

Governance

CLP 中電

中電控股有限公司 CLP Holdings Limited

2025 股東周年大會
Annual General Meeting



Board of Directors

Non-executive Directors



The Honourable Sir Michael Kadoorie ◆ Chairman N

Aged 84 ◆ Appointed on 19 January 1967* (59 years) ◆ Last re-elected[^] on 9 May 2025

◆ Father of Philip Lawrence Kadoorie ◆ Father-in-law of Diego Alejandro Gonzalez Morales

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Related industry / Global experience
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Gold Bauhinia Star
Commandeur de la Légion d'Honneur
Commandeur de l'Ordre des Arts et des Lettres
Commandeur de l'Ordre de la Couronne
Commandeur de l'Ordre de Leopold II
Honorary Doctor of Laws
Honorary Doctor of Science

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#]
(Non-executive Chairman, and Chairman of Nomination Committee and Executive Committee)
Sir Elly Kadoorie & Sons Ltd.[▲] (Director)
Heliservices (Hong Kong) Ltd. (Chairman)



Andrew Clifford Winawer Brandler ◆ Vice Chairman F (Chairman)

E (Deputy Chair) H S

Aged 69 ◆ Appointed on 6 May 2000 (25 years) ◆ Last re-elected[^] on 9 May 2025

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Member of the Institute of Chartered Accountants in England and Wales
Master of Arts, the University of Cambridge
Master in Business Administration, Harvard Business School

Public Service

Golf Association of Hong Kong, China Ltd. (Director)
The Chinese International School Foundation (Chairman of the Board of Governors)

Major Positions Held with the Group

EnergyAustralia Holdings Ltd. (Director)

Past Experience

Mr Brandler was the Group Managing Director and Chief Executive Officer of CLP Holdings from 6 May 2000 to 30 September 2013. He continued to serve on the Board of CLP Holdings as an Executive Director until his redesignation as a Non-executive Director on 1 April 2014.

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Director, Chairman of Finance Committee, and member of Audit Committee, Remuneration Committee and Executive Committee)
Sir Elly Kadoorie & Sons Ltd.[▲] (Chairman)
MTR Corporation Ltd.[#] (Independent Non-executive Director, Chairman of Finance & Investment Committee and member of Audit & Risk Committee)



These Directors will stand for re-election at the 2026 Annual General Meeting (AGM)

A Audit & Risk Committee

E ERP Panel

F Finance & General Committee

H Human Resources & Remuneration Committee

N Nomination Committee

S Sustainability Committee

* The date given is that of appointment to the Board of China Light & Power Company, Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. The Honourable Sir Michael Kadoorie was appointed Chairman to the Board of CLP Holdings on 31 October 1997.



Philip Lawrence Kadoorie F S

Aged 34 ◆ Appointed on 7 August 2018 (7 years) ◆ Last re-elected[^] on 9 May 2025

◆ Son of The Honourable Sir Michael Kadoorie ◆ Brother-in-law of Diego Alejandro Gonzalez Morales

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Bachelor of Science in Communication, Boston University
FAA Commercial Pilot's Licence
Intensive Putonghua course, Tsinghua University (Beijing)

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Deputy Chairman and member of Executive Committee)
Sir Elly Kadoorie & Sons Ltd.[▲] (Director)
Heliservices (Hong Kong) Ltd. (Director)
Metrojet Ltd. (Chairman)
CK Hutchison Holdings Ltd.[#] (Independent Non-executive Director)

Past Experience

Prior to his appointment to the Board of The Hongkong and Shanghai Hotels, Ltd.[#] in 2017, Mr Kadoorie completed various internships in commercial property companies, Schroders Bank in London and at CLP Group in Hong Kong.



Yuen So Siu Mai Betty E (Chair) F

Aged 68 ◆ Appointed on 1 January 2023 (3 years) ◆ Last elected[^] on 5 May 2023

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Justice of the Peace
Chartered Professional Accountant
Bachelor of Commerce, the University of Toronto

Major Positions Held with the Group

CLP Power Hong Kong Ltd. (CLP Power) (Chairman)
Castle Peak Power Company Ltd. (Chairman)

Other Major Offices

Sir Elly Kadoorie & Sons Ltd.[▲] (Special Advisor)

Public Service

HKSAR Election Committee (Member)
Hong Kong General Chamber of Commerce
(Past Chairman & Chamber Council member)
HKTDC Belt and Road & Greater Bay Area Committee (Member)

Past Experience

A qualified accountant by training, Mrs Yuen began her career in public accounting in Canada and worked for ExxonMobil for 13 years before joining CLP in 1999. She was the Managing Director of CLP Power between 2002 and 2009, with overall responsibility for the operations of the Hong Kong business. Mrs Yuen was appointed as the Vice Chairman of CLP Power in 2010, with a primary focus on the strategic direction of the Group's electricity business in Hong Kong and on the Chinese Mainland.

[^] Under the Company's Articles of Association on retirement and rotation for the re-election of Directors, Directors would typically serve a period of three years since the year of last election or re-election; however at times, depending on the number of Directors on the Board, the term may be for a period of two years.

[#] The securities of these companies are currently listed on the Hong Kong Stock Exchange.

[▲] Sir Elly Kadoorie & Sons Ltd. oversees a number of Kadoorie Family interests in Hong Kong and overseas and, as such, is associated with the substantial shareholders of CLP Holdings as disclosed in the Directors' Report.

Full particulars of [Directors](#), including their directorships in the subsidiary companies of CLP Holdings, other directorships held in the last three years in public listed companies and other major appointments are available on our website.

Non-executive Directors



Diego Alejandro Gonzalez Morales F

Aged 42 ♦ Appointed on 1 April 2024 (1 year) ♦ Last elected^ on 3 May 2024

♦ Son-in-law of The Honourable Sir Michael Kadoorie ♦ Brother-in-law of Philip Lawrence Kadoorie

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Bachelor of Engineering and Master of Science,
EPF Ecole d'ingénieurs, France
Certification of International Business,
Universidad Pontificia Comillas de Madrid, Spain
MBA, IESE Business School in Barcelona, Spain

Other Major Offices

The Hongkong and Shanghai Hotels, Ltd.[#] (Non-executive Director
and member of Finance Committee)
Sir Elly Kadoorie & Sons Ltd.[▲] (Director)

Past Experience

Mr Gonzalez Morales has broad, cross-functional corporate expertise spanning the financial services, healthcare, energy and entertainment industries. He was previously VP, Private Equity at CLSA Capital Partners in Hong Kong. He started his career with GE as a graduate of GE's Financial Management Program. He then took on various corporate roles including internal audit and controls, investigations, compliance and M&A across GE's industrial businesses, GE Capital and NBC Universal.

Independent Non-executive Directors



Nicholas Charles Allen H (Chairman) N (Chairman) A E F S

Aged 70 ♦ Appointed on 12 May 2009 (16 years) ♦ Last re-elected^ on 9 May 2025

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Strategy & Governance
- Sustainability
- Digital / AI / Cybersecurity

Titles, Qualifications and Education

Fellow of the Institute of Chartered Accountants in England and Wales
Member of the Hong Kong Institute of Certified Public Accountants
Bachelor of Arts in Economics / Social Studies,
the University of Manchester

Other Major Offices


Hong Kong Exchanges and Clearing Ltd.[#] (Independent Non-executive
Director, Chairman of Audit Committee, member of Nomination and
Governance Committee, Remuneration Committee and Risk Committee)
The London Metal Exchange (Non-executive Director, Chairman of Audit
Committee and member of Remuneration Committee)
LME Clear Ltd. (Non-executive Director, Chairman of Audit Committee,
and member of Nomination Committee and Remuneration Committee)

Past Experience

Mr Allen joined Coopers & Lybrand (C&L) in London in 1977 and was transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr Allen retired from PwC in 2007.



May Siew Boi Tan (Chairperson) (Deputy Chair)

Aged 70  Appointed on 7 August 2018 (7 years)  Last re-elected^ on 3 May 2024

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Fellow of the Institute of Chartered Accountants in England and Wales
 Fellow of the Hong Kong Institute of Certified Public Accountants
 Graduated from the University of Sheffield

Other Major Offices

Manulife Financial Corporation[#] (Independent Director,
 Chair of Corporate Governance and Nominating Committee and
 member of Audit Committee)
 Hang Lung Group Ltd.[#] (Independent Non-executive Director and
 member of Audit Committee)
 Anticimex New TopHolding AB (Board member)
 MSIG Insurance (Hong Kong) Ltd. (Director)

Public Service

Asian Corporate Governance Association Ltd. (Council member)
 Hong Kong Youth Arts Foundation (Executive Committee member)

Past Experience

Ms Tan was an Executive Director of Standard Chartered Bank (Hong Kong) Ltd. and its Chief Executive Officer from July 2014 to February 2017. She joined Standard Chartered Bank in 2009 as Global Head, Equity Corporate Finance.

In public service, Ms Tan was the Chairman of The Hong Kong Association of Banks, the ex-officio member of Hong Kong Trade Development Council and a member of the Currency Board Sub-Committee of The Exchange Fund Advisory Committee of Hong Kong Monetary Authority. She was a member of the Listing Committee of The Stock Exchange of Hong Kong Ltd. (from 2012 to 2015) and a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission (from 2001 to 2013). Ms Tan was also a Council Member (from 2008 to 2017) and the Vice Chairman (from 2012 to 2017) of Oxfam Hong Kong.



Christina Gaw

Aged 53  Appointed on 20 October 2020 (5 years)  Last re-elected^ on 3 May 2024

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Strategy & Governance
- Sustainability

Titles, Qualifications and Education

Bachelor of Science in Business Administration,
 the University of San Francisco

Other Major Offices

Gaw Capital Partners (Managing Principal, Head of Capital Markets,
 Co-chair of Alternative Investments and Head of GCP Singapore)
 Pioneer Global Group Ltd.[#] (Executive Director)
 JD Logistics, Inc.[#] (Independent Non-executive Director and
 member of Audit Committee)
 VNG Corporation (Board Director)

Public Service

Cheltenham Ladies College UK (Corporate member)
 Hong Kong International School (Board member)
 InspiringHK Sports Foundation (Board member)
 Lingnan University (Council member)
 Teach for Hong Kong (Board member)
 The TWGH's S.C. Gaw Memorial College (School supervisor)
 Stanford University Parent and Family Advisory Board (Vice Chair)

Past Experience

Prior to joining Gaw Capital Partners in 2008, Ms Gaw had over 15 years of investment banking experience at Goldman Sachs and UBS as a Managing Director, with responsibilities as Head of Asia Equities Distribution and as Head of APAC Capital Introduction in Equities Division.

Independent Non-executive Directors



Chunyuan Gu  **S** (Chairman) **A** **E** **F** **H**

Aged 67  Appointed on 20 October 2020 (5 years)  Last re-elected^ on 3 May 2024

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability
- Digital / AI / Cybersecurity

Titles, Qualifications and Education

Bachelor of Engineering, School of Mechanical Engineering,
Shanghai Jiao Tong University
Doctor of Engineering, School of Aeronautics,
Royal Institute of Technology, Stockholm
General Management Program at Stockholm School of Economics

Other Major Offices

ABB (China) Ltd. (Chairman of the Board)
COSMO IoT Technology Co., Ltd. (Independent Director)
NXP Semiconductors N.V. (Non-executive Director and
member of Audit Committee)
NSK Ltd. (Member of the China advisory council)

Public Service

China EV 100 (Member)
Royal Swedish Academy of Engineering Sciences (International member)

Past Experience

Mr Gu has over 30 years of experience working at ABB Ltd (ABB), a global pioneering technology leader in electrification and automation serving customers in utility, industry, transportation and infrastructure. Mr Gu was a member of the ABB Group Executive Committee and President of the Asia, the Middle East and Africa region and President of ABB (China) Ltd. He remains engaged by ABB in an advisory capacity as the Chairman of the Board of ABB (China) Ltd.



Chan Bernard Charnwut  **S**

Aged 61  Appointed on 18 October 2022 (3 years)  Last elected^ on 5 May 2023

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Strategy & Governance
- Sustainability
- Geopolitics / Government relations / Public policy

Titles, Qualifications and Education

Grand Bauhinia Medal
Gold Bauhinia Star
Justice of the Peace
Bachelor of Arts degree, Pomona College, California, USA

Other Major Offices

Asia Financial Holdings Ltd.# (Chairman & President, Executive Director, Chairman of Executive Committee, member of Compliance Committee, Remuneration Committee, Nomination Committee, Risk Committee and Investment Committee)
Cathay Pacific Airways Ltd.# (Independent Non-executive Director, member of Nomination Committee and Remuneration Committee)
China Resources Beer (Holdings) Company Ltd.# (Independent Non-executive Director, member of Audit Committee and Nomination Committee)
Yau Lee Holdings Ltd.# (Independent Non-executive Director, Chairman of Remuneration Committee and Corporate Governance Committee, member of Audit Committee and Nomination Committee)
Bumrungrad Hospital Public Company Ltd. (Director, member of Investment Committee)
Bank Consortium Holding Ltd. (Director)
Bangkok Bank (China) Company Ltd. (Advisor)

Public Service

The Hong Kong Jockey Club (Steward)
Hong Kong-Thailand Business Council (Chairman)
Independent Commission Against Corruption (Chairman of Operations Review Committee and ex-officio member of Advisory Committee on Corruption)
The Hong Kong Council of Social Service (Vice Chairperson)
Hong Kong Chronicles Institute (Chairman of Council)
Our Hong Kong Foundation (Chairman)
West Kowloon Cultural District Authority (Chairman)
The Jockey Club CPS Ltd. (Director)
Tai Kwun Culture & Arts Co. Ltd. (Chairman)
Alibaba Entrepreneur Fund Hong Kong (Governing Board Member)
Pomona College (Trustee Emeritus)

Past Experience

Mr Chan has over 20 years of experience working with the Hong Kong Government and has extensive experience in the insurance and financial markets in Asia. He was the immediate past Convenor of the Non-Official Members of the Executive Council of the previous Administration of the HKSAR (from 1 July 2017 to 30 June 2022).



Wang Xiaojun Heather A H

Aged 62 ♦ Appointed on 16 May 2023 (2 years) ♦ Last elected^ on 3 May 2024

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability
- Geopolitics / Government relations / Public policy
- Digital / AI / Cybersecurity

Titles, Qualifications and Education

Master of Business Administration, Rutgers Business School

Other Major Offices

Pacific Basin Shipping Ltd.# (Independent Non-executive Director, member of Remuneration Committee and Nomination Committee)

Past Experience

After almost 30 years of amazing GE (also known as General Electric Company) career, Ms Wang retired as the Vice-President of GE and Human Resources leader for GE International Markets in July 2023. She was a graduate of the GE Global Human Resources Leadership Program and has held numerous leadership positions within GE Lighting, GE Capital, GE International and GE Corporate, and has worked and lived in US, Europe and Asia including Hong Kong. Since 2009, she has been a GE Company Officer, an appointment made by the GE Board. Prior to joining GE, she worked with China International Trust and Investment Corporation (CITIC) and AT&T Beijing Fiber Optic Cable Co on business and human resources management roles.



Kung Yeung Yun Chi Ann A F

Aged 63 ♦ Appointed on 22 October 2024 (1 year) ♦ Last elected^ on 9 May 2025

Skills and Expertise

- Board / Board committees leadership / Other listed roles
- CLP market experience
- Executive leadership
- Strategy & Governance
- Sustainability
- Geopolitics / Government relations / Public policy

Titles, Qualifications and Education

Bronze Bauhinia Star
Justice of the Peace
Bachelor of Science Degree in Business Administration (Accounting), University of Southern California, USA

Other Major Offices

Link Asset Management Ltd.# (as manager of Link Real Estate Investment Trust) (Independent Non-executive Director, member of the Audit and Risk Management Committee, the Nomination Committee and the Remuneration Committee)
Bank of China (Hong Kong) Ltd. (the principal operating subsidiary of BOC Hong Kong (Holdings) Ltd.#) (Advisor)

Public Service

HKSAR Public Service Commission (Member)
HKSAR Civil Service Training Advisory Board (Non-official Member)
HKSAR Government Standing Committee on Directorate Salaries and Conditions of Service (Chairperson)
The Hong Kong Jockey Club (Steward)
Community Chest of Hong Kong (Board Member and Vice Patron)
Hong Kong Tourism Board (Member)

Airport Authority Hong Kong (Board Member)
Chinese University of Hong Kong (Council Member)
Hong Kong Children's Hospital (Chairman of Hospital Governing Committee)
Employers' Federation of Hong Kong (Chairman of Banking & Financial Services Group)

Past Experience

Mrs Kung had been Deputy Chief Executive of Bank of China (Hong Kong) Ltd. (BOCHK) from March 2015 until her retirement in July 2022. Prior to joining BOCHK, she held various senior positions at Standard Chartered Bank (Hong Kong) Ltd. Mrs Kung was previously a member of the Advisory Committee of the Securities and Futures Commission, the Financial Infrastructure and Market Development Sub-Committee of the Exchange Fund Advisory Committee under the Hong Kong Monetary Authority, and the Anti-Money Laundering and Counter-Terrorist Financing Review Tribunal. With over 30 years of experience in the banking industry, she possesses extensive knowledge and experience of financial services.

Executive Director



Chiang Tung Keung ♦ Chief Executive Officer (CEO) – Senior Management F

Aged 59 ♦ Appointed on 1 October 2023 (2 years) ♦ Last elected on 3 May 2024

Skills and Expertise

- CLP market experience
- Executive leadership
- Related industry / Global experience
- Strategy & Governance
- Sustainability
- Geopolitics / Government relations / Public policy

Titles, Qualifications and Education

Fellow of the Hong Kong Institution of Engineers
Chartered Engineer
Member of the Institution of Engineering and Technology
Honorary Fellow of the Energy Institute
Honorary Fellow of the Vocational Training Council
Honorary Fellow of Hong Kong Management Association
Master of Science in Electrical Engineering,
the Hong Kong Polytechnic University
Master of Business Administration,
the Chinese University of Hong Kong
Bachelor of Science in Electrical & Electronic Engineering,
the University of Hong Kong

Public Service

14th Beijing Municipal Committee of the Chinese People's Political
Consultative Conference (Member)
HKSAR Election Committee (Member)
Federation of Hong Kong Beijing Organisations
(Standing Committee Member)
Engineers Registration Board (Member)
Hong Kong Management Association (Deputy Chairman of the Council
and Executive Committee, and member of the Finance Sub-committee
and Corporate Development Sub-committee)
The Hong Kong Management Association School Ltd.
(Executive Committee Member)
Hong Kong Trade Development Council (Member of Infrastructure
Development Advisory Committee)
Employers' Federation of Hong Kong (Member of the General Committee)
Hong Kong Institution of Engineers (Council Member)
The Hong Kong Professionals and Senior Executives Association
(Council Member)
City University of Hong Kong (Member of the Advisory Committee of
the School of Energy and Environment)
H.K.U. Engineering Alumni Association Ltd. (Director and Immediate Past
President of Executive Committee)
H.K.U. Engineering Alumni Association Education Foundation Ltd.
(Director and President)

Buildings Energy Efficiency Disciplinary Board Panel (Member)
Our Hong Kong Foundation (Advisor)
Vocational Training Council (Council Member)
Outstanding PolyU Alumni Association (Director)
The Chinese University of Hong Kong
(Member of the Advisory Board of the MBA Programmes)
The Hong Kong Polytechnic University
(Chairman of Departmental Advisory Committee of
the Department of Electrical and Electronic Engineering)

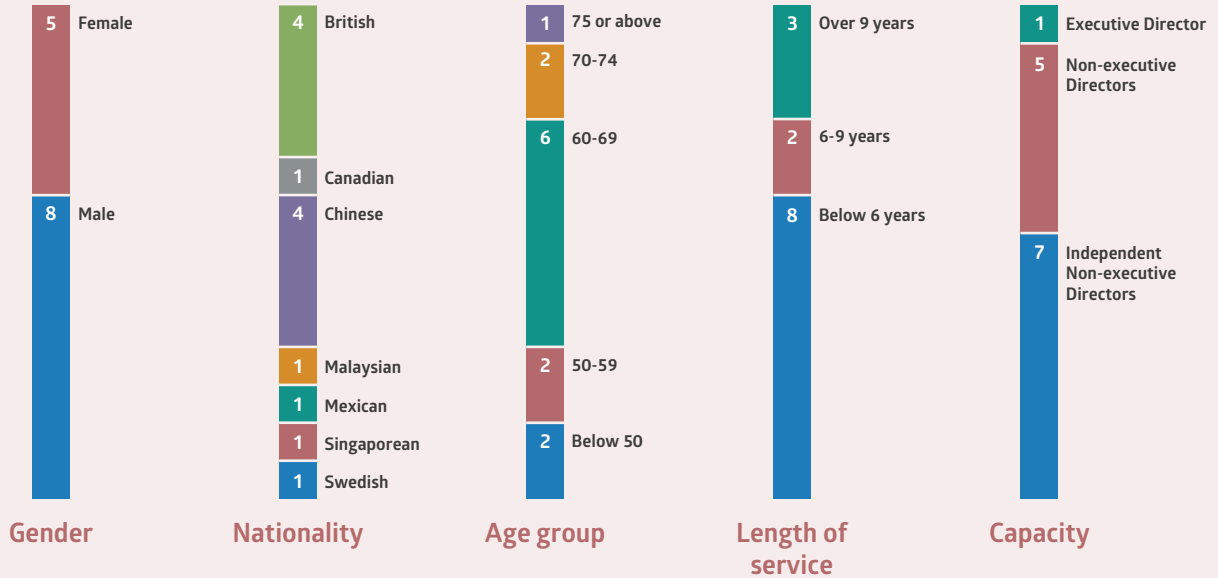
Past Experience

Mr Chiang joined CLP Power as a Graduate Trainee in 1988. He has extensive experience in generation, transmission and distribution systems as well as regulatory strategy. He has held various posts in different areas including power system asset management, planning, design, operation and maintenance, power quality, and corporate and regulatory strategy. Mr Chiang was the Managing Director – CLP Power from June 2017 to June 2023. Prior to assuming his role of CEO in October 2023 and as part of the transition, he was appointed as CEO Designate in July 2023.

Board Composition & Diversity

Key highlights:

Female Representation of **38%** / Independent Non-executive Directors Representation of **54%**



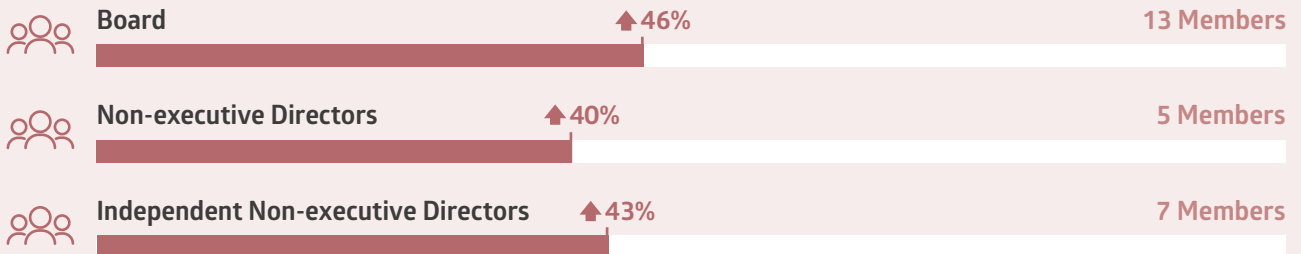
How the Board has been refreshed

One initiative to enhance the Board's diversity is to gradually refresh the composition of the Board.

In 2025, one of our long-serving Independent Non-executive Director stepped down in accordance with the Board's retirement age guideline after nearly two decades of service. No new appointment was made in 2025. Mr Peter Wilhelm Hubert Brien was appointed as an Independent Non-executive Director effective 27 February 2026. The diagram below shows how the Board has been refreshed over the past five years.

Over the period from January 2021 to December 2025

Percentage of New Members



Diversity for our Group Executive Committee

We are committed to promoting inclusion and diversity at all levels of the organisation. As at the date of this Report, the Group Executive Committee, which includes Senior Management members, comprised **2 females (15%)** and **11 males (85%)**. Further details on the Company's approach and ongoing initiatives to enhance gender diversity within Senior Management and the workforce are set out in the Human Resources & Remuneration Committee Report on page 128.

Group Executive Committee



Paul David Tomlinson Andre Urban Blumberg Chong Wai Yan Quince Ng Wing Ho Ringo David John Simmonds Chen Tao Roger Carlo Franciscus Christina Mathias Maria Wolters Chiang Tung Keung (Biography of CEO* is on page 76) Alexandre Jean Keisser Law Ka Chun Joseph Mark Richard Collette Rajiv Ranjan Mishra Vian Robert Davys Eileen Burnett-Kant Chan Kin Ming Eric

- ◆ **Paul David Tomlinson**
Chief Transformation Officer – CLP Power[#], aged 61
Titles, Qualifications and Education
 Master of Business Administration, Leeds University Business School
 Bachelor of Engineering with Honors in Manufacturing Systems Engineering, Leeds Metropolitan University
Major Responsibilities Held with the Group
 Mr Tomlinson was appointed as Chief Transformation Officer of CLP Power in July 2025 and is responsible for leading the ERP (Enterprise Resource Planning) project and driving enterprise-wide process optimisation to realise the full value of CLP's new ERP solution for CLP Power. Mr Tomlinson also works closely with the ERP team and our vendor partners to provide clear direction and leadership for the project.
- ◆ **Andre Urban Blumberg**
Chief Digital Officer, aged 56
Titles, Qualifications and Education
 Bachelor Degrees in Business Administration, Business Informatics and Computer Science, University of Cologne in Germany
 Executive Development Programs at IMD Business School in Lausanne, Switzerland and Ivey Business School at Western University in Canada
Major Responsibilities Held with the Group
 Mr Blumberg leads and strategically manages all digital functions for CLP in Hong Kong including strategy and planning, portfolio management, architecture, IT delivery and service excellence, data services and artificial intelligence as well as cybersecurity. He is also responsible for related CLP Group-wide policies, standards and assurance and provides vision and leadership across CLP in the development and implementation of viable and sustainable solutions that align with and enable CLP business strategy and achieve Group synergy. Mr Blumberg joined CLP in 2001 and has held various leadership positions in the technology function.
- ◆ **Chong Wai Yan Quince**
Chief Corporate Development Officer, aged 62
Titles, Qualifications and Education
 Justice of the Peace
 Bachelor of Social Science, the Chinese University of Hong Kong
Major Responsibilities Held with the Group
 Ms Chong joined CLP Power on 1 September 2012 as Chief Corporate Development Officer and is a Director of CLP Power. She is responsible for CLP Group's corporate affairs, overseeing communications, external relations and stakeholder engagement matters. Her role helps promote CLP's reputation, drive service excellence and strengthen ties with customers, stakeholders and the community as a whole.
- ◆ **Ng Wing Ho Ringo**
Managing Director – CLPe, aged 57
Titles, Qualifications and Education
 Master of Business Administration (Marketing), York University in Canada
 Bachelor of Finance, York University in Canada
Major Responsibilities Held with the Group
 Mr Ng is the Managing Director of CLPe, the CLP Business Unit specialises in providing energy and infrastructure solutions, building energy management as well as contracting and facilities management services to businesses in Hong Kong and on the Chinese Mainland. Mr Ng joined CLPe in March 2022 as Deputy Managing Director and was appointed as Managing Director in July 2023.
- ◆ **David John Simmonds**
Chief Strategy, Sustainability and Governance Officer*, aged 55
Titles, Qualifications and Education
 Fellow of the Chartered Governance Institute in UK
 Fellow of the Hong Kong Chartered Governance Institute
 Bachelor of Laws (Honours), the University of Melbourne
 Bachelor of Commerce, the University of Melbourne
Major Responsibilities Held with the Group
 Mr Simmonds is responsible for CLP Group strategic planning and the strategy agenda as well as driving the Group's sustainability agenda and ensuring that it is embedded into the business. He is also responsible for managing the Group's property development activities. In addition, Mr Simmonds is the Group General Counsel of CLP Holdings, responsible for the provision of legal and corporate governance services across the Group.
- ◆ **Chen Tao Roger**
Managing Director – China*, aged 56
Titles, Qualifications and Education
 Chartered Financial Analyst
 Master of Business Administration, Richard Ivey School of Business at the University of Western Ontario
 Bachelor of Science in Engineering, Shanghai Jiao Tong University
Major Responsibilities Held with the Group
 Mr Chen is responsible for running CLP's China business portfolio with assets encompassing a wide range of energy technologies from nuclear, coal, hydro, wind and solar power, as well as developing high quality renewable and zero-carbon projects.
- ◆ **Carlo Franciscus Christina Mathias Maria Wolters**
Chief Operating Officer*, aged 57
Titles, Qualifications and Education
 Master Degree of Chemical Engineering, University of Twente in Netherlands
Major Responsibilities Held with the Group
 Mr Wolters is appointed as the Group Chief Operating Officer effective 1 January 2026. He joined CLP on 1 August 2025 as the Group Chief Operating Officer – Designate until 31 December 2025. Mr Wolters is responsible for the oversight and governance of the Group operations, project management and capability to deliver the business plan, and for the procurement and supply chain management group standards and sustainable procurement. He also leads CLP's occupational health, safety, and environment function.
- ◆ **Alexandre Jean Keisser**
Chief Financial Officer (CFO)*, aged 55
Titles, Qualifications and Education
 Master of Science in Mechanical Engineering, École Centrale de Marseille in France
 Master of Business Administration, Columbia University in New York
Major Responsibilities Held with the Group
 Mr Keisser is the CFO of CLP Holdings and is responsible for overseeing the Group's financial control and reporting, treasury, tax, corporate finance and investment, M&A, risk management and investor relations.
- ◆ **Law Ka Chun Joseph**
Managing Director – CLP Power*, aged 54
Titles, Qualifications and Education
 Chartered Financial Analyst
 Certified Public Accountant
 Fellow of the Energy Institute
 Adjunct Fellow of Hong Kong Institution of Engineers
 Master of Business Administration (Finance), the University of British Columbia
 Bachelor of Commerce (Accounting), the University of British Columbia
Major Responsibilities Held with the Group
 Mr Law is the Managing Director of CLP Power and holds overall responsibility for the operations of CLP's Hong Kong regulated business, which includes a vertically integrated electricity utility serving customers in Kowloon, the New Territories and most of the outlying islands.
- ◆ **Mark Richard Collette**
Managing Director – EnergyAustralia*, aged 48
Titles, Qualifications and Education
 Graduate Member of the Australian Institute of Company Directors
 Postgraduate Diploma of Economics, the University of Melbourne
 Bachelor of Engineering (Aerospace), RMIT University
 Bachelor of Business (Business Administration), RMIT University
Major Responsibilities Held with the Group
 Mr Collette joined CLP Power Australia (now known as EnergyAustralia) in 2003. Prior to being appointed as Managing Director of EnergyAustralia on 1 July 2021, Mr Collette led EnergyAustralia's retail business as Chief Customer Officer and led EnergyAustralia's generation and energy trading business as Executive Energy from July 2015 until May 2019.
- ◆ **Rajiv Ranjan Mishra**
Managing Director – Apraava Energy, aged 60
Titles, Qualifications and Education
 Advanced Management Program Graduate, Harvard Business School
 Master of Business Administration, the Indian Institute of Management, Lucknow
 Bachelor in Chemical Engineering (first class distinction), BIT Sindri
Major Responsibilities Held with the Group
 Mr Mishra is responsible for running CLP's business in India. He joined CLP in 2002 and has nearly 30 years of experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management.
- ◆ **Vian Robert Davys**
Managing Director – Growth Markets, aged 57
Titles, Qualifications and Education
 Chartered Engineer
 Member of the Institution of Engineering and Technology
 Master in Engineering, Aston University, UK
 Master in Strategic Management, University of Derby, UK
 Diploma in Engineering Business Management, University of Warwick, UK
Major Responsibilities Held with the Group
 Mr Davys is appointed as the Managing Director – Growth Markets effective 1 October 2025. He is responsible for overseeing the development of new renewable energy businesses in Taiwan Region and Southeast Asia, as well as managing CLP's existing investments in Ho-Ping Power Station in Taiwan Region and Lopburi Solar Farm in Thailand.
- ◆ **Eileen Burnett-Kant**
Chief Human Resources Officer, aged 57
Titles, Qualifications and Education
 Master of Business Administration, the University of Melbourne
 Master of Manufacturing Sciences and Engineering, the University of Strathclyde
Major Responsibilities Held with the Group
 Ms Burnett-Kant joined CLP and was appointed as Chief Human Resources Officer in September 2019. She is responsible for all human resources related matters across the Group.
- ◆ **Chan Kin Ming Eric**
Senior Director – Group Internal Audit[#], aged 52
Titles, Qualifications and Education
 Chartered Financial Analyst
 Certified Public Accountant
 Master of Business Administration, the University of Cambridge
 Bachelor of Business Administration, the Hong Kong University of Science and Technology
Major Responsibilities Held with the Group
 As the Senior Director – Group Internal Audit reporting to the Chairman of the Audit & Risk Committee, Mr Chan plays a major role in monitoring the internal governance and processes of the CLP Group for meeting its business objectives. He is also responsible for investigating business ethics, conflict of interest and other Company policy violations and issues to ensure CLP's values and code of conduct standard are upheld.

* Senior Management Members
 # With standing invitation to meetings of the Group Executive Committee

Full particulars of [Group Executive Committee Members](#), including their directorships in the subsidiary companies of CLP Holdings, other major appointments and past experience are available on our website.