

# Governance

We are committed to a high standard of corporate governance, reflecting a company culture that values transparency and celebrates excellence in all facets.

CLP 中電  
中電控股有限公司 CLP Holdings Limited  
2020 股東周年大會  
Annual General Meeting



# Board of Directors

## Non-executive Directors



### The Honourable Sir Michael Kadoorie ◉ Chairman **N**

Aged 79 | Appointed on 19 January 1967\* | Father of Philip Lawrence Kadoorie

#### Expertise

- ◉ Board / board committees leadership
- ◉ CLP market experience
- ◉ Global market experience
- ◉ Other industries
- ◉ Other listed board roles
- ◉ Related industry experience (Infrastructure / Power / Property / Retail)

#### Titles, qualifications and education

Gold Bauhinia Star  
 Commandeur de la Légion d'Honneur  
 Commandeur de l'Ordre des Arts et des Lettres  
 Commandeur de l'Ordre de la Couronne  
 Commandeur de l'Ordre de Leopold II  
 Honorary Doctor of Laws  
 Honorary Doctor of Science

#### Other major offices

The Hongkong and Shanghai Hotels, Ltd.# (Non-executive Chairman, and Chairman of Nomination Committee and Executive Committee)  
 Sir Elly Kadoorie & Sons Ltd.▲ (Director)  
 Heliservices (Hong Kong) Ltd. (Chairman)  
 CK Hutchison Holdings Ltd.# (Independent Non-executive Director and member of Nomination Committee)



### William Elkin Mocatta ◉ Vice Chairman **F** (Chairman) **P** (Chairman) **H**

Aged 67 | Appointed on 16 January 1993\*

#### Expertise

- ◉ Board / board committees leadership
- ◉ CLP market experience
- ◉ Global market experience
- ◉ Other industries
- ◉ Other listed board roles
- ◉ Professional (Accounting)
- ◉ Related industry experience (Infrastructure / Power / Property / Retail)
- ◉ Risk & compliance

#### Titles, qualifications and education

Fellow of The Institute of Chartered Accountants in England and Wales

#### Major positions held with the Group

CLP Power Hong Kong Ltd. (Chairman)  
 Castle Peak Power Company Ltd. (Chairman)  
 CLP Properties Ltd. (Chairman)

CLP Property Investment Ltd. (Chairman)

Hong Kong Pumped Storage Development Company, Ltd. (Chairman)

#### Other major offices

The Hongkong and Shanghai Hotels, Ltd.# (Non-executive Director)  
 Sir Elly Kadoorie & Sons Ltd.▲ (Director)  
 CK Hutchison Holdings Ltd.# (Alternate Director)



### John Andrew Harry Leigh

Aged 67 | Appointed on 10 February 1997\*

#### Expertise

- ◉ CLP market experience
- ◉ Company executive
- ◉ Global market experience
- ◉ Other industries
- ◉ Other listed board roles
- ◉ Professional (Legal)
- ◉ Related industry experience (Power / Property)
- ◉ Risk & compliance

#### Other major offices

The Hongkong and Shanghai Hotels, Ltd.#  
 (Non-executive Director, and member of Executive Committee and Finance Committee)  
 Sir Elly Kadoorie & Sons Ltd.▲ (Director)

#### Past experience

Prior to joining the CLP Group in 1986, Mr Leigh was in private practice as a solicitor in Hong Kong and the UK. He was the Senior Legal Advisor, Company Secretary and General Manager – Corporate Affairs in the CLP Group between 1986 and 1996.

**A** Audit & Risk Committee

**F** Finance & General Committee

**H** Human Resources & Remuneration Committee

**N** Nomination Committee

**P** Provident & Retirement Fund Committee

**S** Sustainability Committee

\* The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings on 31 October 1997.



## Andrew Clifford Winawer Brandler F S

Aged 64 | Appointed on 6 May 2000

### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Accounting)
- Related industry experience (Infrastructure / Power / Property / Retail)
- Risk & compliance

### Titles, qualifications and education

Member of The Institute of Chartered Accountants in England and Wales  
 Master of Arts, the University of Cambridge  
 Master in Business Administration, Harvard Business School

### Major positions held with the Group

CLP Holdings Ltd. (Alternate Director – Alternate to Mr William Mocatta)  
 EnergyAustralia Holdings Ltd. (Director)

### Other major offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup> (Non-executive Deputy Chairman, Chairman of Finance Committee, and member of Audit Committee, Remuneration Committee and Executive Committee)

Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Chairman)  
 Tai Ping Carpets International Ltd.<sup>#</sup> (Non-executive Director)  
 MTR Corporation Ltd.<sup>#</sup> (Independent Non-executive Director, Chairman of Risk Committee, and member of Audit Committee)

### Public service

Hong Kong Golf Association Ltd. (Alternate Director)  
 The Chinese International School Foundation (Chairman of the Board of Governors)

### Past experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his resignation as a Non-executive Director on 1 April 2014.



## Philip Lawrence Kadoorie S

Aged 29 | Appointed on 7 August 2018 | Son of The Honourable Sir Michael Kadoorie

### Expertise

- CLP market experience
- Global market experience
- Other industries
- Other listed board roles
- Related industry experience (Property)

### Titles, qualifications and education

Bachelor of Science in Communication, Boston University  
 FAA Commercial Pilot's Licence (Helicopter)  
 Intensive Putonghua course, Tsinghua University (Beijing)

### Other major offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup> (Non-executive Director)  
 Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Director)  
 Heliservices (Hong Kong) Ltd. (Director)  
 Metrojet Ltd. (Director)

### Past experience

Prior to his appointment to the Board of The Hongkong and Shanghai Hotels, Ltd. in 2017, Mr Kadoorie completed various internships in commercial property companies, Schroders Bank in London and at CLP Group in Hong Kong.

<sup>#</sup> The securities of these companies are currently listed on the Hong Kong Stock Exchange or overseas stock exchange(s).

<sup>▲</sup> Sir Elly Kadoorie & Sons Ltd. oversees a number of Kadoorie Family interests in Hong Kong and overseas and, as such, is associated with the substantial shareholders of CLP Holdings as disclosed in the Directors' Report.

Full particulars of [Directors](#), including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website.

## Independent Non-executive Directors



### Sir Roderick Ian Eddington F

Aged 71 | Appointed on 1 January 2006

#### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Engineering)
- Related industry experience (Infrastructure / Property / Retail)
- Risk & compliance

#### Titles, qualifications and education

Officer of the Order of Australia  
1974 Rhodes Scholar, the University of Western Australia  
Doctor of Philosophy in the Department of Engineering Science,  
the University of Oxford

#### Other major offices

Kirin Holdings Company Ltd.<sup>#</sup> (Non-executive Director)  
John Swire & Sons (Australia) Pty Ltd. (Non-executive  
Director)

JP Morgan Chase Bank N.A. (Non-executive Chairman (Asia Pacific  
Advisory Council))  
Lion Pty Ltd. (Non-executive Chairman)

#### Past experience

Sir Rod Eddington was the Chief Executive of British Airways plc from  
2000 until he retired on 30 September 2005. He has maintained a  
connection with Hong Kong from his previous directorships with Cathay  
Pacific Airways Ltd.<sup>#</sup>, Swire Pacific Ltd.<sup>#</sup> and Hong Kong Aircraft  
Engineering Company Ltd. during the period from 1988 to 1996.



### Nicholas Charles Allen A (Chairman) H (Chairman) N (Chairman) F S

Aged 65 | Appointed on 12 May 2009

#### Expertise

- Board / board committees leadership
- CLP market experience
- Global market experience
- Other listed board roles
- Professional (Accounting)
- Related industry experience (Property / Retail)
- Risk & compliance
- Technology

#### Titles, qualifications and education

Fellow of The Institute of Chartered Accountants in  
England and Wales  
Member of The Hong Kong Institute of Certified Public  
Accountants  
Bachelor of Arts in Economics / Social Studies, the University of  
Manchester

#### Other major offices

Link Asset Management Ltd.<sup>#</sup> (as manager of The Link Real  
Estate Investment Trust) (Independent Non-executive Chairman,  
and Chairman of Nomination Committee and Finance and  
Investment Committee)

Lenovo Group Ltd.<sup>#</sup> (Independent Non-executive Director and Chairman  
of Audit Committee)

#### Public service

Vision 2047 Foundation (Director)

#### Past experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was  
transferred to C&L Hong Kong in 1983. He was admitted to partnership  
in C&L Hong Kong in 1988, which was subsequently merged with Price  
Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen  
retired from PwC in 2007.



### Law Fan Chiu Fun Fanny A H S

Aged 67 | Appointed on 17 August 2011 and re-appointed on 1 August 2012

#### Expertise

- Board / board committees leadership
- CLP market experience
- Global market experience
- Other industries
- Other listed board roles
- Public administration
- Related industry experience (Infrastructure / Power / Property / Retail)
- Risk & compliance
- Technology

#### Titles, qualifications and education

Grand Bauhinia Medal  
Gold Bauhinia Star  
Justice of the Peace  
Bachelor of Science (Hon.), the University of Hong Kong  
(outstanding alumnus of the Science Faculty)  
Master in Public Administration, Harvard University  
(Littauer Fellow)  
Master in Education, the Chinese University of Hong Kong  
(Dean's List)

#### Other major offices

China Resources (Holdings) Co., Ltd. (as the unlisted holding  
company for a number of China Resources listed group entities<sup>#</sup>)  
(External Director, Chairman of Audit Committee, member of  
Remuneration Committee and Strategy Committee)  
China Taiping Insurance Holdings Co., Ltd.<sup>#</sup> (Independent  
Non-executive Director, and member of Audit Committee,  
Remuneration Committee and Nomination Committee)

China Unicom (Hong Kong) Ltd.<sup>#</sup> (Independent Non-executive Director,  
and member of Audit Committee and Nomination Committee)  
Minmetals Land Ltd.<sup>#</sup> (Independent Non-executive Director, Chairman  
of Remuneration Committee, and member of Audit Committee and  
Nomination Committee)  
Nameson Holdings Ltd.<sup>#</sup> (Independent Non-executive Director)

#### Public service

The Government of Hong Kong SAR (Member of the Executive Council)  
Our Hong Kong Foundation (Member of the Research Council)

#### Past experience

Prior to her retirement from the civil service in 2007, Mrs Law was  
the Commissioner of the Hong Kong Independent Commission Against  
Corruption. During her 30 years in the civil service, Mrs Law has worked  
in many fields, including medical and health, economic services, housing,  
land and planning, home affairs, social welfare, civil service, transport  
and education.



## Zia Mody <sup>H</sup>

Aged 64 | Appointed on 2 July 2015

### Expertise

- CLP market experience
- Global market experience
- Other industries
- Other listed board roles
- Professional (Legal)
- Related industry experience (Property)
- Risk & compliance
- Technology

### Titles, qualifications and education

Member of the New York State Bar by examination  
 Advocate with the Bar Council of Maharashtra and Goa  
 Bachelor of Laws, the University of Cambridge  
 Master of Laws, Harvard Law School

### Other major offices

AZB & Partners (AZB) (Senior Partner)  
 Ascendas Property Fund Trustee Pte. Ltd. (as trustee-manager of Ascendas India Trust<sup>#</sup>) (Independent Director, and member of Audit and Risk Committee and Investment Committee)  
 The Hongkong and Shanghai Banking Corporation Ltd. (Independent Non-executive Director, Deputy Chairman, and member of Risk Committee and Nomination Committee)

### Public service

Cambridge India Research Foundation (Non-executive Director)  
 ICCA Foundation, Inc. (the International Council for Commercial Arbitration) (Non-executive member of the Governing Board)  
 J. B. Petit High School for Girls (Trustee)  
 Observer Research Foundation (Non-executive trustee)

### Past experience

Mrs Mody worked as a corporate associate at Baker & McKenzie in New York for five years before establishing the Chambers of Zia Mody in India in 1984, which then became AZB in 2004.



## May Siew Boi Tan <sup>A F H N S</sup>

Aged 65 | Appointed on 7 August 2018

### Expertise

- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Accounting)
- Related industry experience (Property / Retail)
- Risk & compliance

### Titles, qualifications and education

Fellow of The Institute of Chartered Accountants in England and Wales  
 Fellow of The Hong Kong Institute of Certified Public Accountants  
 Graduated from the University of Sheffield

### Other major offices

Link Asset Management Ltd.<sup>#</sup> (as manager of The Link Real Estate Investment Trust) (Independent Non-executive Director, and member of Audit and Risk Management Committee, Nomination Committee and Remuneration Committee)  
 Anticimex New TopHolding AB (Board member)  
 Home Credit N.V. (Independent Non-executive Director)  
 HSBC Insurance (Asia) Ltd. (Independent Non-executive Director)  
 HSBC Life (International) Ltd. (Independent Non-executive Director)  
 MSIG Insurance (Hong Kong) Ltd. (Director)

### Public service

Hong Kong Youth Arts Foundation (Executive Committee member)  
 Standing Committee on Judicial Salaries and Conditions of Service (Member)

### Past experience

Ms Tan was an Executive Director of Standard Chartered Bank (Hong Kong) Ltd. and its Chief Executive Officer from July 2014 to February 2017. She joined Standard Chartered Bank in 2009 as Global Head, Equity Corporate Finance.

In public service, Ms Tan was the Chairman of The Hong Kong Association of Banks, the ex-officio member of Hong Kong Trade Development Council and a member of the Currency Board Sub-Committee of The Exchange Fund Advisory Committee of Hong Kong Monetary Authority. She was a member of the Listing Committee of The Stock Exchange of Hong Kong Ltd.<sup>#</sup> (from 2012 to 2015) and a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission (from 2001 to 2013). Ms Tan was also a Council Member (from 2008 to 2017) and the Vice Chairman (from 2012 to 2017) of Oxfam Hong Kong.

## Independent Non-executive Directors



### Christina Gaw F S

Aged 48 | Appointed on 20 October 2020

#### Expertise

- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Related industry experience (Property)

#### Titles, qualifications and education

Bachelor of Science in Business Administration, the University of San Francisco

#### Other major offices

Gaw Capital Partners (Managing Principal, Head of Capital Markets and Head of GCP Singapore)  
Pioneer Global Group Ltd.# (Executive Director)

#### Public service

Cheltenham Ladies College UK (Corporate member)  
Hong Kong International School (Finance Committee member)

InspiringHK Sports Foundation (Board member)  
Lingnan University (Council member)  
St. Paul's Co-educational College Alumni Association (Executive Committee Vice Chair)  
Teach for Hong Kong (Board member)  
The TWGH's S.C. Gaw Memorial College (School supervisor)

#### Past experience

Prior to joining Gaw Capital Partners in 2008, Ms Gaw had over 15 years of investment banking experience at Goldman Sachs and UBS as a Managing Director, with responsibilities as Head of Asia Equities Distribution and as Head of APAC Capital Introduction in Equities Division.



### Chunyuan Gu A F

Aged 62 | Appointed on 20 October 2020

#### Expertise

- CLP market experience
- Company executive
- Global market experience
- Other industries
- Professional (Engineering)
- Related industry experience (Power)
- Technology

#### Titles, qualifications and education

Bachelor of Engineering, School of Mechanical Engineering, Shanghai Jiao Tong University  
Doctor of Engineering, School of Aeronautics, Royal Institute of Technology, Stockholm  
General Management Program at Stockholm School of Economics

#### Other major offices

ABB Ltd.# (ABB) (Advisor)  
ABB (China) Ltd. (Chairman of the Board)  
NSK Ltd.# (Member of the China advisory council)

#### Public service

China EV 100 (Member)  
Chinese Association of Automation (Managing Director)

Royal Swedish Academy of Engineering Sciences (International member)  
The European Union Chamber of Commerce in China (Member of the advisory council)  
The Guangdong Government (Economic advisor to the Governor of Guangdong Province)

#### Past experience

Mr Gu has over 30 years of experience working at ABB, a global pioneering technology leader in electrification and automation serving customers in utility, industry, transportation and infrastructure. Mr Gu has stepped down from his executive positions with ABB, but remains engaged by ABB in an advisory capacity as the Chairman of the Board of ABB (China) Ltd. Prior to that, Mr Gu was a member of the ABB Group Executive Committee and President of the Asia, the Middle East and Africa region and President of ABB (China) Ltd.

## Executive Directors



**Richard Kendall Lancaster** ◉ Chief Executive Officer (CEO) **S** (Chairman) **F**  
 Aged 59 | Appointed on 3 June 2013

### Expertise

- ◉ CLP market experience
- ◉ Company executive
- ◉ Global market experience
- ◉ Professional (Engineering)
- ◉ Related industry experience (Power)
- ◉ Risk & compliance

### Titles, qualifications and education

Bachelor of Engineering in electrical engineering, the University of New South Wales

### Public service

Business Environment Council (Chairman)  
 World Energy Council (Hong Kong Member Committee) (Chairman)  
 World Business Council for Sustainable Development (Council member) (member of the Climate and Energy Cluster Board)  
 Hong Kong Management Association (Fellow)  
 The Australian Chamber of Commerce Hong Kong & Macau (Founding member of the Advisory Council)  
 UNSW Hong Kong Foundation (Board member)  
 Operations Review Committee of the Independent Commission Against Corruption (Member)

### Past experience

Prior to assuming his role of CEO in September 2013, Mr Lancaster was the Managing Director of CLP Power Hong Kong for three years, responsible for its electricity generation, transmission and distribution business and service to its customers in Hong Kong. He began his career with the Electricity Commission of New South Wales in Australia and has more than 30 years of experience in the power industry and in other industrial operations in Australia, UK and Hong Kong. Mr Lancaster joined CLP in 1992 and has held a variety of managerial positions in CLP. His experience covers project management, power plant operations, commercial, finance, legal and corporate functions.



**Geert Herman August Peeters** ◉ Chief Financial Officer (CFO) **F** **P**  
 Aged 57 | Appointed on 1 January 2016

### Expertise

- ◉ CLP market experience
- ◉ Company executive
- ◉ Global market experience
- ◉ Other listed board roles
- ◉ Professional (Accounting / Engineering)
- ◉ Related industry experience (Power)
- ◉ Risk & compliance

### Titles, qualifications and education

Knight in the Order of King Leopold  
 Chartered Engineer (Belgium)  
 International Certified Professional Accountant  
 Executive business training, INSEAD Paris, France  
 Master of Science in electro mechanical engineering (hons. RUG Gent, Belgium)  
 Postgraduate degree in business and IT administration (HEC Brussels, Belgium)

### Public service

CNBC Global CFO Council (Member)

### Past experience

Prior to Mr Peeters' appointment as an Executive Director and CFO of CLP Holdings in January 2016, he was the Group Director & CFO (since 1 April 2014).

He has over 25 years of experience in the energy industry. Prior to joining CLP, he was the Deputy CFO of GDF SUEZ (now known as ENGIE) Group based in Paris and Executive Director and CFO of International Power plc, a ENGIE subsidiary formerly listed on the London Stock Exchange and part of the FTSE 100. Mr Peeters was with GDF SUEZ from 1997 to 2013, gaining extensive experience in senior financial and operational roles in Europe, Latin America, the Middle East and North America.

## Senior Management

### ● Eileen Burnett-Kant

**Chief Human Resources Officer, aged 52**

**Titles, qualifications and education**

Master of Business Administration, the University of Melbourne  
Master of Engineering, the University of Strathclyde

**Major responsibilities held with the Group**

Ms Burnett-Kant joined CLP Holdings and was appointed as Chief Human Resources Officer in September 2019. She is responsible for all human resources related matters across the Group.

### ● Chong Wai Yan Quince S

**Chief Corporate Development Officer, aged 57**

**Titles, qualifications and education**

Justice of the Peace

Bachelor of Social Science, the Chinese University of Hong Kong

**Major responsibilities held with the Group**

Ms Chong joined CLP Power Hong Kong on 1 September 2012 as Chief Corporate Development Officer and is a Director of CLP Power Hong Kong Ltd. At CLP Power Hong Kong, she leads the functions of customer and business development, public affairs and community relations. Her role helps drive customer service excellence and strengthen ties with customers and the community as a whole. She is also responsible for all public affairs and sustainability development matters of the CLP Group.

### ● Yuen So Siu Mai Betty F

**Group Director & Vice Chairman – CLP Power Hong Kong, aged 63**

**Titles, qualifications and education**

Justice of the Peace

Chartered Professional Accountant

Bachelor of Commerce, the University of Toronto

**Major responsibilities held with the Group**

Mrs Yuen was appointed as the Vice Chairman of CLP Power Hong Kong in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and China. She is also responsible for CLP's investments in Guangdong Daya Bay and Yangjiang nuclear projects as well as further development of CLP's nuclear business on the Mainland.

### ● David John Simmonds

**Group General Counsel & Chief Administrative Officer**

**Company Secretary, aged 50**

**Titles, qualifications and education**

Fellow of the Institute of Chartered Secretaries & Administrators in England

Fellow of the Hong Kong Institute of Chartered Secretaries

Bachelor of Laws (Honours), the University of Melbourne

Bachelor of Commerce, the University of Melbourne

**Major responsibilities held with the Group**

Mr Simmonds is responsible for the provision of legal and insurance services across the CLP Group, the Group's property development and management activities, special projects of the CEO, and a range of commercial and administrative matters of significance to the Group.

Mr Simmonds was appointed as the Company Secretary of CLP Holdings on 1 January 2016 and he is responsible for the corporate secretarial affairs of CLP Holdings and its subsidiaries.

### ● David Christopher Smales

**Chief Operating Officer, aged 53**

**Titles, qualifications and education**

Graduate Member of the Australian Institute of Company Directors

Fellow of the Institution of Engineers Australia

Chartered Engineer

Master of Business Administration, the University of Warwick

Bachelor of Engineering (Honours) in Mechanical and

Manufacturing Engineering, Sheffield Hallam University

**Major responsibilities held with the Group**

Mr Smales joined CLP as the Group's Chief Operating Officer in 2019 and is responsible for leading the Group's technical and commercial operations. His portfolio of strategic and operational responsibilities includes leading the Group's health, safety and environment, security, fleet asset management, procurement, and project management, development, engineering and construction functions.

### ● Chiang Tung Keung

**Managing Director – CLP Power Hong Kong, aged 54**

**Titles, qualifications and education**

Chartered Engineer

Member of the Institution of Engineering and Technology

Fellow of the Hong Kong Institution of Engineers

Master of Science in Electrical Engineering, the Hong Kong Polytechnic University

Master of Business Administration, the Chinese University of Hong Kong

Bachelor of Science in Electrical & Electronic Engineering, the University of Hong Kong

**Major responsibilities held with the Group**

Mr Chiang is the Managing Director of CLP Power Hong Kong and holds overall responsibility for the operations of CLP's Hong Kong regulated business, which includes a vertically integrated electricity utility serving customers in Kowloon, the New Territories and Lantau Island.

### ● Chan Siu Hung

**Managing Director – China, aged 62**

**Titles, qualifications and education**

Justice of the Peace

Chartered Engineer

Honorary Fellow of the Energy Institute in UK

Member of the Institution of Engineering and Technology

Member of the Hong Kong Institution of Engineers

Outstanding Alumnus of the Hong Kong Polytechnic University

Master of Science in Electricity Industry Management and Technology, the University of Strathclyde

Bachelor of Science in Electrical Engineering, the University of Hong Kong

**Major responsibilities held with the Group**

Mr Chan is responsible for running CLP's China business with projects encompassing a wide range of energy technologies from nuclear, coal-fired, hydro, wind and solar power, as well as smart energy, incremental distribution network and retail business.

### ● Catherine Leigh Tanna

**Managing Director – EnergyAustralia, aged 59**

**Titles, qualifications and education**

Honorary Doctor of Business, the University of Queensland

Bachelor of Laws, the University of Queensland

**Major responsibilities held with the Group**

Appointed as Managing Director of EnergyAustralia on 1 July 2014, Ms Tanna holds overall responsibility for the asset management and business development of CLP's investments in Australia. EnergyAustralia is a customer-focused energy business serving customer accounts across southeast Australia supported by a generation portfolio comprising coal, gas, wind and solar assets.

### ● Rajiv Ranjan Mishra

**Managing Director – India, aged 55**

**Titles, qualifications and education**

Advanced Management Program Graduate, Harvard Business School

Master of Business Administration, the Indian Institute of Management, Lucknow

Bachelor in Chemical Engineering (first class distinction), BIT Sindri

**Major responsibilities held with the Group**

Mr Mishra is responsible for running CLP's business in India. He joined the CLP Group in 2002 and has over 25 years of experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management.

F Finance & General Committee

S Sustainability Committee

Full particulars of [Senior Management](#), including their directorships in the subsidiary companies of CLP Holdings, other major appointments and past experience are available on our website. [i](#)

From left to right

- Eileen Burnett-Kant
- David John Simmonds
- Chong Wai Yan Quince
- David Christopher Smales
- Yuen So Siu Mai Betty
- Geert Herman August Peeters  
*(Biography is on page 115)*

- Richard Kendall Lancaster  
*(Biography is on page 115)*
- Chiang Tung Keung
- Catherine Leigh Tanna
- Chan Siu Hung
- Rajiv Ranjan Mishra

