

# Governance

A value enabler for our organisation.



... Limited

大會

General Meeting

ANDREW BRANDLER

THE HONOURABLE  
SIR MICHAEL KADOORIE

CHIANG TUNG KEUNG

RICHARD LANCASTER

NICHOLAS C. ALLEN

## Non-executive Directors



### The Honourable Sir Michael Kadoorie Chairman

Aged 83  Appointed on 19 January 1967\* (58 years)  Last re-elected^ on 5 May 2023

 Father of Philip Lawrence Kadoorie  Father-in-law of Diego Alejandro González Morales

#### Skills and Expertise

- ◆ Board / board committees leadership / other listed roles
- ◆ CLP market experience
- ◆ Related industry / global experience
- ◆ Sustainability

#### Titles, Qualifications and Education

Gold Bauhinia Star  
 Commandeur de la Légion d'Honneur  
 Commandeur de l'Ordre des Arts et des Lettres  
 Commandeur de l'Ordre de la Couronne  
 Commandeur de l'Ordre de Leopold II  
 Honorary Doctor of Laws  
 Honorary Doctor of Science

#### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.#  
 (Non-executive Chairman, and Chairman of Nomination Committee and Executive Committee)  
 Sir Elly Kadoorie & Sons Ltd.^ (Director)  
 Heliservices (Hong Kong) Ltd. (Chairman)



### Andrew Clifford Winawer Brandler Vice Chairman (Chairman)

Aged 68  Appointed on 6 May 2000 (24 years)  Last re-elected^ on 5 May 2023

#### Skills and Expertise

- ◆ Board / board committees leadership / other listed roles
- ◆ CLP market experience
- ◆ Executive leadership
- ◆ Related industry / global experience
- ◆ Professional and risk & compliance
- ◆ Sustainability

#### Titles, Qualifications and Education

Member of the Institute of Chartered Accountants in England and Wales  
 Master of Arts, the University of Cambridge  
 Master in Business Administration, Harvard Business School

MTR Corporation Ltd.# (Independent Non-executive Director, Chairman of Finance & Investment Committee and member of Audit & Risk Committee)

#### Public Service

Golf Association of Hong Kong, China Ltd. (Director)  
 The Chinese International School Foundation  
 (Chairman of the Board of Governors)

#### Major Positions Held with the Group

EnergyAustralia Holdings Ltd. (Director)

#### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.#  
 (Non-executive Director, Chairman of Finance Committee, and member of Audit Committee, Remuneration Committee and Executive Committee)  
 Sir Elly Kadoorie & Sons Ltd.^ (Chairman)

#### Past Experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his resignation as a Non-executive Director on 1 April 2014.



These Directors will stand for election or re-election at the 2025 Annual General Meeting (AGM)



Audit & Risk Committee



Finance & General Committee



Human Resources & Remuneration Committee



Nominations Committee



Sustainability Committee


\* The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. The Honourable Sir Michael Kadoorie was appointed Chairman to the Board of CLP Holdings on 31 October 1997.







## Philip Lawrence Kadoorie

Aged 33  Appointed on 7 August 2018 (6 years)  Last re-elected<sup>^</sup> on 6 May 2022

 Son of The Honourable Sir Michael Kadoorie

 Brother-in-law of Diego Alejandro González Morales

### Skills and Expertise

-  Board / board committees leadership / other listed roles
-  CLP market experience
-  Related industry / global experience
-  Sustainability

### Titles, Qualifications and Education

Bachelor of Science in Communication,  
Boston University  
FAA Commercial Pilot's Licence  
Intensive Putonghua course, Tsinghua  
University (Beijing)

### Past Experience

Prior to his appointment to the Board of The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup> in 2017, Mr Kadoorie completed various internships in commercial property companies, Schroders Bank in London and at CLP Group in Hong Kong.

### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.<sup>#</sup>  
(Non-executive Deputy Chairman of the Board  
and member of Executive Committee)  
Sir Elly Kadoorie & Sons Ltd.<sup>▲</sup> (Director)  
Heliservices (Hong Kong) Ltd. (Director)  
Metrojet Ltd. (Director)  
CK Hutchison Holdings Ltd.<sup>#</sup>  
(Independent Non-executive Director)

<sup>^</sup> Under the Company's Articles of Association on retirement and rotation for the re-election of Directors, Directors would typically serve a period of three years since the year of last election or re-election; however at times, depending on the number of Directors on the Board, the term may be for a period of two years.

<sup>#</sup> The securities of these companies are currently listed on the Hong Kong Stock Exchange.

<sup>▲</sup> Sir Elly Kadoorie & Sons Ltd. oversees a number of Kadoorie Family interests in Hong Kong and overseas and, as such, is associated with the substantial shareholders of CLP Holdings as disclosed in the Directors' Report.

Full particulars of [Directors](#), including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website.

## Non-executive Directors



### Yuen So Siu Mai Betty (F)

Aged 67 ♦ Appointed on 1 January 2023 (2 years) ♦ Last elected^ on 5 May 2023

#### Skills and Expertise

- ♦ Board / board committees leadership / other listed role
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability

#### Titles, Qualifications and Education

Justice of the Peace  
Chartered Professional Accountant  
Bachelor of Commerce, the University of Toronto

Advisory Committee on Post-service Employment of Civil Servants (Member)  
Hong Kong General Chamber of Commerce (Past Chairman & General Committee member)  
HKTDC Belt and Road & Greater Bay Area Committee (Member)

#### Major Positions Held with the Group

CLP Power Hong Kong Ltd. (CLP Power) (Chairman)  
Castle Peak Power Company Ltd. (Chairman)

#### Past Experience

A qualified accountant by training, Mrs Yuen began her career in public accounting in Canada and worked for ExxonMobil for 13 years before joining CLP in 1999. She was the Managing Director of CLP Power between 2002 and 2009, with overall responsibility for the operations of the Hong Kong business. Mrs Yuen was appointed as the Vice Chairman of CLP Power in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and Mainland China.

#### Other Major Offices

Sir Elly Kadoorie & Sons Ltd.▲ (Special Advisor)

#### Public Service

HKSAR Election Committee (Member)  
HKSAR Government's Task Force on Promoting and Branding Hong Kong (Non-official Member)  
Standing Commission on Civil Service Salaries and Conditions of Service (Member)



### Diego Alejandro González Morales (F)

Aged 41 ♦ Appointed on 1 April 2024 (less than 1 year) ♦ Last elected^ on 3 May 2024

♦ Son-in-law of The Honourable Sir Michael Kadoorie

♦ Brother-in-law of Philip Lawrence Kadoorie

#### Skills and Expertise

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability

#### Titles, Qualifications and Education

Bachelor of Engineering and Master of Science, EPF Ecole d'ingénieurs, France  
Certification of International Business, Universidad Pontificia Comillas de Madrid, Spain  
MBA, IESE Business School in Barcelona, Spain

#### Past Experience

Mr González Morales has broad, cross-functional corporate expertise spanning the financial services, healthcare, energy and entertainment industries. He was previously VP, Private Equity at CLSA Capital Partners in Hong Kong. He started his career with GE as a graduate of GE's Financial Management Program. He then took on various corporate roles including internal audit and controls, investigations, compliance and M&A across GE's industrial businesses, GE Capital and NBC Universal.

#### Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.# (Non-executive Director)  
Sir Elly Kadoorie & Sons Ltd.▲ (Director)

## Independent Non-executive Directors



### Sir Roderick Ian Eddington (F)

Aged 75 ♦ Appointed on 1 January 2006 (19 years) ♦ Last re-elected^ on 6 May 2022

#### Skills and Expertise

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability

#### Titles, Qualifications and Education

Officer of the Order of Australia  
1974 Rhodes Scholar, the University of Western Australia  
Doctor of Philosophy in the Department of Engineering Science, the University of Oxford

#### Other Major Offices

Kirin Holdings Company Ltd.  
(Independent Non-executive Director)  
JP Morgan Chase Bank N.A. (Non-executive Chairman (Asia Pacific Advisory Council))  
Lion Pty Ltd. (Non-executive Chairman)

#### Past Experience

Sir Rod Eddington was the Chief Executive of British Airways plc from 2000 until he retired on 30 September 2005. He has maintained a connection with Hong Kong from his previous directorships with Cathay Pacific Airways Ltd.#, Swire Pacific Ltd.# and Hong Kong Aircraft Engineering Company Ltd. during the period from 1988 to 1996.



### Nicholas Charles Allen (H) (N) (A) (F) (S)

Aged 69 ♦ Appointed on 12 May 2009 (15 years) ♦ Last re-elected^ on 5 May 2023

#### Skills and Expertise

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability
- ♦ Technology

#### Titles, Qualifications and Education

Fellow of the Institute of Chartered Accountants in England and Wales  
Member of the Hong Kong Institute of Certified Public Accountants  
Bachelor of Arts in Economics / Social Studies, the University of Manchester

#### Other Major Offices

Hong Kong Exchanges and Clearing Ltd.#  
(Independent Non-executive Director, Chairman of Audit Committee and member of Risk Committee)

The London Metal Exchange (Non-executive Director, Chairman of Audit Committee and member of Remuneration Committee)  
LME Clear Limited (Non-executive Director, Chairman of Audit Committee, and member of Nomination Committee and Remuneration Committee)

#### Past Experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen retired from PwC in 2007.

## Independent Non-executive Directors


**May Siew Boi Tan** (A) (Chairperson) (F) (H) (N) (S)

**Aged 69** ♦ **Appointed on 7 August 2018 (6 years)** ♦ **Last re-elected^ on 3 May 2024**
**Skills and Expertise**

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability

**Titles, Qualifications and Education**

Fellow of the Institute of Chartered Accountants in England and Wales  
 Fellow of the Hong Kong Institute of Certified Public Accountants  
 Graduated from the University of Sheffield

**Other Major Offices**

Manulife Financial Corporation<sup>#</sup> (Independent Director, Chair of Corporate Governance and Nominating Committee and member of Audit Committee)

Hang Lung Group Ltd.<sup>#</sup> (Independent Non-executive Director and member of Audit Committee)

Anticimex New TopHolding AB (Board member)  
 MSIG Insurance (Hong Kong) Ltd. (Director)

**Public Service**

Asian Corporate Governance Association Limited (Council member)  
 Hong Kong Youth Arts Foundation (Executive Committee member)

**Past Experience**

Ms Tan was an Executive Director of Standard Chartered Bank (Hong Kong) Ltd. and its Chief Executive Officer from July 2014 to February 2017. She joined Standard Chartered Bank in 2009 as Global Head, Equity Corporate Finance.

In public service, Ms Tan was the Chairman of The Hong Kong Association of Banks, the ex-officio member of Hong Kong Trade Development Council and a member of the Currency Board Sub-Committee of The Exchange Fund Advisory Committee of Hong Kong Monetary Authority. She was a member of the Listing Committee of The Stock Exchange of Hong Kong Ltd. (from 2012 to 2015) and a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission (from 2001 to 2013). Ms Tan was also a Council Member (from 2008 to 2017) and the Vice Chairman (from 2012 to 2017) of Oxfam Hong Kong.


**Christina Gaw** (S)

**Aged 52** ♦ **Appointed on 20 October 2020 (4 years)** ♦ **Last re-elected^ on 3 May 2024**
**Skills and Expertise**

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Sustainability

**Titles, Qualifications and Education**

Bachelor of Science in Business Administration, the University of San Francisco

**Other Major Offices**

Gaw Capital Partners (Managing Principal, Head of Capital Markets, Co-chair of Alternative Investments and Head of GCP Singapore)

Pioneer Global Group Ltd.<sup>#</sup> (Executive Director)  
 VNG Corporation (Board Director)

**Public Service**

Cheltenham Ladies College UK (Corporate member)  
 Hong Kong International School (Board member)

InspiringHK Sports Foundation (Board member)  
 Lingnan University (Council member)  
 Teach for Hong Kong (Board member)  
 The TWGH's S.C. Gaw Memorial College (School supervisor)  
 Stanford University Parent and Family Advisory Board (Vice Chair)

**Past Experience**

Prior to joining Gaw Capital Partners in 2008, Ms Gaw had over 15 years of investment banking experience at Goldman Sachs and UBS as a Managing Director, with responsibilities as Head of Asia Equities Distribution and as Head of APAC Capital Introduction in Equities Division.



## Chunyuan Gu (S) (Chairman) (A) (F) (H)

**Aged 66** ♦ Appointed on 20 October 2020 (4 years) ♦ Last re-elected<sup>^</sup> on 3 May 2024

### Skills and Expertise

- ◆ Board / board committees leadership / other listed roles
- ◆ CLP market experience
- ◆ Executive leadership
- ◆ Related industry / global experience
- ◆ Professional and risk & compliance
- ◆ Sustainability
- ◆ Technology

### Titles, Qualifications and Education

Bachelor of Engineering, School of Mechanical Engineering, Shanghai Jiao Tong University  
 Doctor of Engineering, School of Aeronautics, Royal Institute of Technology, Stockholm  
 General Management Program at Stockholm School of Economics

### Other Major Offices

ABB (China) Ltd. (Chairman of the Board)  
 COSMO IoT Technology Co., Ltd. (Independent Director)  
 NXP Semiconductors N.V. (Non-executive Director, and member of Audit Committee)  
 Blackstone, Inc. (Senior advisor)  
 NSK Ltd. (Member of the China advisory council)

### Public Service

China EV 100 (Member)  
 Royal Swedish Academy of Engineering Sciences (International member)

### Past Experience

Mr Gu has over 30 years of experience working at ABB Ltd (ABB), a global pioneering technology leader in electrification and automation serving customers in utility, industry, transportation and infrastructure. Mr Gu was a member of the ABB Group Executive Committee and President of the Asia, the Middle East and Africa region and President of ABB (China) Ltd. He remains engaged by ABB in an advisory capacity as the Chairman of the Board of ABB (China) Ltd.



## Chan Bernard Charnwut (S)

**Aged 60** ♦ Appointed on 18 October 2022 (2 years) ♦ Last elected<sup>^</sup> on 5 May 2023

### Skills and Expertise

- ◆ Board / board committees leadership / other listed roles
- ◆ CLP market experience
- ◆ Executive leadership
- ◆ Related industry / global experience
- ◆ Professional and risk & compliance
- ◆ Sustainability
- ◆ Public administration

### Titles, Qualifications and Education

Grand Bauhinia Medal  
 Gold Bauhinia Star  
 Justice of the Peace  
 Bachelor of Arts degree, Pomona College, California, USA

### Other Major Offices

Asia Financial Holdings Ltd.<sup>#</sup>  
 (Chairman & President, Executive Director, Chairman of Executive Committee, member of Compliance Committee, Remuneration Committee, Nomination Committee, Risk Committee and Investment Committee)  
 Cathay Pacific Airways Ltd.<sup>#</sup>  
 (Independent Non-executive Director, member of Nomination Committee and Remuneration Committee)  
 China Resources Beer (Holdings) Company Ltd.<sup>#</sup>  
 (Independent Non-executive Director, member of Audit Committee and Nomination Committee)  
 Yau Lee Holdings Ltd.<sup>#</sup>  
 (Independent Non-executive Director, Chairman of Remuneration Committee and Corporate Governance Committee, member of Audit Committee and Nomination Committee)  
 Bumrungrad Hospital Public Company Ltd.  
 (Director, member of Investment Committee)  
 Bank Consortium Holding Ltd. (Director)  
 Bangkok Bank (China) Company Ltd. (Advisor)

### Public Service

The Hong Kong Jockey Club (Steward)  
 Hong Kong-Thailand Business Council (Chairman)  
 Independent Commission Against Corruption (Chairman of Operations Review Committee and ex-officio member of Advisory Committee on Corruption)  
 Hong Kong Monetary Authority (Committee member of The Financial Infrastructure and Market Development Sub-Committee, The Exchange Fund Advisory Committee and The Governance Sub-Committee)  
 M+ Museum (Chairman)  
 The Hong Kong Council of Social Service (Vice Chairperson)  
 Hong Kong Chronicles Institute (Chairman of Council)  
 Our Hong Kong Foundation (Chairman)  
 West Kowloon Cultural District Authority (Vice-Chairman)  
 The Jockey Club CPS Ltd. (Director)  
 Tai Kwun Culture & Arts Co. Ltd. (Chairman)  
 Alibaba Entrepreneur Fund Hong Kong (Governing Board Member)  
 Pomona College (Trustee Emeritus)

### Past Experience

Mr Chan has over 20 years of experience working with the Hong Kong Government and has extensive experience in the insurance and financial markets in Asia. He was the immediate past Convenor of the Non-Official Members of the Executive Council of the previous Administration of the HKSAR (from 1 July 2017 to 30 June 2022).

## Independent Non-executive Directors


**Wang Xiaojun Heather** (A) (H)

**Aged 61** ♦ **Appointed on 16 May 2023 (1 year)** ♦ **Last elected^ on 3 May 2024**
**Skills and Expertise**

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability
- ♦ Technology

**Titles, Qualifications and Education**

Master of Business Administration,  
Rutgers Business School

**Other Major Offices**

Pacific Basin Shipping Ltd.# (Independent  
Non-executive Director, member of  
Remuneration Committee and Sustainability  
Committee)

**Past Experience**

Ms Wang retired as the Vice-President of GE (also known as General Electric Company) and Human Resources leader for GE International Markets in July 2023. She was a graduate of the GE Global Human Resources Leadership Program and has held numerous

leadership positions. Since 2009, she has been a GE Company Officer, an appointment made by the GE Board. Ms Wang joined GE China in 1994. In China, she has held the positions of Human Resources leader for GE China and GE Asia Pacific. She was promoted to the Human Resources leader for GE International based in Brussels. Later on, she was appointed as the Human Resources leader for GE Global Growth Organization based in Hong Kong. Prior to joining GE, she worked with China International Trust and Investment Corporation and AT&T Beijing Fiber Optic Cable Co on business and human resources management roles.


**Kung Yeung Yun Chi Ann** (A) (F)

**Aged 62** ♦ **Appointed on 22 October 2024 (less than 1 year)**
**Skills and Expertise**

- ♦ Board / board committees leadership / other listed roles
- ♦ CLP market experience
- ♦ Executive leadership
- ♦ Related industry / global experience
- ♦ Professional and risk & compliance
- ♦ Sustainability
- ♦ Public administration

**Titles, Qualifications and Education**

Bronze Bauhinia Star  
Justice of the Peace  
Bachelor of Science Degree in Business  
Administration (Accounting), University of  
Southern California, USA

**Other Major Offices**

Link Asset Management Ltd.# (as manager  
of Link Real Estate Investment Trust)  
(Independent Non-executive Director,  
member of the Audit and Risk Management  
Committee and the Remuneration  
Committee)

Bank of China (Hong Kong) Ltd. (the principal  
operating subsidiary of BOC Hong Kong  
(Holdings) Ltd.#) (Advisor)

**Public Service**

HKSAR Public Service Commission (Member)  
HKSAR Civil Service Training Advisory Board  
(Non-official Member)

HKSAR Government Standing Committee  
on Directorate Salaries and Conditions of  
Service (Chairperson)

The Hong Kong Jockey Club (Steward)  
Community Chest of Hong Kong  
(Board Member and Vice Patron)

Hong Kong Tourism Board (Member)  
Airport Authority Hong Kong (Board Member)  
Chinese University of Hong Kong  
(Council Member)  
Hong Kong Children's Hospital  
(Chairman of Hospital Governing Committee)  
Employers' Federation of Hong Kong  
(Chairman of Banking & Financial Services Group)

**Past Experience**

Mrs Kung had been Deputy Chief Executive of Bank of China (Hong Kong) Ltd. (BOCHK) from March 2015 until her retirement in July 2022. Prior to joining BOCHK, she held various senior positions at Standard Chartered Bank (Hong Kong) Ltd. Mrs Kung was previously a member of the Advisory Committee of the Securities and Futures Commission, the Financial Infrastructure and Market Development Sub-Committee of the Exchange Fund Advisory Committee under the Hong Kong Monetary Authority, and the Anti-Money Laundering and Counter-Terrorist Financing Review Tribunal. With over 30 years of experience in the banking industry, she possesses extensive knowledge and experience of financial services.



## Executive Director



### Chiang Tung Keung ◆ Chief Executive Officer (CEO) – Senior Management (F)

Aged 58 ◆ Appointed on 1 October 2023 (1 year) ◆ Last elected^ on 3 May 2024

#### Skills and Expertise

- ◆ CLP market experience
- ◆ Executive leadership
- ◆ Related industry / global experience
- ◆ Professional and risk & compliance
- ◆ Sustainability

#### Titles, Qualifications and Education

Fellow of the Hong Kong Institution of Engineers  
Chartered Engineer  
Member of the Institution of Engineering and Technology  
Honorary Fellow of the Energy Institute  
Honorary Fellow of the Vocational Training Council  
Honorary Fellow of Hong Kong Management Association  
Master of Science in Electrical Engineering, the Hong Kong Polytechnic University  
Master of Business Administration, the Chinese University of Hong Kong  
Bachelor of Science in Electrical & Electronic Engineering, the University of Hong Kong

#### Public Service

14th Beijing Municipal Committee of the Chinese People's Political Consultative Conference (Member)  
HKSAR Election Committee (Member)  
Federation of Hong Kong Beijing Organisations (Standing Committee Member)  
Engineers Registration Board (Member)  
Hong Kong Management Association (Deputy Chairman of the Council and Executive Committee, and member of the Finance Sub-committee and Corporate Development Sub-committee)  
Hong Kong Trade Development Council (Member of Infrastructure Development Advisory Committee)

Employers' Federation of Hong Kong (Member of the General Committee)  
Hong Kong Institution of Engineers (Council Member)  
The Hong Kong Professionals and Senior Executives Association (Council Member)  
City University of Hong Kong (Member of the Advisory Committee of the School of Energy and Environment)  
H.K.U. Engineering Alumni Association Ltd. (Director and President of Executive Committee)  
H.K.U. Engineering Alumni Association Education Foundation Ltd. (Director)  
Buildings Energy Efficiency Disciplinary Board Panel (Member)  
Our Hong Kong Foundation (Advisor)

#### Past Experience

Mr Chiang joined CLP Power as a Graduate Trainee in 1988. He has extensive experience in generation, transmission and distribution systems as well as regulatory strategy. He has held various posts in different areas including power system asset management, planning, design, operation and maintenance, power quality, and corporate and regulatory strategy. Mr Chiang was the Managing Director – CLP Power from June 2017 to June 2023. Prior to assuming his role of CEO in October 2023 and as part of the transition, he was appointed as CEO Designate in July 2023.

# Group Executive Committee

◆ **Alexandre Jean Keisser**  
**Chief Financial Officer (CFO)\*, aged 54**  
**Titles, Qualifications and Education**  
 Master of Science in Mechanical Engineering, École Centrale de Marseille in France  
 Master of Business Administration, Columbia University in New York  
**Major Responsibilities Held with the Group**  
 Mr Keisser is the CFO of CLP Holdings and is responsible for overseeing the Group's financial control and reporting, treasury, tax, corporate finance and investment, risk management, investor relations and internal audit.

◆ **Derek Parkin**  
**Chief Operating Officer\*, aged 65**  
**Titles, Qualifications and Education**  
 Registered European Engineer  
 Fellow of the Chartered Institute of Mining Engineers  
 Fellow of Institute of Energy  
 Member of Institute of Directors  
 FIMM  
 FAPM (Fellow of Association for Project Management)  
 Master of Business Administration, Staffordshire University  
 Masters in Philosophy – Engineering, Imperial College London  
 Bachelor of Science (Hons) in Mining Engineering, Nottingham University  
**Major Responsibilities Held with the Group**  
 Mr Parkin was reappointed as the Group's Chief Operating Officer in September 2022 and is responsible for the oversight and governance of the Group operations, project management and capability to deliver the business plan, and for the procurement and supply chain management group standards and sustainable procurement. He also leads CLP's occupational health, safety, and environment function. Mr Parkin joined CLP in September 2015, and has served in several capacities including as Group's Chief Operating Officer (from 2015 to 2019), leading mega projects execution and developing CLP's project management capability.

◆ **Mark Richard Collette**  
**Managing Director – EnergyAustralia\*, aged 47**  
**Titles, Qualifications and Education**  
 Graduate Member of the Australian Institute of Company Directors  
 Postgraduate Diploma of Economics, the University of Melbourne  
 Bachelor of Engineering (Aerospace), RMIT University  
 Bachelor of Business (Business Administration), RMIT University  
**Major Responsibilities Held with the Group**  
 Mr Collette joined CLP Power Australia (now known as EnergyAustralia) in 2003. Prior to being appointed as Managing Director of EnergyAustralia on 1 July 2021, Mr Collette led EnergyAustralia's retail business as Chief Customer Officer and led EnergyAustralia's generation and energy trading business as Executive Energy from July 2015 until May 2019.

◆ **David John Simmonds**  
**Chief Strategy, Sustainability and Governance Officer\*, aged 54**  
**Titles, Qualifications and Education**  
 Fellow of the Chartered Governance Institute in UK  
 Fellow of the Hong Kong Chartered Governance Institute  
 Bachelor of Laws (Honours), the University of Melbourne  
 Bachelor of Commerce, the University of Melbourne  
**Major Responsibilities Held with the Group**  
 Mr Simmonds is responsible for CLP Group strategic planning and the strategy agenda as well as driving the Group's sustainability agenda and ensuring that it is embedded into the business. He is also responsible for managing the investments and ventures that help support CLP's growth strategy, the Group's investments in Taiwan Region and Thailand and the Group's property development activities. In addition, Mr Simmonds is the Group General Counsel of CLP Holdings, responsible for the provision of legal, corporate secretarial and insurance services across the Group.

◆ **Chong Wai Yan Quince**  
**Chief Corporate Development Officer, aged 61**  
**Titles, Qualifications and Education**  
 Justice of the Peace  
 Bachelor of Social Science, the Chinese University of Hong Kong  
**Major Responsibilities Held with the Group**  
 Ms Chong joined CLP Power on 1 September 2012 as Chief Corporate Development Officer and is a Director of CLP Power. She is responsible for CLP Group's corporate affairs, overseeing communications, external relations and stakeholder engagement matters. Her role helps promote CLP's reputation, drive service excellence and strengthen ties with customers, stakeholders and the community as a whole.

◆ **Eileen Burnett-Kant**  
**Chief Human Resources Officer, aged 56**  
**Titles, Qualifications and Education**  
 Master of Business Administration, the University of Melbourne  
 Master of Manufacturing Sciences and Engineering, the University of Strathclyde  
**Major Responsibilities Held with the Group**  
 Ms Burnett-Kant joined CLP and was appointed as Chief Human Resources Officer in September 2019. She is responsible for all human resources related matters across the Group.

◆ **Chan Kin Ming Eric**  
**Senior Director – Group Internal Audit\*, aged 51**  
**Titles, Qualifications and Education**  
 Chartered Financial Analyst  
 Certified Public Accountant  
 Master of Business Administration, the University of Cambridge  
 Bachelor of Business Administration, the Hong Kong University of Science and Technology  
**Major Responsibilities Held with the Group**  
 As the Senior Director – Group Internal Audit reporting to the Chairman of the Audit & Risk Committee, Mr Chan plays a major role in monitoring the internal governance and processes of the CLP Group for meeting its business objectives. He is also responsible for investigating business ethics, conflict of interest and other Company policy violations and issues to ensure CLP's values and code of conduct standard are upheld.

From left to right  
 Chiang Tung Keung (*Biography of CEO\* is on page 89*), Alexandre Jean Keisser, Derek Parkin, Law Ka Chun Joseph, Chen Tao Roger, Mark Richard Collette, David John Simmonds, Rajiv Ranjan Mishra, Ng Wing Ho Ringo, Chong Wai Yan Quince, Eileen Burnett-Kant, Andre Urban Blumberg, Chan Kin Ming Eric, Paul David Tomlinson



◆ **Law Ka Chun Joseph**  
**Managing Director – CLP Power\*, aged 53**  
**Titles, Qualifications and Education**  
 Chartered Financial Analyst  
 Certified Public Accountant  
 Fellowship of the Energy Institute  
 Master of Business Administration (Finance), the University of British Columbia  
 Bachelor of Commerce (Accounting), the University of British Columbia  
**Major Responsibilities Held with the Group**  
 Mr Law is the Managing Director of CLP Power and holds overall responsibility for the operations of CLP's Hong Kong regulated business, which includes a vertically integrated electricity utility serving customers in Kowloon, the New Territories and most of the outlying islands.

◆ **Rajiv Ranjan Mishra**  
**Managing Director – Apraava Energy, aged 59**  
**Titles, Qualifications and Education**  
 Advanced Management Program Graduate, Harvard Business School  
 Master of Business Administration, the Indian Institute of Management, Lucknow  
 Bachelor in Chemical Engineering (first class distinction), BIT Sindri  
**Major Responsibilities Held with the Group**  
 Mr Mishra is responsible for running CLP's business in India. He joined CLP in 2002 and has over 25 years of experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management.

◆ **Andre Urban Blumberg**  
**Chief Digital Officer, aged 55**  
**Titles, Qualifications and Education**  
 Bachelor Degrees in Business Administration, Business Informatics and Computer Science, University of Cologne in Germany  
 Executive Development Programs at IMD Business School in Lausanne, Switzerland and Ivey Business School at Western University in Canada  
**Major Responsibilities Held with the Group**  
 Mr Blumberg leads and strategically manages all digital functions for CLP in Hong Kong including strategy and planning, portfolio management, architecture, IT delivery and service excellence, data services and artificial intelligence as well as cybersecurity. He is also responsible for related CLP Group-wide policies, standards and assurance and provides vision and leadership across CLP in the development and implementation of viable and sustainable solutions that align with and enable CLP business strategy and achieve Group synergy. Mr Blumberg joined CLP in 2001 and has held various leadership positions in the technology function.

◆ **Paul David Tomlinson**  
**Chief Operations & Transformation Officer – CLP Power\*, aged 60**  
**Titles, Qualifications and Education**  
 Master of Business Administration, Leeds University Business School  
 Bachelor of Engineering with Honors in Manufacturing Systems Engineering, Leeds Metropolitan University  
**Major Responsibilities Held with the Group**  
 Mr Tomlinson was appointed as Chief Operations & Transformation Officer of CLP Power in August 2024 and is responsible for the oversight of transformation and operations excellence of CLP Power, including commercial and supply chain management, HSEQ, project execution and operational excellence, as well as the learning institute. Mr Tomlinson also has oversight responsibility on CLP's ERP (enterprise resource planning) replacement programme and reports to the CEO on related matters.

◆ **Chen Tao Roger**  
**Managing Director – China\*, aged 55**  
**Titles, Qualifications and Education**  
 Chartered Financial Analyst  
 Master of Business Administration, Richard Ivey School of Business at the University of Western Ontario  
 Bachelor of Science in Engineering, Shanghai Jiao Tong University  
**Major Responsibilities Held with the Group**  
 Mr Chen is responsible for running CLP's China business portfolio with assets encompassing a wide range of energy technologies from nuclear, coal, hydro, wind and solar power, as well as developing high quality renewable and zero-carbon projects.

◆ **Ng Wing Ho Ringo**  
**Managing Director – CLPe, aged 56**  
**Titles, Qualifications and Education**  
 Master of Business Administration (Marketing), York University in Canada  
 Bachelor of Finance, York University in Canada  
**Major Responsibilities Held with the Group**  
 Mr Ng is the Managing Director of CLPe, the CLP Business Unit specialises in providing energy and infrastructure solutions, building energy management as well as contracting and facilities management services to businesses in Hong Kong and Mainland China. Mr Ng joined CLPe in March 2022 as Deputy Managing Director and was appointed as Managing Director in July 2023.

\* Senior Management Members  
 # With standing invitation to meetings of the Group Executive Committee  
 Full particulars of [Group Executive Committee Members](#), including their directorships in the subsidiary companies of CLP Holdings, other major appointments and past experience are available on our website.