

23 April 2014

CLP's Response on Standby Duties Arrangement

CLP Power would like to respond to the issue of standby duties raised by some CLP staff today:

We believe that staff is an important asset of the company and maintaining corporate wellness is one of our prime human resources objectives. At the same time, CLP Power is committed to providing a safe and reliable electricity supply to the community. Some staff occasionally may be required to undertake standby duties outside normal working hours, and report for duty to handle emergency situations that affect power supply.

Early this year, CLP Power offered a one-off ex-gratia payment to employees who have performed emergency standby duties over the past six years. Out of more than 1,800 eligible employees and retirees, over 99% have signed the acceptance letter.

Since 1995, we have adopted 5 day work week to ensure that it fulfils the legal requirement of 1 rest day in a period of 7 days even if employees are required to standby on Sunday.

About CLP Power Hong Kong Limited

CLP Power Hong Kong Limited ("CLP Power") is a Hong Kong utility subsidiary wholly owned by CLP Holdings Limited, a company listed on the Hong Kong Stock Exchange and one of the largest investor-owned power businesses in Asia. CLP Power operates a vertically integrated electricity supply business in Hong Kong, and provides a highly reliable supply of electricity and excellent customer service to 5.8 million people in its supply area.

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