

## Interests of Directors and Chief Executive Officer

The interests / short positions of each of the Directors and the CEO in the shares, underlying shares and debentures of the Company or any of the Company's associated corporations (within the meaning of the Securities and Futures Ordinance) as at 31 December 2021, as recorded in the register required to be kept under Section 352 of Part XV of the Securities and Futures Ordinance, are set out in the table below and the corresponding explanatory notes:

### 1 Aggregate long position in the shares, underlying shares and debentures of the Company and its associated corporations

The interests of Directors and the CEO in the shares of the Company (other than pursuant to equity derivatives such as share options, warrants to subscribe or convertible bonds) as at 31 December 2021 were as follows:

Directors	Capacity	Total Interests in Number of Ordinary Shares of the Company	% of the Issued Share Capital of the Company
The Hon Sir Michael David Kadoorie	Note 1	410,524,882	16.24908
Mr William Mocatta	Note 2	401,243	0.01588
Mr J. A. H. Leigh	Note 3	218,823,096	8.66129
Mr Andrew Brandler	Note 4	10,600	0.00042
Mr Philip Kadoorie	Note 5	410,524,882	16.24908
Mr Nicholas C. Allen	Note 6	41,000	0.00162
Mrs Fanny Law	Beneficial Owner	6,800	0.00027
Ms May Siew Boi Tan	Beneficial Owner	20,000	0.00079
Mr Richard Lancaster (CEO)	Personal	600	0.00002

Notes:

- 1 The Hon Sir Michael David Kadoorie was deemed (by virtue of the Securities and Futures Ordinance) to be interested in 410,524,882 shares in the Company. These shares were held in the following capacity:
  - a 233,044,212 shares were ultimately held by a discretionary trust, of which The Hon Sir Michael David Kadoorie is one of the beneficiaries and the founder.
  - b 170,180,670 shares were ultimately held by a discretionary trust, of which The Hon Sir Michael David Kadoorie is one of the beneficiaries and the founder.
  - c 1,300,000 shares were ultimately held by a discretionary trust, of which The Hon Sir Michael David Kadoorie is one of the beneficiaries and the founder.
  - d 2,000,000 shares were ultimately held by each of three discretionary trusts, all of which The Hon Sir Michael David Kadoorie is one of the beneficiaries and the founder.

- 2 Mr William Mocatta was deemed (by virtue of the Securities and Futures Ordinance) to be interested in 401,243 shares in the Company. These shares were held in the following capacity:
  - a 250,000 shares were held in the capacity as the founder of a discretionary trust.
  - b 150,000 shares were held by a trust of which Mr William Mocatta is one of the beneficiaries.
  - c 1,243 shares were held in the capacity as joint executors of the estate of Lady Betty Kadoorie.
  
- 3 Mr J. A. H. Leigh was deemed (by virtue of the Securities and Futures Ordinance) to be interested in 218,823,096 shares in the Company. These shares were held in the following capacity:
  - a 170,000 shares were held in a beneficial owner capacity.
  - b 218,651,853 shares were ultimately held by a discretionary trust. Mr J. A. H. Leigh was deemed to be interested in such 218,651,853 shares in his capacity as one of the trustees of a trust which was deemed to be interested in such 218,651,853 shares.
  - c 1,243 shares were held in the capacity as joint executors of the estate of Lady Betty Kadoorie.
  
- 4 600 shares were held in a personal capacity and 10,000 shares were held in a beneficial owner capacity.
  
- 5 Mr Philip Kadoorie was deemed (by virtue of the Securities and Futures Ordinance) to be interested in 410,524,882 shares in the Company. These shares were held in the following capacity:
  - a 233,044,212 shares were ultimately held by a discretionary trust, of which Mr Philip Kadoorie is one of the discretionary beneficiaries.
  - b 170,180,670 shares were ultimately held by a discretionary trust, of which Mr Philip Kadoorie is one of the discretionary beneficiaries.
  - c 1,300,000 shares were ultimately held by a discretionary trust, of which Mr Philip Kadoorie is one of the discretionary beneficiaries.
  - d 2,000,000 shares were ultimately held by a discretionary trust, of which Mr Philip Kadoorie is one of the discretionary beneficiaries.
  - e 2,000,000 shares were ultimately held by each of two discretionary trusts, both of which Mr Philip Kadoorie is one of the default beneficiaries.
  
- 6 41,000 shares were held in a beneficial owner capacity and jointly with spouse.

Each of the other Directors, namely Sir Rod Eddington, Mrs Zia Mody, Ms Christina Gaw and Mr Chunyuan Gu have confirmed that they had no interests in the shares of the Company or any of its associated corporations as at 31 December 2021.

None of the Directors or the CEO had interests in debentures or under equity derivatives, interests in underlying shares of the Company or its associated corporations as at 31 December 2021.

## **2 Aggregate short position in the shares, underlying shares and debentures of the Company and its associated corporations**

None of the Directors or the CEO had short positions in respect of shares, debentures or under equity derivatives, interests in underlying shares of the Company or its associated corporations as at 31 December 2021.

At no time during the period was the Company or its subsidiaries a party to any arrangement to enable the Directors and the CEO of the Company (including their spouse and children under 18 years of age) to acquire benefits by an acquisition of shares or underlying shares in, or debentures of, the Company or its associated corporations.