

General Meeting



## Governance

Our corporate governance practices continue to evolve to ensure they remain fit for purpose.



# Board of Directors

## Non-executive Directors



### The Honourable Sir Michael Kadoorie ► Chairman **N**

**Aged 82** ► **Appointed on 19 January 1967\*** ► **Father of Philip Lawrence Kadoorie**

#### Expertise

- Board / board committees leadership ■ CLP market experience
- Global market experience ■ Other industries ■ Other listed board roles
- Related industry experience (Infrastructure / Power / Property / Retail)

#### Titles, Qualifications and Education

Gold Bauhinia Star  
Commandeur de la Légion d'Honneur  
Commandeur de l'Ordre des Arts et des Lettres  
Commandeur de l'Ordre de la Couronne  
Commandeur de l'Ordre de Leopold II  
Honorary Doctor of Laws  
Honorary Doctor of Science

#### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup>  
(Non-executive Chairman, and Chairman of Nomination Committee and Executive Committee)  
Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Director)  
Heliservices (Hong Kong) Ltd. (Chairman)



### Andrew Clifford Winawer Brandler ► Vice Chairman **F** (Chairman) **H** **S**

**Aged 67** ► **Appointed on 6 May 2000**

#### Expertise

- Board / board committees leadership ■ CLP market experience ■ Company executive
- Global market experience ■ Other industries ■ Other listed board roles ■ Professional (Accounting)
- Related industry experience (Infrastructure / Power / Property / Retail) ■ Risk & compliance

#### Titles, Qualifications and Education

Member of the Institute of Chartered Accountants in England and Wales  
Master of Arts, the University of Cambridge  
Master in Business Administration, Harvard Business School

#### Major Positions Held with the Group

EnergyAustralia Holdings Ltd. (Director)

#### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup>  
(Non-executive Deputy Chairman, Chairman of Finance Committee, and member of Audit Committee, Remuneration Committee and Executive Committee)  
Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Chairman)

MTR Corporation Ltd.<sup>#</sup> (Independent Non-executive Director, Chairman of Finance & Investment Committee and member of Audit & Risk Committee)

#### Public Service

Golf Association of Hong Kong, China Ltd. (Director)  
The Chinese International School Foundation  
(Chairman of the Board of Governors)

#### Past Experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his redesignation as a Non-executive Director on 1 April 2014.



These Directors will stand for election or re-election at the 2024 Annual General Meeting (AGM)

**A** Audit & Risk Committee

**F** Finance & General Committee

**H** Human Resources & Remuneration Committee

**N** Nomination Committee

**S** Sustainability Committee

\* The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings on 31 October 1997.



## John Andrew Harry Leigh

Aged 70 ▶ Appointed on 10 February 1997\*

### Expertise

- CLP market experience ■ Company executive ■ Global market experience
- Other industries ■ Other listed board roles ■ Professional (Legal)
- Related industry experience (Power / Property) ■ Risk & compliance

### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup>  
(Non-executive Director, and member of  
Executive Committee and Finance Committee)  
Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Director)

### Past Experience

Prior to joining the CLP Group in 1986, Mr Leigh was in private practice as a solicitor in Hong Kong and the UK. He was the Senior Legal Advisor, Company Secretary and General Manager – Corporate Affairs in the CLP Group between 1986 and 1996.



## Philip Lawrence Kadoorie <sup>S</sup>

Aged 32 ▶ Appointed on 7 August 2018 ▶ Son of The Honourable Sir Michael Kadoorie

### Expertise

- CLP market experience ■ Global market experience
- Other industries ■ Other listed board roles
- Related industry experience (Property)

### Titles, Qualifications and Education

Bachelor of Science in Communication,  
Boston University  
FAA Commercial Pilot's Licence  
Intensive Putonghua course, Tsinghua  
University (Beijing)

### Other Major Offices


The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup>  
(Non-executive Director)  
Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Director)  
Heliservices (Hong Kong) Ltd. (Director)  
Metrojet Ltd. (Director)  
CK Hutchison Holdings Ltd.<sup>#</sup>  
(Independent Non-executive Director)

### Past Experience

Prior to his appointment to the Board of The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup> in 2017, Mr Kadoorie completed various internships in commercial property companies, Schroders Bank in London and at CLP Group in Hong Kong.

<sup>#</sup> The securities of these companies are currently listed on the Hong Kong Stock Exchange or overseas stock exchange(s).

<sup>▲</sup> Sir Elly Kadoorie & Sons Ltd. oversees a number of Kadoorie Family interests in Hong Kong and overseas and, as such, is associated with the substantial shareholders of CLP Holdings as disclosed in the Directors' Report.

Full particulars of [Directors](#), including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website. 

## Non-executive Director



### Yuen So Siu Mai Betty F

Aged 66 ▶ Appointed on 1 January 2023

#### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Professional (Accounting)
- Related industry experience (Power)
- Risk & compliance

#### Titles, Qualifications and Education

Justice of the Peace  
Chartered Professional Accountant  
Bachelor of Commerce, the University of Toronto

HKSAR Election Committee (Member)  
Hong Kong Trade Development Council  
(Ex-officio Member)

#### Major Positions Held with the Group

CLP Power Hong Kong Ltd. (CLP Power) (Chairman)  
Castle Peak Power Company Ltd. (Chairman)

#### Other Major Offices

Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Special Advisor)

#### Public Service

Hong Kong General Chamber of Commerce  
(Chairman)

#### Past Experience

A qualified accountant by training, Mrs Yuen began her career in public accounting in Canada and worked for ExxonMobil for 13 years before joining CLP in 1999. She was the Managing Director of CLP Power between 2002 and 2009, with overall responsibility for the operations of the Hong Kong business. Mrs Yuen was appointed as the Vice Chairman of CLP Power in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and Mainland China.

## Independent Non-executive Directors



### Sir Roderick Ian Eddington F

Aged 74 ▶ Appointed on 1 January 2006

#### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Engineering)
- Related industry experience (Infrastructure / Property / Retail)
- Risk & compliance

#### Titles, Qualifications and Education

Officer of the Order of Australia  
1974 Rhodes Scholar, the University of Western Australia  
Doctor of Philosophy in the Department of Engineering Science, the University of Oxford

Lion Pty Ltd. (Non-executive Chairman)  
Squadron Energy Pty Ltd.  
(Member of Advisory Board)

#### Other Major Offices

Kirin Holdings Company Ltd.<sup>#</sup>  
(Independent Non-executive Director)  
John Swire & Sons (Australia) Pty Ltd.  
(Non-executive Director)  
JP Morgan Chase Bank N.A. (Non-executive Chairman (Asia Pacific Advisory Council))

#### Past Experience

Sir Rod Eddington was the Chief Executive of British Airways plc from 2000 until he retired on 30 September 2005. He has maintained a connection with Hong Kong from his previous directorships with Cathay Pacific Airways Ltd.<sup>#</sup>, Swire Pacific Ltd.<sup>#</sup> and Hong Kong Aircraft Engineering Company Ltd. during the period from 1988 to 1996.



## Nicholas Charles Allen H (Chairman) N (Chairman) A F S

Aged 68 ■ Appointed on 12 May 2009

### Expertise

- Board / board committees leadership
- CLP market experience
- Global market experience
- Other industries
- Other listed board roles
- Professional (Accounting)
- Related industry experience (Property / Retail)
- Risk & compliance
- Technology

### Titles, Qualifications and Education

Fellow of the Institute of Chartered Accountants in England and Wales  
Member of the Hong Kong Institute of Certified Public Accountants  
Bachelor of Arts in Economics / Social Studies, the University of Manchester

### Other Major Offices

Link Asset Management Ltd.<sup>#</sup> (as manager of Link Real Estate Investment Trust)  
(Independent Non-executive Chairman, Chairman of Nomination Committee and Finance and Investment Committee, and member of Audit and Risk Management Committee)

Hong Kong Exchanges and Clearing Ltd.<sup>#</sup>

(Independent Non-executive Director, Chairman of Audit Committee and member of Risk Committee)  
The London Metal Exchange (Non-executive Director, Chairman of Audit Committee and member of Remuneration Committee)

LME Clear Limited (Non-executive Director, Chairman of Audit Committee, and member of Nomination Committee and Remuneration Committee)

### Past Experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen retired from PwC in 2007.



## Zia Mody H

Aged 67 ■ Appointed on 2 July 2015

### Expertise

- CLP market experience
- Global market experience
- Other industries
- Other listed board roles
- Professional (Legal)
- Related industry experience (Property)
- Risk & compliance
- Technology

### Titles, Qualifications and Education

Member of the New York State Bar by examination  
Advocate with the Bar Council of Maharashtra and Goa  
Bachelor of Laws, the University of Cambridge  
Master of Laws, Harvard Law School

### Other Major Offices

AZB & Partners (AZB) (Senior Partner)  
Ascendas Property Fund Trustee Pte. Ltd.  
(as trustee-manager of Ascendas India Trust<sup>#</sup>)  
(Independent Director, and member of Audit and Risk Committee and Investment Committee)

### Public Service

Cambridge India Research Foundation  
(Non-executive Director)  
ICCA Foundation, Inc. (the International Council for Commercial Arbitration) (Non-executive member of the Governing Board)  
J. B. Petit High School for Girls (Trustee)  
Observer Research Foundation (Non-executive trustee)

### Past Experience

Mrs Mody worked as a corporate associate at Baker & McKenzie in New York for five years before establishing the Chambers of Zia Mody in India in 1984, which then became AZB in 2004.

## Independent Non-executive Directors



### May Siew Boi Tan **A** (Chairperson) **F** **H** **N** **S**

**Aged 68** ▶ **Appointed on 7 August 2018**

#### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Accounting)
- Related industry experience (Property / Retail)
- Risk & compliance

#### Titles, Qualifications and Education

Fellow of the Institute of Chartered Accountants in England and Wales  
Fellow of the Hong Kong Institute of Certified Public Accountants  
Graduated from the University of Sheffield

#### Other Major Offices

Manulife Financial Corporation#  
(Independent Director, and member of Management Resources and Compensation Committee and Risk Committee)  
Anticimex New TopHolding AB (Board member)  
MSIG Insurance (Hong Kong) Ltd. (Director)

#### Public Service

Asian Corporate Governance Association Limited (Council member)  
Hong Kong Youth Arts Foundation (Executive Committee member)

#### Past Experience

Ms Tan was an Executive Director of Standard Chartered Bank (Hong Kong) Ltd. and its Chief Executive Officer from July 2014 to February 2017. She joined Standard Chartered Bank in 2009 as Global Head, Equity Corporate Finance.

In public service, Ms Tan was the Chairman of The Hong Kong Association of Banks, the ex-officio member of Hong Kong Trade Development Council and a member of the Currency Board Sub-Committee of The Exchange Fund Advisory Committee of Hong Kong Monetary Authority. She was a member of the Listing Committee of The Stock Exchange of Hong Kong Ltd. (from 2012 to 2015) and a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission (from 2001 to 2013). Ms Tan was also a Council Member (from 2008 to 2017) and the Vice Chairman (from 2012 to 2017) of Oxfam Hong Kong.



### Christina Gaw **F** **S**

**Aged 51** ▶ **Appointed on 20 October 2020**

#### Expertise

- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Related industry experience (Property)

#### Titles, Qualifications and Education

Bachelor of Science in Business Administration, the University of San Francisco

#### Other Major Offices

Gaw Capital Partners (Managing Principal, Head of Capital Markets, Co-chair of Alternative Investments and Head of GCP Singapore)  
Pioneer Global Group Ltd.# (Executive Director)  
VNG Corporation (Board Director)

#### Public Service

Cheltenham Ladies College UK (Corporate member)  
Hong Kong International School (Board member)  
InspiringHK Sports Foundation (Board member)  
Lingnan University (Council member)

St. Paul's Co-educational College Alumni Association (Executive Committee Vice Chair)  
Teach for Hong Kong (Board member)  
The Stock Exchange of Hong Kong Ltd. (Member of the Listing Committee)  
The TWGH's S.C. Gaw Memorial College (School supervisor)

#### Past Experience

Prior to joining Gaw Capital Partners in 2008, Ms Gaw had over 15 years of investment banking experience at Goldman Sachs and UBS as a Managing Director, with responsibilities as Head of Asia Equities Distribution and as Head of APAC Capital Introduction in Equities Division.



## Chunyuan Gu **S** (Chairman) **A** **F** **H**

Aged 65 ▶ Appointed on 20 October 2020

### Expertise

- Board / board committees leadership
- CLP market experience
- Company executive
- Global market experience
- Other industries
- Other listed board roles
- Professional (Engineering)
- Related industry experience (Power)
- Technology

### Titles, Qualifications and Education

Bachelor of Engineering, School of Mechanical Engineering, Shanghai Jiao Tong University  
Doctor of Engineering, School of Aeronautics, Royal Institute of Technology, Stockholm  
General Management Program at Stockholm School of Economics

### Other Major Offices

ABB (China) Ltd. (Chairman of the Board)  
COSMO IoT Technology Co., Ltd.  
(Independent Director)  
NXP Semiconductors N.V. <sup>#</sup> (Non-executive Director, and member of Audit Committee)  
Blackstone, Inc. <sup>#</sup> (Senior advisor)  
NSK Ltd. <sup>#</sup> (Member of the China advisory council)

### Public Service

China EV 100 (Member)  
Chinese Association of Automation  
(Managing Director)  
Royal Swedish Academy of Engineering Sciences  
(International member)  
The Guangdong Government (Economic advisor to the Governor of Guangdong Province)

### Past Experience

Mr Gu has over 30 years of experience working at ABB Ltd<sup>#</sup> (ABB), a global pioneering technology leader in electrification and automation serving customers in utility, industry, transportation and infrastructure. Mr Gu was a member of the ABB Group Executive Committee and President of the Asia, the Middle East and Africa region and President of ABB (China) Ltd. He remains engaged by ABB in an advisory capacity as the Chairman of the Board of ABB (China) Ltd.



## Wang Xiaojun Heather **A** **H**

Aged 60 ▶ Appointed on 16 May 2023

### Expertise

- CLP market experience
- Company executive
- Global market experience
- Other industries
- Related industry experience (Infrastructure)
- Risk & compliance
- Technology

### Titles, Qualifications and Education

Master of Business Administration,  
Rutgers Business School

### Past Experience

Ms Wang retired as the Vice-President of GE<sup>#</sup> (also known as General Electric Company) and Human Resources leader for GE International Markets in July 2023. She was a graduate of the GE Global Human Resources Leadership Program and has held numerous

leadership positions. Since 2009, she has been a GE Company Officer, an appointment made by the GE Board. Ms Wang joined GE China in 1994. In China, she has held the positions of Human Resources leader for GE China and GE Asia Pacific. She was promoted to the Human Resources leader for GE International based in Brussels. Later on, she was appointed as the Human Resources leader for GE Global Growth Organization based in Hong Kong. Prior to joining GE, she worked with China International Trust and Investment Corporation and AT&T Beijing Fiber Optic Cable Co on business and human resources management roles.

## Independent Non-executive Director



### Chan Bernard Charnwut

Aged 59 ▶ Appointed on 18 October 2022

#### Expertise

- Board / board committees leadership ■ CLP market experience ■ Company executive
- Global market experience ■ Other industries ■ Other listed board roles
- Public administration ■ Related industry experience (Infrastructure) ■ Risk & compliance

#### Titles, Qualifications and Education

Grand Bauhinia Medal  
Gold Bauhinia Star  
Justice of the Peace  
Bachelor of Arts degree, Pomona College,  
California, USA

#### Other Major Offices

Asia Financial Holdings Ltd.<sup>#</sup>  
(Chairman & President, Executive Director,  
Chairman of Executive Committee, member  
of Compliance Committee, Remuneration  
Committee, Nomination Committee,  
Risk Committee and Investment Committee)

Cathay Pacific Airways Ltd.<sup>#</sup>  
(Independent Non-executive Director,  
member of Nomination Committee and  
Remuneration Committee)

China Resources Beer (Holdings) Company Ltd.<sup>#</sup>  
(Independent Non-executive Director,  
member of Audit Committee and  
Nomination Committee)

Chen Hsong Holdings Ltd.<sup>#</sup>  
(Independent Non-executive Director,  
Chairman of Remuneration Committee,  
member of Audit Committee, Nomination  
Committee and Corporate Governance  
Committee)

Yau Lee Holdings Ltd.<sup>#</sup>  
(Independent Non-executive Director,  
Chairman of Remuneration Committee  
and Corporate Governance Committee,  
member of Audit Committee and  
Nomination Committee)

Bumrungrad Hospital Public Company Ltd.<sup>#</sup>  
(Director, member of Investment Committee)  
Bank Consortium Holding Ltd. (Director)  
Bangkok Bank (China) Company Ltd. (Advisor)

#### Public Service

The Hong Kong Jockey Club (Steward)  
Hong Kong-Thailand Business Council (Chairman)  
Independent Commission Against Corruption  
(Chairman of Operations Review Committee and  
ex-officio member of Advisory Committee on Corruption)

Hong Kong Monetary Authority  
(Committee member of The Financial  
Infrastructure and Market Development  
Sub-Committee, The Exchange Fund Advisory  
Committee and The Governance Sub-Committee)

M+ Museum (Chairman)  
The Hong Kong Council of Social Service (Chairperson)  
Hong Kong Chronicles Institute (Chairman of Council)  
Our Hong Kong Foundation  
(Chairman of Board of Governors)  
West Kowloon Cultural District Authority  
(Vice-Chairman)  
The Jockey Club CPS Ltd. (Director)  
Tai Kwun Culture & Arts Co. Ltd. (Chairman)  
Alibaba Entrepreneur Fund Hong Kong  
(Governing Board Member)  
Pomona College (Trustee Emeritus)

#### Past Experience

Mr Chan has over 20 years of experience working with the Hong Kong Government and has extensive experience in the insurance and financial markets in Asia. He was, until 30 June 2022, the immediate past Convenor of the Non-Official Members of the Executive Council of the previous Administration of the HKSAR (since 1 July 2017).



## Executive Directors



### Chiang Tung Keung Chief Executive Officer (CEO) – Senior Management

Aged 57 ▶ Appointed on 1 October 2023

#### Expertise

- CLP market experience ■ Company executive ■ Global market experience
- Professional (Engineering) ■ Related industry experience (Power) ■ Risk & compliance

#### Titles, Qualifications and Education

Chartered Engineer  
Member of the Institution of Engineering and Technology  
Fellow of the Hong Kong Institution of Engineers  
Honorary Fellowship of the Vocational Training Council  
Master of Science in Electrical Engineering, the Hong Kong Polytechnic University  
Master of Business Administration, the Chinese University of Hong Kong  
Bachelor of Science in Electrical & Electronic Engineering, the University of Hong Kong

Hong Kong Trade Development Council (Member of Infrastructure Development Advisory Committee)  
Community Chest of Hong Kong (Member of Admissions, Budgets and Allocations Committee)  
City University of Hong Kong (Member of the Advisory Committee of the School of Energy and Environment)  
H.K.U. Engineering Alumni Association Ltd.  
(Director and Vice President (Event and Programme) of Executive Committee)  
H.K.U. Engineering Alumni Association Education Foundation Ltd. (Director)

#### Public Service

14th Beijing Municipal Committee of the Chinese People's Political Consultative Conference (Member)  
HKSAR Election Committee (Member)  
Federation of Hong Kong Beijing Organisations (Standing Committee Member)  
Engineers Registration Board (Member)  
Hong Kong Management Association (Council Member and Executive Committee Member)

#### Past Experience

Mr Chiang joined CLP Power as a Graduate Trainee in 1988. He has extensive experience in generation, transmission and distribution systems as well as regulatory strategy. He has held various posts in different areas including power system asset management, planning, design, operation and maintenance, power quality, and corporate and regulatory strategy. Mr Chiang was the Managing Director – CLP Power from June 2017 to June 2023. Prior to assuming his role of CEO in October 2023 and as part of the transition, he was appointed as CEO Designate in July 2023.



### Richard Kendall Lancaster Advisor to CEO – Senior Management

Aged 62 ▶ Appointed on 3 June 2013

#### Expertise

- Board / board committees leadership ■ CLP market experience
- Company executive ■ Global market experience ■ Professional (Engineering)
- Related industry experience (Power) ■ Risk & compliance

#### Titles, Qualifications and Education

Bachelor of Engineering in electrical engineering, the University of New South Wales

#### Public Service

Business Environment Council (Immediate Past Chairman)  
Hong Kong Management Association (Fellow)  
Our Hong Kong Foundation (Advisor)  
Independent Commission Against Corruption (Member of Operations Review Committee)  
Independent Commission Against Corruption (Member of Panel of the Witness Protection Review Board)  
The Australian Chamber of Commerce Hong Kong & Macau (Founding member of the Advisory Council)  
UNSW Hong Kong Foundation (Board member)  
World Business Council for Sustainable Development (Council member) (member of the Climate and Energy Cluster Board)  
World Energy Council (Hong Kong Member Committee) (Chairman)

#### Past Experience

Mr Lancaster has been the CLP Holdings CEO since September 2013 and he retired as the CEO on 30 September 2023. Prior to September 2013, Mr Lancaster was the Managing Director of CLP Power for three years, responsible for its electricity generation, transmission and distribution business and service to its customers in Hong Kong. He began his career with the Electricity Commission of New South Wales in Australia and has more than 30 years of experience in the power industry and in other industrial operations in Australia, UK and Hong Kong. Mr Lancaster joined CLP in 1992 and has held a variety of managerial positions in CLP. His experience covers project management, power plant operations, commercial, finance, legal and corporate functions.

# Group Executive Committee



From left to right:  
Mark Richard Collette, Ng Wing Ho Ringo, Law Ka Chun Joseph, Chiang Tung Keung (*Biography of CEO is on page 89*), Nicolas Alain Marie Tissot, Chen Tao Roger, Rajiv Ranjan Mishra, Alexandre Jean Keisser



From left to right:  
Andre Urban Blumberg, Chong Wai Yan Quince, David John Simmonds, Derek Parkin, Eileen Burnett-Kant, David Hofman, Chan Kin Ming Eric

■ **Mark Richard Collette**  
**Managing Director – EnergyAustralia\*, aged 46**  
**Titles, Qualifications and Education**  
Graduate Member of the Australian Institute of Company Directors  
Postgraduate Diploma of Economics, the University of Melbourne  
Bachelor of Engineering (Aerospace), RMIT University  
Bachelor of Business (Business Administration), RMIT University  
**Major Responsibilities Held with the Group**  
Mr Collette joined CLP Power Australia (now known as EnergyAustralia) in 2003. Prior to being appointed as Managing Director of EnergyAustralia on 1 July 2021, Mr Collette led EnergyAustralia's retail business as Chief Customer Officer and led EnergyAustralia's generation and energy trading business as Executive Energy from July 2015 until May 2019.

■ **Ng Wing Ho Ringo**  
**Managing Director – CLPe, aged 55**  
**Titles, Qualifications and Education**  
Master of Business Administration (Marketing), York University in Canada  
Bachelor of Finance, York University in Canada  
**Major Responsibilities Held with the Group**  
Mr Ng is the Managing Director of CLPe, the CLP Business Unit specialises in providing energy and infrastructure solutions, building energy management as well as contracting and facilities management services to businesses in Hong Kong and Mainland China. Mr Ng joined CLPe in March 2022 as Deputy Managing Director and was appointed as Managing Director in July 2023.

■ **Law Ka Chun Joseph**  
**Managing Director – CLP Power\*, aged 52**  
**Titles, Qualifications and Education**  
Chartered Financial Analyst  
Certified Public Accountant  
Master of Business Administration (Finance), the University of British Columbia  
Bachelor of Commerce (Accounting), the University of British Columbia  
**Major Responsibilities Held with the Group**  
Mr Law is the Managing Director of CLP Power and holds overall responsibility for the operations of CLP's Hong Kong regulated business, which includes a vertically integrated electricity utility serving customers in Kowloon, the New Territories and most of the outlying islands.

■ **Nicolas Alain Marie Tissot**  
**Chief Financial Officer (CFO)\*, aged 57**  
**Titles, Qualifications and Education**  
Diploma in Business Administration, HEC Paris  
Alumni of the École Nationale d'Administration  
Inspecteur des Finances  
**Major Responsibilities Held with the Group**  
Mr Tissot is the CFO of CLP Holdings and is responsible for overseeing the Group's financial control and reporting, treasury, tax, corporate finance and investment, risk management, investor relations and internal audit.

■ **Chen Tao Roger**  
**Managing Director – China\*, aged 54**  
**Titles, Qualifications and Education**  
Chartered Financial Analyst  
Master of Business Administration, Richard Ivey School of Business at the University of Western Ontario  
Bachelor of Science in Engineering, Shanghai Jiao Tong University  
**Major Responsibilities Held with the Group**  
Mr Chen is responsible for running CLP's China business portfolio with assets encompassing a wide range of energy technologies from nuclear, coal, hydro, wind and solar power, as well as developing high quality renewable and zero-carbon projects.

■ **Rajiv Ranjan Mishra**  
**Managing Director – India, aged 58**  
**Titles, Qualifications and Education**  
Advanced Management Program Graduate, Harvard Business School  
Master of Business Administration, the Indian Institute of Management, Lucknow  
Bachelor in Chemical Engineering (first class distinction), BIT Sindri  
**Major Responsibilities Held with the Group**  
Mr Mishra is responsible for running CLP's business in India. He joined CLP in 2002 and has over 25 years of experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management.

■ **Alexandre Jean Keisser**  
**Chief Officer – International Business\*, aged 53**  
**Titles, Qualifications and Education**  
Master of Science in Mechanical Engineering, École Centrale de Marseille in France  
Master of Business Administration, Columbia University in New York  
**Major Responsibilities Held with the Group**  
Mr Keisser is appointed as the Chief Officer – International Business with effect from 1 October 2023. In his role, Mr Keisser leads oversight of CLP Group's business interests in Australia and India together with leading and managing the development and implementation of strategic projects.

■ **Andre Urban Blumberg**  
**Chief Digital Officer, aged 54**  
**Titles, Qualifications and Education**  
Bachelor Degrees in Business Administration, Business Informatics and Computer Science, University of Cologne in Germany  
Executive Development Programs at IMD Business School in Lausanne, Switzerland and Ivey Business School at Western University in Canada  
**Major Responsibilities Held with the Group**  
Mr Blumberg leads and strategically manages all digital functions for CLP in Hong Kong including strategy & planning, portfolio management, architecture, IT delivery and service excellence, data services and artificial intelligence as well as cybersecurity. He is also responsible for related CLP Group-wide policies, standards and assurance and provides vision and leadership across CLP in the development and implementation of viable and sustainable technology and business solutions that align with and enable CLP business strategy and achieve Group synergy.  
Mr Blumberg joined CLP in 2001 and has held various leadership positions in the technology function.

■ **Chong Wai Yan Quince**  
**Chief Corporate Development Officer, aged 60**  
**Titles, Qualifications and Education**  
Justice of the Peace  
Bachelor of Social Science, the Chinese University of Hong Kong  
**Major Responsibilities Held with the Group**  
Ms Chong joined CLP Power on 1 September 2012 as Chief Corporate Development Officer and is a Director of CLP Power. She is responsible for CLP Group's corporate affairs, overseeing communications, external relations and stakeholder engagement matters. Her role helps promote CLP's reputation, drive service excellence and strengthen ties with customers, stakeholders and the community as a whole.

■ **David John Simmonds**  
**Chief Strategy, Sustainability and Governance Officer\*, aged 53**  
**Titles, Qualifications and Education**  
Fellow of the Chartered Governance Institute in UK  
Fellow of the Hong Kong Chartered Governance Institute  
Bachelor of Laws (Honours), the University of Melbourne  
Bachelor of Commerce, the University of Melbourne  
**Major Responsibilities Held with the Group**  
Mr Simmonds is responsible for CLP Group strategic planning and the strategy agenda as well as driving the Group's sustainability agenda and ensuring that it is embedded into the business.  
He is also responsible for managing the investments and ventures that help support CLP's growth strategy, the Group's investments in Taiwan Region and Thailand and the Group's property development activities.  
In addition, Mr Simmonds is the Group General Counsel of CLP Holdings, responsible for the provision of legal, corporate secretarial and insurance services across the Group.

■ **Derek Parkin**  
**Chief Operating Officer\*, aged 64**  
**Titles, Qualifications and Education**  
Registered European Engineer  
Fellow of the Chartered Institute of Mining Engineers  
Fellow of Institute of Energy  
Member of Institute of Directors  
FIMM  
FAPM (Fellow of Association for Project Management)  
Master of Business Administration, Staffordshire University  
Masters in Philosophy – Engineering, Imperial College London  
Bachelor of Science (Hons) in Mining Engineering, Nottingham University  
**Major Responsibilities Held with the Group**  
Mr Parkin was appointed as the Group's Chief Operating Officer in September 2022 and is responsible for the Group's operations, engineering, mega projects construction and procurement and supply chain management. He also leads CLP's occupational health, safety, and environment function. Mr Parkin joined CLP in September 2015, and has served in several capacities including as Group's Chief Operating Officer (from 2015 to 2019), leading mega projects execution and developing CLP's project management capability.

■ **Eileen Burnett-Kant**  
**Chief Human Resources Officer, aged 55**  
**Titles, Qualifications and Education**  
Master of Business Administration, the University of Melbourne  
Master of Manufacturing Sciences and Engineering, the University of Strathclyde  
**Major Responsibilities Held with the Group**  
Ms Burnett-Kant joined CLP and was appointed as Chief Human Resources Officer in September 2019. She is responsible for all human resources related matters across the Group.

■ **David Hofman**  
**Chief Transformation Officer, aged 44**  
**Titles, Qualifications and Education**  
Doctor of Philosophy in Corporate Finance, Charles University in Czech Republic  
Master of Arts in Finance and Banking, Charles University in Czech Republic and Universitaet Hamburg in Germany  
Bachelor of Arts in Quantitative Economic Theory, Charles University in Czech Republic  
Bryce Harlow Institute on Business Government Relations, Georgetown University in Washington DC  
**Major Responsibilities Held with the Group**  
Mr Hofman stands over CLP's ERP (enterprise resource planning) replacement programme ensuring seeing that it delivers on time cost and quality objectives as well as maximising its impact on CLP business performance. He also leads an integrated program of transformation initiatives for CLP in the region to enable growth, increase efficiency and build new capabilities supporting CLP competitiveness and underpinning its ability to execute energy transition objectives.

■ **Chan Kin Ming Eric**  
**Senior Director – Group Internal Audit\*, aged 50**  
**Titles, Qualifications and Education**  
Chartered Financial Analyst  
Certified Public Accountant  
Master of Business Administration, the University of Cambridge  
Bachelor of Business Administration, the Hong Kong University of Science and Technology  
**Major Responsibilities Held with the Group**  
As the Senior Director – Group Internal Audit reporting to the Chairman of the Audit & Risk Committee, Mr Chan plays a major role in monitoring the internal governance and processes of the CLP Group for meeting its business objectives. He is also responsible for investigating business ethics, conflict of interest and other Company policy violations and issues to ensure CLP's values and code of conduct standard are upheld.

- \* Senior Management Members
- # With standing invitation to meetings of the Group Executive Committee

Full particulars of [Group Executive Committee](#) Members, including their directorships in the subsidiary companies of CLP Holdings, other major appointments and past experience are available on our website. 