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## 中電控股有限公司

### CLP Holdings Limited

(incorporated in Hong Kong with limited liability)

(Stock Code: 00002)

## CLP Holdings Announces Retirement of an Independent Non-executive Director and Appointment of an Independent Non-executive Director and a Member of Board Committees

CLP Holdings Limited (the “Company” or “CLP Holdings”) announces the following:

- the retirement of Ms Christina Gaw as an Independent Non-executive Director and a Member of the Sustainability Committee of the Company with effect from 8 May 2026; and
- the appointment of Mr Peter Wilhelm Hubert Brien as an Independent Non-executive Director and a Member of the Finance & General Committee, the Audit & Risk Committee and the Sustainability Committee of the Company to take effect from 27 February 2026.

### Retirement of Ms Christina Gaw

At the conclusion of the coming 2026 Annual General Meeting (“AGM”) of the Company to be held on 8 May 2026, Ms Christina Gaw will retire as an Independent Non-executive Director and a Member of the Sustainability Committee of the Company.

Ms Gaw is subject to retirement by rotation at the 2026 AGM. Ms Gaw has informed the Company that she will not be seeking re-election at the 2026 AGM and will therefore retire at the conclusion of the 2026 AGM.

Ms Gaw joined the CLP Holdings Board in October 2020, as she will have served on the Board for two full terms by the 2026 AGM, she has decided not to seek re-election at the 2026 AGM and will step down from the CLP Holdings Board. Ms Gaw has confirmed that she has no disagreement with the Board and that she is not aware of any matter in relation to her retirement that needs to be brought to the attention of the shareholders of the Company.

The Chairman and the Board would like to thank Ms Gaw for her dedicated service and invaluable contributions to the Board, the Company and our shareholders over the past many years.

### **Appointment of Mr Peter Wilhelm Hubert Brien**

Mr Peter Wilhelm Hubert Brien has been appointed as an Independent Non-executive Director and a Member of the Finance & General Committee, the Audit & Risk Committee and the Sustainability Committee of the Company with effect from 27 February 2026.

Mr Brien, aged 62, holds a Bachelor of Laws degree from the University of Birmingham, UK. He is also a Solicitor of Hong Kong, and England and Wales.

Mr Brien is currently an Independent Non-executive Director of Hong Kong Exchanges and Clearing Limited as well as a member of its Audit Committee, Board Executive Committee, Listing Operation Governance Committee and Risk Committee. He is also the Chairman and an Independent Non-executive Director of Chinachem Group Holdings Limited.

Mr Brien was previously Senior Consultant, Hong Kong (2022-2024), Senior Partner, Hong Kong (2013-2022) and Partner (1995-2013) at Slaughter and May, Hong Kong. He was also a Member of the Chairmen Pool of Listing Review Committee (2024-2025), and Chairman (2020-2022), Deputy Chairman (2017-2020) and Member (2015-2017) of Listing Committee of the Main Board and GEM of The Stock Exchange of Hong Kong Limited.

In public service, Mr Brien is currently a Member of the Board of Governors of The Hong Kong Philharmonic Orchestra and a Member of the General Committee of the Hong Kong Club.

As at the date of this announcement, Mr Brien does not have any interest in the Company's shares within the meaning of Part XV of the Securities and Futures Ordinance.

Mr Brien holds cross-directorship with Mr Nicholas C. Allen, another Independent Non-executive Director of the Company, since they both serve on the Boards of the Company and Hong Kong Exchanges and Clearing Limited, but only in a non-executive role as Independent Non-executive Directors. Apart from this, Mr Brien does not have any relationships with any Directors, Senior Management or substantial or controlling shareholders of the Company. He does not hold any other position with the Company or any other member of the group of companies of which the Company forms part.

Mr Brien has confirmed his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules. He has also confirmed that he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company, and that there are no other factors that may affect his independence at the time of his appointment.

Taking into account all of the circumstances described above, the Board considers that Mr Brien is independent.

Mr Brien will be entitled to receive fees of HK\$676,600 per annum for serving on the Board as an Independent Non-executive Director. Mr Brien will also be entitled to receive additional fees of HK\$319,400, HK\$539,800 and HK\$119,100 per annum for his service on the Finance & General

Committee, the Audit & Risk Committee and the Sustainability Committee, respectively. These fees will be payable to Mr Brien on a pro-rata basis for his service in 2026.

The levels of fees for each Non-executive Director and Board Committee Member for the period from 2025 (beginning after the 2025 AGM) to the date of the AGM in 2028 were approved by shareholders at the 2025 AGM. Details of which are set out on page 2 of the 2025 Notice of AGM and page 164 of the Human Resources & Remuneration Committee Report of the Company's 2024 Annual Report, both are available under the Investor Relations section on the Company's website at [www.clpgroup.com](http://www.clpgroup.com).

In accordance with the Company's Articles of Association, Mr Brien will stand for election by the Company's shareholders at the 2026 AGM, or at the next General Meeting if there is one to be held earlier than the 2026 AGM.

Save for the information set out above, there is no other information to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of shareholders in relation to the appointment of Mr Brien as a Director.

By Order of the Board  
**Michael Ling**  
Joint Company Secretary

Hong Kong, 27 February 2026

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The Directors of the Company as at the date of this announcement are:

<b>Non-executive Directors:</b>	The Hon Sir Michael Kadoorie, Mr Andrew Brandler, Mr Philip Kadoorie, Mrs Yuen So Siu Mai Betty and Mr Diego Gonzalez Morales
<b>Independent Non-executive Directors:</b>	Mr Nicholas C. Allen, Ms May Siew Boi Tan, Ms Christina Gaw, Mr Chunyuan Gu, Mr Chan Bernard Charnwut, Ms Wang Xiaojun Heather, Mrs Kung Yeung Yun Chi Ann and Mr Peter Brien
<b>Executive Director:</b>	Mr Chiang Tung Keung