CLP 中電 中電控股有限公司 CLP Holdings Limited 2022 股東周年大會 Annual General Meeting

RICHARD LANCASTER

Board of Directors

Senior Management Corporate Governanc Risk Management Re Audit & Risk Committ Sustainability Commi Nomination Committ

Human Resources & Remuneration Comm

Directors' Report

Our corporate governance practices continue to evolve to ensure they remain fit for purpose.

>Governance

	100
	108
e Report	110
port	143
ee Report	156
ttee Report	164
ee Report	170
	175
ittee Report	
	194

Board of Directors

Non-executive Directors



The Honourable Sir Michael Kadoorie 🛛 🕂 🕁 Chairman 🕔

Aged 81 🕂 Appointed on 19 January 1967* 🕂 Father of Philip Lawrence Kadoorie

Expertise

- Board / board committees leadership CLP market experience
- Global market experience Other industries Other listed board roles
 - Related industry experience (Infrastructure / Power / Property / Retail)

Titles, Qualifications and Education Gold Bauhinia Star

Commandeur de la Légion d'Honneur Commandeur de l'Ordre des Arts et des Lettres Commandeur de l'Ordre de la Couronne Commandeur de l'Ordre de Leopold II Honorary Doctor of Laws Honorary Doctor of Science

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Chairman, and Chairman of Nomination Committee and Executive Committee) Sir Elly Kadoorie & Sons Ltd.^A (Director) Heliservices (Hong Kong) Ltd. (Chairman)



Andrew Clifford Winawer Brandler 💾 🕂 Vice Chairman 🕞 (Chairman) 🔇

Aged 66 🕂 Appointed on 6 May 2000

Expertise

- Board / board committees leadership CLP market experience Company executive
- Global market experience Other industries Other listed board roles Professional (Accounting)
- Related industry experience (Infrastructure / Power / Property / Retail) Risk & compliance

Titles, Qualifications and Education

Member of the Institute of Chartered Accountants in England and Wales Master of Arts, the University of Cambridge

Master of Arts, the oniversity of cambridge Master in Business Administration, Harvard Business School

Major Positions Held with the Group EnergyAustralia Holdings Ltd. (Director)

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Deputy Chairman, Chairman of Finance Committee, and member of Audit Committee, Remuneration Committee and Executive Committee) Sir Elly Kadoorie & Sons Ltd.⁴ (Chairman)

- Tai Ping Carpets International Ltd.# (Non-executive Director)
- MTR Corporation Ltd.[#] (Independent Non-executive Director, Chairman of Finance & Investment Committee, and member of Audit & Risk Committee)

Public Service

Hong Kong Golf Association Ltd. (Alternate Director) The Chinese International School Foundation (Chairman of the Board of Governors)

Past Experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his redesignation as a Non-executive Director on 1 April 2014.

Human Resources & Remuneration Committee

💾 These Directors will stand for election or re-election at the 2023 Annual General Meeting (AGM)

A Audit & Risk Committee

Finance & General Committee



- Sustainability Committee
- * The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings on 31 October 1997.



John Andrew Harry Leigh 🛛 🕾

Aged 69 \oplus Appointed on 10 February 1997*

Expertise

- CLP market experience Company executive Global market experience
- Other industries Other listed board roles Professional (Legal)
 Related industry experience (Power / Property) Risk & compliance

Executive Committee and Finance Committee)

Sir Elly Kadoorie & Sons Ltd.⁴ (Director)

Other Major Offices The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Director, and member of

Past Experience

Prior to joining the CLP Group in 1986, Mr Leigh was in private practice as a solicitor in Hong Kong and the UK. He was the Senior Legal Advisor, Company Secretary and General Manager – Corporate Affairs in the CLP Group between 1986 and 1996.



Philip Lawrence Kadoorie

Aged 31 🕂 Appointed on 7 August 2018 🕂 Son of The Honourable Sir Michael Kadoorie

Expertise

- CLP market experience Global market experience
- Other industries Other listed board roles
- Related industry experience (Property)
- Titles, Qualifications and Education

Bachelor of Science in Communication, **Boston University** FAA Commercial Pilot's Licence Intensive Putonghua course, Tsinghua University (Beijing)

Other Major Offices The Hongkong and Shanghai Hotels, Ltd.# (Non-executive Director) Sir Elly Kadoorie & Sons Ltd.⁴ (Director) Heliservices (Hong Kong) Ltd. (Director) Metrojet Ltd. (Director) CK Hutchison Holdings Ltd.# (Independent Non-executive Director)

Past Experience

Prior to his appointment to the Board of The Hongkong and Shanghai Hotels, Ltd.[#] in 2017, Mr Kadoorie completed various internships in commercial property companies, Schroders Bank in London and at CLP Group in Hong Kong.

- [#] The securities of these companies are currently listed on the Hong Kong Stock Exchange or overseas stock exchange(s).
- Sir Elly Kadoorie & Sons Ltd. oversees a number of Kadoorie Family interests in Hong Kong and overseas and, as such, is associated with the substantial shareholders of CLP Holdings as disclosed in the Directors' Report.

Full particulars of **Directors**, including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website. 🍞

Non-executive Director



Yuen So Siu Mai Betty 🖉 🕒

Aged 65 😔 Appointed on 1 January 2023

Expertise

- Board / board committees leadership CLP market experience
- Company executive Global market experience Other industries
- Professional (Accounting) Related industry experience (Power) Risk & compliance

Titles, Qualifications and Education Justice of the Peace Chartered Professional Accountant Bachelor of Commerce, the University of Toronto

Major Positions Held with the Group CLP Power Hong Kong Ltd. (CLP Power) (Chairman) Castle Peak Power Company Ltd. (Chairman)

Other Major Offices Sir Elly Kadoorie & Sons Ltd.[▲] (Special Advisor)

Public Service

Hong Kong General Chamber of Commerce (Chairman) HKSAR Election Committee (Member) Hong Kong Trade Development Council (Ex-officio Member) HKSAR Human Resources Planning Commission (Member)

Past Experience

A qualified accountant by training, Mrs Yuen began her career in public accounting in Canada and worked for ExxonMobil for 13 years before joining CLP in 1999. She was the Managing Director of CLP Power between 2002 and 2009, with overall responsibility for the operations of the Hong Kong business. Mrs Yuen was appointed as the Vice Chairman of CLP Power in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and Mainland China.

Independent Non-executive Directors



Sir Roderick Ian Eddington

Aged 73 🕂 Appointed on 1 January 2006

Expertise

- Board / board committees leadership CLP market experience Company executive
- Global market experience
 Other industries
 Other listed board roles
 Professional (Engineering)
 Related industry experience (Infrastructure / Property / Retail)
 Risk & compliance

Titles, Qualifications and Education

- Officer of the Order of Australia 1974 Rhodes Scholar, the University of
- Western Australia Doctor of Philosophy in the Department of Engineering Science, the University of Oxford

Other Major Offices

Kirin Holdings Company Ltd.# (Independent Non-executive Director) John Swire & Sons (Australia) Pty Ltd. (Non-executive Director)

JP Morgan Chase Bank N.A. (Non-executive Chairman (Asia Pacific Advisory Council)) Lion Pty Ltd. (Non-executive Chairman) Squadron Energy Pty Ltd. (Member of Advisory Board)

Past Experience

Sir Rod Eddington was the Chief Executive of British Airways plc from 2000 until he retired on 30 September 2005. He has maintained a connection with Hong Kong from his previous directorships with Cathay Pacific Airways Ltd.[#], Swire Pacific Ltd.[#] and Hong Kong Aircraft Engineering Company Ltd. during the period from 1988 to 1996.



Nicholas Charles Allen 🛛 🖧 🕼 (Chairman) 🕀 (Chairman) 🔃 (S

Aged 67 🕂 Appointed on 12 May 2009

Expertise

- Board / board committees leadership CLP market experience Global market experience
- Other industries Other listed board roles Professional (Accounting)
- Related industry experience (Property / Retail) Risk & compliance Technology

- Titles, Qualifications and Education Fellow of the Institute of Chartered Accountants in England and Wales
- Member of the Hong Kong Institute of Certified Public Accountants
- Bachelor of Arts in Economics / Social Studies, the University of Manchester

Other Major Offices

Link Asset Management Ltd.# (as manager of Link Real Estate Investment Trust) (Independent Non-executive Chairman, and Chairman of Nomination Committee and Finance and Investment Committee)

Hong Kong Exchanges and Clearing Ltd.# (Independent Non-executive Director, and member of Audit Committee and Risk Committee) The London Metal Exchange (Non-executive Director)

Past Experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen retired from PwC in 2007.



Law Fan Chiu Fun Fanny 🛛 🚯 🕄

Aged 70 😔 Appointed on 17 August 2011 and reappointed on 1 August 2012

Expertise

Board / board committees leadership — CLP market experience — Global market experience

- -Other industries – Other listed board roles – Public administration
- Related industry experience (Infrastructure / Power / Property / Retail) Risk & compliance Technology

Titles, Qualifications and Education Grand Bauhinia Medal

Gold Bauhinia Star

Justice of the Peace

- Bachelor of Science (Hon.), the University of Hong Kong (Outstanding Alumnus of the Science Faculty)
- Master in Public Administration, Harvard
- University (Littauer Fellow) Master in Education, the Chinese University of Hong Kong (Dean's List)

Other Major Offices

- China Taiping Insurance Holdings Co., Ltd.# (Independent Non-executive Director, and member of Audit Committee, Remuneration Committee and Nomination Committee)
- China Unicom (Hong Kong) Ltd.[#] (Independent Non-executive Director, and member of Audit Committee and Nomination Committee)
- Minmetals Land Ltd.#

(Independent Non-executive Director, Chairman of Remuneration Committee, and member of Audit Committee and Nomination Committee)

Nameson Holdings Ltd.# (Independent Non-executive Director) New World Development Co., Ltd.# (Independent Non-executive Director and

member of Sustainability Committee)

Public Service

Our Hong Kong Foundation (Member of the Research Council) SEED Foundation (Advisor)

Past Experience

Prior to her retirement from the civil service in 2007, Mrs Law was the Commissioner of the Hong Kong Independent Commission Against Corruption. During her 30 years in the civil service, Mrs Law has worked in many fields, including medical and health, economic services, housing, land and planning, home affairs, social welfare, civil service, transport and education. Mrs Law was also a Member of the Executive Council of The Government of Hong Kong SAR from 2012 to 2022.

Independent Non-executive Directors



Zia Mody 🕕

Aged 66 😔 Appointed on 2 July 2015

Expertise

- CLP market experience Global market experience
- Other industries Other listed board roles Professional (Legal)
- Related industry experience (Property) Risk & compliance Technology

Titles, Qualifications and Education

Member of the New York State Bar by examination Advocate with the Bar Council of Maharashtra and Goa Bachelor of Laws, the University of Cambridge Master of Laws, Harvard Law School

Other Major Offices

AZB & Partners (AZB) (Senior Partner) Ascendas Property Fund Trustee Pte. Ltd. (as trustee-manager of Ascendas India Trust[#]) (Independent Director, and member of Audit and Risk Committee and Investment Committee)

Public Service

Cambridge India Research Foundation (Non-executive Director)

- ICCA Foundation, Inc. (the International Council for Commercial Arbitration) (Non-executive member of the Governing Board) J. B. Petit High School for Girls (Trustee)
- Observer Research Foundation (Non-executive trustee)

Past Experience

Mrs Mody worked as a corporate associate at Baker & McKenzie in New York for five years before establishing the Chambers of Zia Mody in India in 1984, which then became AZB in 2004.



May Siew Boi Tan 🛕 🕒 🕒 🕲 🔊

Aged 67 🕂 Appointed on 7 August 2018

Expertise

- CLP market experience Company executive Global market experience
- Other industries Other listed board roles Professional (Accounting)
 - Related industry experience (Property / Retail) Risk & compliance

Titles, Qualifications and Education

- Fellow of the Institute of Chartered Accountants in England and Wales
- Fellow of the Hong Kong Institute of Certified Public Accountants
- Graduated from the University of Sheffield

Other Major Offices

- JPMorgan China Growth & Income plc[#] (Independent Non-executive Director) Manulife Financial Corporation[#]
- (Independent Director, and member of Management Resources and Compensation Committee and Risk Committee) Anticimex New TopHolding AB (Board member) MSIG Insurance (Hong Kong) Ltd. (Director)

Public Service

- Asian Corporate Governance Association Limited (Council member)
- Hong Kong Youth Arts Foundation (Executive Committee member)

Past Experience

Ms Tan was an Executive Director of Standard Chartered Bank (Hong Kong) Ltd. and its Chief Executive Officer from July 2014 to February 2017. She joined Standard Chartered Bank in 2009 as Global Head, Equity Corporate Finance.

In public service, Ms Tan was the Chairman of The Hong Kong Association of Banks, the ex-officio member of Hong Kong Trade Development Council and a member of the Currency Board Sub-Committee of The Exchange Fund Advisory Committee of Hong Kong Monetary Authority. She was a member of the Listing Committee of The Stock Exchange of Hong Kong Ltd. (from 2012 to 2015) and a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission (from 2001 to 2013). Ms Tan was also a Council Member (from 2008 to 2017) and the Vice Chairman (from 2012 to 2017) of Oxfam Hong Kong.



Christina Gaw 🕒 🕒

Aged 50 🕂 Appointed on 20 October 2020

Expertise

CLP market experience — Company executive — Global market experience

Titles, Qualifications and Education

Bachelor of Science in Business Administration, the University of San Francisco

Other Major Offices

Gaw Capital Partners (Managing Principal, Head of Capital Markets, Co-chair of Alternative Investments and Head of GCP Singapore) Pioneer Global Group Ltd.[#] (Executive Director) VNG Corporation (Board Director)

Public Service

Cheltenham Ladies College UK (Corporate member) Hong Kong International School (Board member) InspiringHK Sports Foundation (Board member) Lingnan University (Council member)

- Other industries - Other listed board roles - Related industry experience (Property) St. Paul's Co-educational College Alumni Association (Executive Committee Vice Chair)

Teach for Hong Kong (Board member) The Stock Exchange of Hong Kong Ltd. (Member of the Listing Committee) The TWGH's S.C. Gaw Memorial College (School supervisor)

Past Experience

Prior to joining Gaw Capital Partners in 2008, Ms Gaw had over 15 years of investment banking experience at Goldman Sachs and UBS as a Managing Director, with responsibilities as Head of Asia Equities Distribution and as Head of APAC Capital Introduction in Equities Division.



Chunyuan Gu 🛛 🕢

Aged 64 🕂 Appointed on 20 October 2020

Expertise

- CLP market experience Company executive Global market experience
- Other industries Other listed board roles Professional (Engineering)
- Related industry experience (Power) Technology

Titles, Qualifications and Education

Bachelor of Engineering, School of Mechanical Engineering, Shanghai Jiao Tong University Doctor of Engineering, School of Aeronautics, Royal Institute of Technology, Stockholm

General Management Program at Stockholm School of Economics

Other Major Offices ABB (China) Ltd. (Chairman of the Board) COSMO IoT Technology Co., Ltd.

(Independent Director) NXP Semiconductors N.V.# (Non-executive Director, and member of Audit Committee) Blackstone, Inc.[#] (Senior advisor) NSK Ltd.[#] (Member of the China advisory council)

Public Service

China EV 100 (Member) Chinese Association of Automation (Managing Director)

- Royal Swedish Academy of Engineering Sciences (International member)
- The Guangdong Government (Economic advisor to the Governor of Guangdong Province)

Past Experience

Mr Gu has over 30 years of experience working at ABB Ltd[#] (ABB), a global pioneering technology leader in electrification and automation serving customers in utility, industry, transportation and infrastructure. Mr Gu was a member of the ABB Group Executive Committee and President of the Asia, the Middle East and Africa region and President of ABB (China) Ltd. He remains engaged by ABB in an advisory capacity as the Chairman of the Board of ABB (China) Ltd.

Independent Non-executive Director



Chan Bernard Charnwut 🖉 🚯

Aged 58 🕂 Appointed on 18 October 2022

Expertise

- Board / board committees leadership CLP market experience Company executive
- Global market experience Other industries Other listed board roles -
- Public administration Related industry experience (Infrastructure) Risk & compliance

Titles, Qualifications and Education

Grand Bauhinia Medal Gold Bauhinia Star Justice of the Peace Bachelor of Arts degree, Pomona College, California, USA

- Other Major Offices Asia Financial Holdings Ltd.# (Chairman & President, Executive Director, Chairman of Executive Committee, member of Compliance Committee, Remuneration Committee, Nomination Committee, Risk Committee and Investment Committee)
- Cathay Pacific Airways Ltd.# (Independent Non-executive Director, member of Nomination Committee and Remuneration Committee)
- China Resources Beer (Holdings) Company Ltd.# (Independent Non-executive Director, member of Audit Committee and Nomination Committee)
- Chen Hsong Holdings Ltd.# (Independent Non-executive Director, Chairman of Remuneration Committee, member of Audit Committee, Nomination Committee and Corporate Governance Committee)
- Yau Lee Holdings Ltd.#
- (Independent Non-executive Director, Chairman of Remuneration Committee and Corporate Governance Committee, member of Audit Committee and Nomination Committee)
- Bumrungrad Hospital Public Company Ltd.# (Director, member of Investment Committee) Bank Consortium Holding Ltd. (Director) Bangkok Bank (China) Company Ltd. (Advisor)

Public Service

The National People's Congress of the People's Republic of China (Hong Kong Deputy) The Hong Kong Jockey Club (Steward) Hong Kong-Thailand Business Council (Chairman) Independent Commission Against Corruption (Chairman of Operations Review Committee and ex-officio member of Advisory Committee on Corruption) Hong Kong Monetary Authority (Committee member of The Financial Infrastructure and Market Development Sub-Committee, The Exchange Fund Advisory Committee and The Governance Sub-Committee) M+ Museum (Chairman) The Hong Kong Council of Social Service (Chairperson) Hong Kong Chronicles Institute (Chairman of the Executive Committee) Our Hong Kong Foundation (Executive Vice Chairman of Board of Governors) West Kowloon Cultural District Authority (Vice-Chairman) The Jockey Club CPS Ltd. (Director) Tai Kwun Culture & Arts Co. Ltd. (Chairman) Alibaba Entrepreneur Fund Hong Kong (Governing Board Member) Pomona College (Trustee Emeritus)

Past Experience

Mr Chan has over 20 years of experience working with the Hong Kong Government and has extensive experience in the insurance and financial markets in Asia. He was, until 30 June 2022, the immediate past Convenor of the Non-Official Members of the Executive Council of the previous Administration of the HKSAR (since 1 July 2017).

Executive Director



Richard Kendall Lancaster 🕂 Chief Executive Officer (CEO) (Chairman) Aged 61 \oplus Appointed on 3 June 2013

Expertise

- Board / board committees leadership CLP market experience Company executive
- Global market experience Professional (Engineering) Related industry experience (Power)
- Risk & compliance

Titles, Qualifications and Education

Bachelor of Engineering in electrical engineering, the University of New South Wales

Public Service

Business Environment Council (Immediate Past Chairman) Hong Kong Management Association (Fellow) Operations Review Committee of the Independent Commission Against Corruption (Member) Panel of the Witness Protection Review Board of the Independent Commission Against Corruption (Member)

The Australian Chamber of Commerce Hong Kong & Macau (Founding member of the Advisory Council) UNSW Hong Kong Foundation (Board member) World Business Council for Sustainable

World Dusiness Council nor Sustainable Development (Council member) (member of the Climate and Energy Cluster Board) World Energy Council (Hong Kong Member Committee) (Chairman)

Past Experience

Prior to assuming his role of CEO in September 2013, Mr Lancaster was the Managing Director of CLP Power for three years, responsible for its electricity generation, transmission and distribution business and service to its customers in Hong Kong. He began his career with the Electricity Commission of New South Wales in Australia and has more than 30 years of experience in the power industry and in other industrial operations in Australia, UK and Hong Kong. Mr Lancaster joined CLP in 1992 and has held a variety of managerial positions in CLP. His experience covers project management, power plant operations, commercial, finance, legal and corporate functions.

Senior Management

🛉 Rajiv Ranjan Mishra

Managing Director – India, aged 57

Titles, Qualifications and Education

Advanced Management Program Graduate, Harvard Business School Master of Business Administration, the Indian Institute of Management, Lucknow

Bachelor in Chemical Engineering (first class distinction), BIT Sindri Major Responsibilities Held with the Group

Mr Mishra is responsible for running CLP's business in India. He joined the CLP Group in 2002 and has over 25 years of experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management.

+ Eileen Burnett-Kant

Chief Human Resources Officer, aged 54

Titles, Qualifications and Education

Master of Business Administration, the University of Melbourne

Master of Engineering, the University of Strathclyde Major Responsibilities Held with the Group

Ms Burnett-Kant joined CLP Holdings and was appointed as Chief Human Resources Officer in September 2019. She is responsible for all human resources related matters across the Group.

Provident & Retirement Fund Committee

Sustainability Committee

Full particulars of Senior Management, including their directorships in the subsidiary companies of CLP Holdings, other major appointments and past experience are available on our website. 🌪

+ Chiang Tung Keung

Managing Director – CLP Power, aged 56 **Titles, Qualifications and Education**

Chartered Engineer

Member of the Institution of Engineering and Technology Fellow of the Hong Kong Institution of Engineers

- Honorary Fellowship of the Vocational Training Council
- Master of Science in Electrical Engineering, the Hong Kong Polytechnic University
- Master of Business Administration, the Chinese University of Hong Kong
- Bachelor of Science in Electrical & Electronic Engineering, the University of Hong Kong

Major Responsibilities Held with the Group

Mr Chiang is the Managing Director of CLP Power and holds overall responsibility for the operations of CLP's Hong Kong regulated business, which includes a vertically integrated electricity utility serving customers in Kowloon, the New Territories and most of the outlying islands.

+ David John Simmonds

Chief Strategy, Sustainability and Governance Officer, aged 52 Titles, Qualifications and Education

Fellow of the Chartered Governance Institute in UK Fellow of the Hong Kong Chartered Governance Institute Bachelor of Laws (Honours), the University of Melbourne Bachelor of Commerce, the University of Melbourne

Major Responsibilities Held with the Group

Mr Simmonds is responsible for CLP Group strategic planning and the strategy agenda as well as driving the Group's sustainability agenda and ensuring that it is embedded into the business.

He is also responsible for managing the investments and ventures that help support CLP's growth strategy, the Group's investments in Southeast Asia and Taiwan and the Group's property development activities

In addition, Mr Simmonds is the Group General Counsel of CLP Holdings, responsible for the provision of legal, corporate secretarial and insurance

🕂 Nicolas Alain Marie Tissot 🕑

Chief Financial Officer (CFO), aged 56

Titles, Qualifications and Education

Diploma in Business Administration, HEC Paris

Inspecteur des Finances, the École Nationale d'Administration

Major Responsibilities Held with the Group

Mr Tissot is the CFO of CLP Holdings and is responsible for overseeing the Group's financial control and reporting, treasury, tax, corporate finance and investment, risk management and investor relations.

+ Chong Wai Yan Quince 🕥

Chief Corporate Development Officer, aged 59

Titles, Qualifications and Education

Justice of the Peace

Bachelor of Social Science, the Chinese University of Hong Kong

Major Responsibilities Held with the Group

Ms Chong joined CLP Power on 1 September 2012 as Chief Corporate Development Officer and is a Director of CLP Power. She is responsible for CLP Group's corporate affairs, overseeing communications, external relations and stakeholder engagement matters. Her role helps promote CLP's reputation, drive service excellence and strengthen ties with customers, stakeholders and the community as a whole.

+ Mark Richard Collette

Nicolas Alain Marie Tissot

Managing Director – EnergyAustralia, aged 45

Titles, Qualifications and Education

Graduate Member of the Australian Institute of Company Directors Postgraduate Diploma of Economics, the University of Melbourne

Bachelor of Engineering (Aerospace), RMIT University

Bachelor of Business (Business Administration), RMIT University

Major Responsibilities Held with the Group

Mr Collette joined CLP Power Australia (now known as EnergyAustralia) in 2003. Prior to being appointed as Managing Director of EnergyAustralia on 1 July 2021, Mr Collette led EnergyAustralia's retail business as Chief Customer Officer and led EnergyAustralia's generation and energy trading business as Executive Energy from July 2015 until May 2019.



Rajiv Ranjan Mishra

Chiang Tung Keung

Eileen Burnett-Kant

David John Simmonds

Richard Kendall Lancaster (Biography is on page 107)

Derek Parkin

+ Derek Parkin

Chief Operating Officer, aged 63

Titles, Qualifications and Education

Registered European Engineer Fellow of the Chartered Institute of Mining Engineers

Fellow of Institute of Energy

Member of Institute of Directors

FIMM

Master of Business Administration, Staffordshire University Masters in Philosophy – Engineering, Imperial College London BSc (Hons) in Mining Engineering, Nottingham University Major Responsibilities Held with the Group

Mr Parkin was appointed as the Group's Chief Operating Officer in September 2022 and is responsible for the Group's operations, engineering, mega projects construction and procurement and supply chain management. He also leads CLP's occupational health, safety, and environment function. Mr Parkin joined CLP in September 2015, and has served in several capacities including as Group Chief Operating Officer (from 2015 to 2019), leading mega projects execution and developing CLP's project management capability.

+ Law Ka Chun Joseph

Managing Director – China, aged 51

Titles, Qualifications and Education

Chartered Financial Analyst (CFA)

Certified Public Accountant (CPA)

Master of Business Administration (Finance), the University of British Columbia

Bachelor of Commerce (Accounting), the University of British Columbia Major Responsibilities Held with the Group

Mr Law is responsible for running CLP's China business portfolio with projects encompassing a wide range of energy technologies from nuclear, coal, hydro, wind and solar power, as well as developing and operating high quality renewable and zero-carbon projects.

Chong Wai Yan Quince

Law Ka Chun Joseph

Mark Richard Collette