

May 31, 2013

## CLP Responds to Concerns on Workplace Safety

CLP Power Hong Kong Limited (CLP) would like to give the following response regarding a meeting on May 31 between the Hong Kong Federation of Trade Unions and the Labour Department concerning safety issues at CLP:

- Safety is always CLP's priority. Stringent safety guidelines are strictly observed and enforced among CLP employees and contractors' employees to ensure safety at all facilities and in all work processes. CLP has for years set exemplary standards for overall safety performance. Its accident rate is 15 times lower than the city's industry average.
- CLP maintains close and continuous communication with its own employees and contractors' employees to ensure safety performance in all areas of its operations. There are existing well-established communication channels across business units where management and representatives elected by employees can exchange views on how to improve work processes and make workplaces safer.
- CLP treats any safety-related incident with extreme seriousness. Lessons learnt are shared among employees to remind them the importance of safety. Regarding the recent coal ship incident, although the coal ship involved was not managed or operated by CLP and the crewmember was not a CLP employee, CLP took the incident seriously and followed up the safety issues involved with the coal ship company. Those issues were also shared through internal communication with CLP employees.
- All human resources matters including arrangements for contractors' work are planned according to business needs and executed under CLP guidelines, in which safety is always the priority.

- Ends -

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