) (Independent Director)
- AZB & Partners (AZB) (Senior Partner)
- The Hongkong and Shanghai Banking Corporation Ltd. (Independent Non-executive Deputy Chairman)

Public service

Cambridge India Research Foundation (Non-executive Director)
ICCA Foundation, Inc. (the International Council for Commercial Arbitration) (Non-executive member of the Governing Board)
J. B. Petit High School for Girls (Trustee)
London Court of International Arbitration (India) Private Ltd. (Director)

Past experience

Mrs Mody worked as a corporate associate at Baker & McKenzie in New York for five years before establishing the Chambers of Zia Mody in India in 1984, which then became AZB in 2004.

Executive Directors



Richard Kendall Lancaster • Chief Executive Officer (CEO)
BE
Aged 56 • Appointed on 3 June 2013  Chairman 

Expertise     

Titles, Qualifications and Education

Bachelor of Engineering in electrical engineering, the University of New South Wales

Public service

Business Environment Council (Chairman)
World Business Council for Sustainable Development (Council Member) (a member of the Climate and Energy Cluster Board)
Hong Kong Management Association (Fellow)
The Australian Chamber of Commerce Hong Kong & Macau (Founding member of the Advisory Council)

UNSW Hong Kong Foundation (Board Member)
World Energy Council (Hong Kong Member Committee) (Chairman)

Past experience

Prior to assuming his role of CEO in September 2013, Mr Lancaster was the Managing Director of CLP Power Hong Kong for three years, responsible for its electricity generation, transmission and distribution business and service to its customers in Hong Kong. He began his career with the Electricity Commission of New South Wales in Australia and has more than 30 years of experience in the power industry and in other industrial operations in Australia, UK and Hong Kong. Mr Lancaster joined CLP in 1992 and has held a variety of managerial positions in CLP. His experience covers project management, power plant operations, commercial, finance, legal and corporate functions.



Geert Herman August Peeters • Chief Financial Officer (CFO)
MSc(Eng.), CEng(Belgium), ICPA
Aged 54 • Appointed on 1 January 2016  

Expertise     

Titles, Qualifications and Education

Knight in the Order of King Leopold
Master of Science in electro mechanical engineering (hons. RUG Gent, Belgium)
Postgraduate degree in business and IT administration (HEC Brussels, Belgium)
Executive business training, INSEAD Paris, France
International Certified Professional Accountant

Public service

CNBC Global CFO Council (Member)
International Integrated Reporting Council (Member)

Past experience

Mr Peeters has been the Group Director & CFO since 1 April 2014. He was appointed the Executive Director and Chief Financial Officer of CLP Holdings with effect from 1 January 2016 with additional responsibility for Group business development oversight. He has over 25 years of experience in the energy industry. Prior to joining CLP, he was the Deputy Chief Financial Officer of GDF SUEZ (now known as ENGIE) Group based in Paris and Executive Director and CFO of International Power plc, a ENGIE subsidiary formerly listed on the London Stock Exchange and part of the FTSE 100. Mr Peeters was with GDF SUEZ from 1997 to 2013, gaining extensive experience in senior financial and operational roles in Europe, Latin America, the Middle East and North America.

Full particulars of [Directors](#), including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website. Directorships in listed companies include service on both the Boards and Board Committees. 

Senior Management



From left to right
 Front row: Derek Parkin, Geert Herman August Peeters, Richard Kendall Lancaster, Yuen So Siu Mai Betty, Chiang Tung Keung
 Back row: Roy Anthony Massey, Chong Wai Yan Quince, David John Simmonds, Chan Siu Hung, Catherine Leigh Tanna, Rajiv Ranjan Mishra

- Richard Kendall Lancaster**
Chief Executive Officer
 Mr Lancaster's biography is on page 99.
- Geert Herman August Peeters**
Executive Director & Chief Financial Officer
 Mr Peeters' biography is on page 99.
- Derek Parkin**
Chief Operating Officer, BSc(Hons), MPhil, MBA, CEng, Eur Ing, FEI, FIMM, MIO, aged 58
 Mr Parkin joined CLP as the Group's Chief Operating Officer in September 2015. He is responsible for the Group's operations, engineering, construction and fuel procurement. He also leads CLP's occupational health, safety, security and environment function. Mr Parkin is a chartered engineer and has over 30 years of engineering and business management experience across Europe, Russia, Asia and South America. Prior to joining CLP, Mr Parkin was the Chief Operating Officer / Chief Executive Officer of UK Coal and served on the executive board of power and gas giant E.ON UK for more than five years before being appointed as the Managing Director of New Build and Technology of E.ON.
- David John Simmonds**
Group General Counsel & Chief Administrative Officer, Company Secretary, LLB, BCom, FCIS, FCS, aged 47
 Mr Simmonds holds a Bachelor of Laws (Honours) degree and a Bachelor of Commerce degree from the University of Melbourne. Mr Simmonds joined the CLP Group in August 2007 and became the Group General Counsel & Chief Administrative Officer on 30 September 2013 and the Company Secretary of CLP Holdings on 1 January 2016. He is responsible for the provision of legal and insurance services across the CLP Group, the Group's property development and management activities, special projects of the CEO, and a range of commercial and administrative matters of significance to the Group. He is also responsible for the corporate secretarial affairs of CLP Holdings and its subsidiaries. He has extensive infrastructure experience advising on strategic acquisitions and divestments, projects and construction, corporate structuring, regulatory issues and competition laws. He is a current Council Member of The Hong Kong Institute of Chartered Secretaries.
- Chong Wai Yan Quince**
Chief Corporate Development Officer, JP, BSSc, aged 54 
 Ms Chong joined CLP Power Hong Kong on 1 September 2012 as Chief Corporate Development Officer. At CLP Power Hong Kong, she leads the functions of customer and business development, public affairs and community relations. Her role helps drive customer service excellence and strengthen ties with customers and the community as a whole. She is also responsible for all public affairs and sustainability development matters of the CLP Group. Ms Chong has over 30 years of experience in corporate communications and customer services after having held various senior management positions in the tourism, hotel and aviation industries. Ms Chong is currently the Chairperson of the Hospital Governing Committee of Kwai Chung Hospital & Princess Margaret Hospital, and a member of Vocational Training Council. She is also a member of the 12th Hunan Provincial Committee of the Chinese People's Political Consultative Conference.
- Roy Anthony Massey**
Chief Human Resources Officer, MBA, LLB, aged 63
 Mr Massey is responsible for all human resource related matters across the Group. Prior to joining CLP in 2000, Mr Massey was a management consultant for 16 years, working on projects in the UK, Russia, Romania and the Middle East. Mr Massey was previously a Human Resources Manager in both the UK and with a US multinational in Saudi Arabia. Mr Massey holds an MBA degree from the Manchester Business School, and a degree in Law from Liverpool University.
- Yuen So Siu Mai Betty**
Group Director & Vice Chairman – CLP Power Hong Kong, B.Comm., CPA, aged 60 
 Mrs Yuen was appointed as the Vice Chairman of CLP Power Hong Kong Limited in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and China. She is also responsible for CLP's investments in Guangdong Daya Bay and Yangjiang nuclear projects as well as further development of CLP's nuclear business on the Mainland. She worked for ExxonMobil for 13 years before joining CLP in 1999.
- Chiang Tung Keung**
Managing Director – CLP Power Hong Kong, BSc(Eng.), MSc, MBA, MHKIE, CEng, MIET, aged 51
 Mr Chiang holds overall responsibility for the operations of the Hong Kong business. He holds a Bachelor of Science in Electrical & Electronic Engineering from the University of Hong Kong, a Master of Science in Electrical Engineering from the Hong Kong Polytechnic University and a Master of Business Administration from the Chinese University of Hong Kong. Mr Chiang joined CLP Power Hong Kong as a Graduate Trainee in 1988 and has extensive experience in generation, transmission and distribution systems as well as regulatory strategy. He was the Chief Operating Officer – CLP Power Hong Kong before taking up his current position in June 2017.
- Chan Siu Hung**
Managing Director – China, JP, BSc(Eng.), MSc, CEng, HonFEI, MIET, MHKIE, aged 59
 Mr Chan is responsible for CLP's China business. Mr Chan holds an MSc degree in Electricity Industry Management and Technology from the University of Strathclyde, and a BSc degree in Electrical Engineering from the University of Hong Kong. He joined CLP Power Hong Kong in 1981 and has held various management positions in different functional areas including operations, maintenance, asset management, corporate strategy and planning. Mr Chan is a member of the 11th and 12th Guangdong Provincial Committee of the Chinese People's Political Consultative Conference.
- Rajiv Ranjan Mishra**
Managing Director – India, MBA, aged 52
 Mr Mishra is responsible for running CLP's business in India. He joined the CLP Group in 2002 and has over 20 years' experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management. He holds a Bachelor degree in Chemical Engineering (first class distinction) from BIT, Sindri and an MBA degree from the Indian Institute of Management, Lucknow, and is an Advanced Management Program Graduate from the Harvard Business School, Boston.
- Catherine Leigh Tanna**
Managing Director – EnergyAustralia, LLB, aged 56
 Appointed as Managing Director of EnergyAustralia on 1 July 2014, Ms Catherine Tanna holds overall responsibility for the asset management and business development of CLP's investments in Australia. Ms Tanna is also a Director on the Boards of the Reserve Bank of Australia and the Business Council of Australia, and she is a member of Chief Executive Women. Prior to joining EnergyAustralia, Ms Tanna was the Chairman, BG Australia. Ms Tanna also had a long career with Shell and BHP Billiton. Ms Tanna studied at the University of Queensland and holds a Bachelor of Laws degree.

 Finance & General Committee  Sustainability Committee

Full particulars of [Senior Management](#), including their directorships in the subsidiary companies of CLP Holdings and other major appointments are available on our website. 