

# GRI Standards Content Index for CLP's 2025 Sustainability Report

CLP has reported with reference to the GRI Universal Standards for the period 1 January 2025 to 31 December 2025. It also reports on matters relevant to the GRI G4 Electric Utilities Sector Disclosures, which cover aspects of sustainability performance that are meaningful and relevant to the electric utility sector.

## General Disclosures

<b>GRI 2: General Disclosures 2021</b>	2-1	Organizational details	<a href="#">About this Report &gt; Our business</a> <a href="#">2025 Annual Report &gt; A Snapshot of CLP in 2025</a>
	2-2	Entities included in the organization's sustainability reporting	<a href="#">About this Report &gt; Reporting scope and data verification</a>
	2-3	Reporting period, frequency and contact point	<a href="#">About this Report &gt; Reporting scope and data verification</a> <a href="#">Feedback Form</a>
	2-4	Restatements of information	<a href="#">About this Report &gt; Reporting scope and data verification</a>
	2-5	External assurance	<a href="#">About this Report &gt; Reporting scope and data verification</a> <a href="#">2025 Annual Report &gt; Corporate Governance Report</a> <a href="#">Independent assurance statement</a>

Activities and workers			
<b>GRI 2: General Disclosures 2021</b>	2-6	Activities, value chain and other business relationships	<a href="#">About this Report &gt; Our business</a> <hr/> <a href="#">2025 Annual Report &gt; A Snapshot of CLP in 2025</a> <hr/> <a href="#">Serving Our Stakeholders &gt; Customers &gt; Energy services and solutions</a> <hr/> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>
	2-7	Employees	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Workforce size and mix</a> <hr/> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Our People</a>
	2-8	Workers who are not employees	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Workforce size and mix</a> <hr/> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Our People</a>
Organisation profile			
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU1	Installed capacity, broken down by primary energy source and by regulatory regime	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Customers</a>
	EU2	Net energy output, broken down by primary energy source and by regulatory regime	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Customers</a>
	EU3	Number of residential, industrial, institutional and commercial customer accounts	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Customers</a> <hr/> <a href="#">Serving Our Stakeholders &gt; Customers &gt; Customer portfolio</a>
	EU4	Length of above and underground transmission and distribution lines by regulatory regime	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
	EU5	Allocation CO2e emissions allowances or equivalent, broken down by carbon trading framework	<a href="#">CLP's Climate Vision 2050 (2024 edition) &gt; Putting our vision into action &gt; The role of carbon markets</a>

Governance			
GRI 2: General Disclosures 2021	2-9	Governance structure and composition	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a> <a href="#">Approach to Sustainability &gt; Governance</a>
	2-10	Nomination and selection of the highest governance body	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-11	Chair of the highest governance body	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a> <a href="#">Approach to Sustainability &gt; Governance</a> <a href="#">Approach to Sustainability &gt; Stakeholder management</a> <a href="#">2025 Materiality Assessment Report &gt; Our approach</a>
	2-13	Delegation of responsibility for managing impacts	<a href="#">Approach to Sustainability &gt; Governance</a>
	2-14	Role of the highest governance body in sustainability reporting	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a> <a href="#">Approach to Sustainability &gt; Governance</a>
	2-15	Conflicts of interest	<a href="#">Approach to Sustainability &gt; Governance</a> <a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-16	Communication of critical concerns	<a href="#">Approach to Sustainability &gt; Stakeholder management</a> <a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-17	Collective knowledge of the highest governance body	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-18	Evaluation of the performance of the highest governance body	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a>
	2-19	Remuneration policies	<a href="#">2025 Annual Report &gt; Human Resources &amp; Remuneration Committee Report</a>
	2-20	Process to determine remuneration	<a href="#">2025 Annual Report &gt; Human Resources &amp; Remuneration Committee Report</a>

2-21	Annual total compensation ratio	<i>Not applicable. Fairness and internal equity are key elements of CLP's Remuneration Policy. CLP engages independent external consultants to conduct remuneration benchmarking and to ensure market competitiveness. These metrics are affected by a range of factors including market trend and inflation rate, which vary between markets, making a definitive statement difficult. For more information, the Remuneration Policy is available in the Human Resources &amp; Remuneration Committee Report.</i>
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**Strategy, policies and practices**

**GRI 2: General Disclosures 2021**

2-22	Statement on sustainable development strategy	<a href="#">Welcome &gt; Chairman and CEO's message</a>
2-23	Policy commitments	<a href="#">Approach to Sustainability &gt; Governance</a> <a href="#">Approach to Sustainability &gt; Risk management</a> <a href="#">Respecting Nature &gt; How CLP manages impacts and performance</a> <a href="#">Serving Our Stakeholders &gt; Our people &gt; Fair and ethical work practices</a> <a href="#">Serving Our Stakeholders &gt; Our people &gt; Upholding human rights</a> <a href="#">Company Articles, Codes, Policies and Guidelines</a> <a href="#">Value Framework</a>
2-24	Embedding policy commitments	<a href="#">2025 Annual Report &gt; Corporate Governance Report</a> <a href="#">Approach to Sustainability &gt; Governance</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>
2-25	Processes to remediate negative impacts	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fair and ethical work practices</a> <a href="#">Serving Our Stakeholders &gt; Our people &gt; Upholding human rights</a> <a href="#">Approach to Sustainability &gt; Stakeholder management</a>

2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Whistleblowing Policy</a>
		<a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a>
2-27	Compliance with laws and regulations	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
		<a href="#">Respecting Nature &gt; CLP's nature-related governance</a>
		<a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a>
2-28	Membership associations	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Public policy</a>

### Stakeholder engagement

<b>GRI 2: General Disclosures 2021</b>	2-29	Approach to stakeholder engagement	<a href="#">Approach to Sustainability &gt; Stakeholder management</a>
	2-30	Collective bargaining agreements	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fair and ethical work practices</a>

### Materiality assessment

<b>GRI 3: Material Topics 2021</b>	3-1	Process to determine material topics	<a href="#">2025 Materiality Assessment Report &gt; Our approach</a>
			<a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Overview</a>
	3-2	List of material topics	<a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a>

## Material Topics

### Net-zero transition

<p><b>GRI 3: Material Topics 2021</b></p>	<p>3-3</p>	<p>Management of material topics</p>	<p><a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a></p> <hr/> <p><a href="#">Our Sustainability Agenda &gt; Net-zero transition</a></p> <hr/> <p><a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Net-Zero Transition</a></p> <hr/> <p><a href="#">Respecting Nature</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Community &gt; Promoting nuclear safety and clean energy</a></p> <hr/> <p><a href="#">Approach to Sustainability &gt; Stakeholder management</a></p>
<p><b>GRI G4 Electric Utilities Sector Disclosures</b></p>		<p><b>Sector Specific:</b> Materials: Long-term strategy for managing and phasing out high level and low level in-service PCBs</p>	<p><a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Waste management and materials use</a></p>
		<p><b>Sector Specific:</b> Water: Collaborative approaches to manage watersheds and reservoirs and long-term planning for securing water resources</p>	<p><a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a></p>
		<p><b>Sector Specific:</b> Biodiversity: Approaches for pest and vegetation management along transmission and distribution corridors</p>	<p><a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Biodiversity and ecosystem</a></p>
		<p><b>Sector Specific:</b> Waste: Management strategy and storage methods for different types of radioactive nuclear waste</p>	<p><a href="#">Serving Our Stakeholders &gt; Community &gt; Promoting nuclear safety and clean energy</a></p>

Materials			
<b>GRI 301: Materials 2016</b>	301-1	Materials used by weight or volume	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a>
	301-2	Recycled input materials used	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Waste management and materials use</a>
	301-3	Reclaimed products and their packaging materials	<i>CLP's primary product is electricity, which requires no packaging for delivery to customers. Packaging material used for auxiliary products only accounts for an immaterial amount. The nature of electricity also does not allow recalls of the company's primary product.</i>
<b>GRI G4 Electric Utilities Sector Disclosures</b>	<b>Sector Specific:</b> Report in-use inventory of solid and liquid high level and low level PCBs contained in equipment		<a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a>
Energy			
<b>GRI 302: Energy 2016</b>	302-1	Energy consumption within the organization	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a>
	302-2	Energy consumption outside of the organization	<a href="#">2025 ESG Databook &gt; GHG accounting methodology</a>
	302-3	Energy intensity	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a>  <a href="#">Asset performance statistics</a>
	302-4	Reduction of energy consumption	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a>
	302-5	Reductions in energy requirements of products and services	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a>  <a href="#">Serving Our Stakeholders &gt; Customers &gt; Energy services and solutions</a>
Water and Effluents			
<b>GRI 303: Water and Effluents 2018</b>	303-1	Interactions with water as a shared resource	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a>
	303-2	Management of water discharge-related impacts	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a>

	303-3	Water withdrawal	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a>
	303-4	Water discharge	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a>
	303-5	Water consumption	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Water</a> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a> <a href="#">Asset performance statistics</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>		<b>Sector Specific:</b> Overall water usage for processing, cooling and consumption in thermal and nuclear power plants, including use of water in ash handling and coal cleaning	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Environment</a>
<b>GRI 306: Effluents and Waste 2016*</b>	306-3 (2016)	Significant spills	<a href="#">Respecting Nature &gt; CLP's nature-related governance</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a> <a href="#">Serving Our Stakeholders &gt; Community &gt; Promoting nuclear safety and clean energy</a>
<b>Biodiversity</b>			
<b>GRI 304: Biodiversity 2016</b>	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Biodiversity and ecosystem</a>
	304-2	Significant impacts of activities, products, and services on biodiversity	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Biodiversity and ecosystem</a>
	304-3	Habitats protected or restored	<a href="#">Respecting Nature &gt; How CLP manages impacts and performance &gt; Biodiversity and ecosystem</a>

304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations [Respecting Nature > How CLP manages impacts and performance > Biodiversity and ecosystem](#)

**GRI G4  
Electric Utilities  
Sector Disclosures**

**Sector Specific:** Nature of significant direct and indirect impacts on biodiversity regarding maintenance of transmission line corridors, fragmentation and isolation, as well as impacts of thermal discharge

[Respecting Nature > How CLP manages impacts and performance > Biodiversity and ecosystem](#)

EU13 Biodiversity of offset habitats compared to the biodiversity of the affected areas [Respecting Nature > How CLP manages impacts and performance > Biodiversity and ecosystem](#)

**Emissions**

**GRI 305:  
Emissions 2016**

305-1 Direct (Scope 1) greenhouse gas emissions [2025 ESG Databook / ESG Data Hub > Climate Change](#)  
[2025 ESG Databook > GHG accounting methodology](#)  
[Asset performance statistics](#)

305-2 Energy indirect (Scope 2) greenhouse gas emissions [2025 ESG Databook / ESG Data Hub > Climate Change](#)  
[2025 ESG Databook > GHG accounting methodology](#)  
[Asset performance statistics](#)

305-3 Other indirect (Scope 3) greenhouse gas emissions [2025 ESG Databook / ESG Data Hub > Climate Change](#)  
[2025 ESG Databook > GHG accounting methodology](#)

305-4 Greenhouse gas emissions intensity [2025 ESG Databook / ESG Data Hub > Climate Change](#)  
[2025 ESG Databook > GHG accounting methodology](#)

305-5 Reduction of greenhouse gas emissions [Our Sustainability Agenda > Net-zero transition](#)  
[2025 Annual Report > Managing What Matters to Our Business > Net-Zero Transition](#)  
[2025 ESG Databook > GHG accounting methodology](#)

305-6 Emissions of ozone-depleting substances (ODS) *CLP's ODS inventory volume is very small. All ODS in the inventory is enclosed in machinery and CLP is in the process of phasing out all use of ODS.*

305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions [Respecting Nature > How CLP manages impacts and performance > Air emissions](#)

[2025 ESG Databook / ESG Data Hub > Environment](#)

**Waste**

**GRI 306:  
Waste 2020**

306-1 Waste generation and significant waste-related impacts [Respecting Nature > How CLP manages impacts and performance > Waste management and materials use](#)

[Serving Our Stakeholders > Community > Promoting nuclear safety and clean energy](#)

306-2 Management of significant waste-related impacts [Respecting Nature > How CLP manages impacts and performance > Waste management and materials use](#)

[Serving Our Stakeholders > Community > Promoting nuclear safety and clean energy](#)

306-3 Waste generated [Respecting Nature > How CLP manages impacts and performance > Waste management and materials use](#)

[Serving Our Stakeholders > Community > Promoting nuclear safety and clean energy](#)

[2025 ESG Databook / ESG Data Hub > Environment](#)

[Asset performance statistics](#)

306-4 Waste diverted from disposal [Respecting Nature > How CLP manages impacts and performance > Waste management and materials use](#)

306-5 Waste directed to disposal [Respecting Nature > How CLP manages impacts and performance > Waste management and materials use](#)

## Energy growth opportunities

<p><b>GRI 3: Material Topics 2021</b></p>	<p>3-3 Management of material topics</p>	<p><a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a></p> <hr/> <p><a href="#">Our Sustainability Agenda &gt; Energy growth opportunities</a></p> <hr/> <p><a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Energy Growth Opportunities</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Customers</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Partners &gt; Public policy</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Community &gt; Providing access to reasonably priced energy</a></p> <hr/> <p><a href="#">Approach to Sustainability &gt; Stakeholder management</a></p>
<p><b>GRI G4 Electric Utilities Sector Disclosures</b></p>	<p><b>Sector Specific:</b> Demand-side Management: Demand-side management programs including residential, commercial, institutional and industrial programs</p>	<p><a href="#">Serving Our Stakeholders &gt; Customers &gt; Energy services and solutions</a></p>
	<p><b>Sector Specific:</b> Research and Development: Research and development activity and expenditure aimed at providing reliable electricity and promoting sustainable development</p>	<p><a href="#">Serving Our Stakeholders &gt; Customers &gt; Energy services and solutions</a></p>
	<p><b>Sector Specific:</b> Access: Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services</p>	<p><a href="#">Serving Our Stakeholders &gt; Community &gt; Providing access to reasonably priced energy</a></p>
	<p><b>Sector Specific:</b> Provision of Information: Practices to address language, cultural, low literacy and disability related barriers to accessing and safely using electricity and customer support services</p>	<p><a href="#">Serving Our Stakeholders &gt; Community &gt; Providing access to reasonably priced energy</a></p>

Customer Health and Safety			
<b>GRI 416: Customer Health and Safety 2016</b>	416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Serving Our Stakeholders &gt; Community &gt; Promoting nuclear safety and clean energy</a> <a href="#">Serving Our Stakeholders &gt; Community &gt; Safety around CLP's network</a>
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Serving Our Stakeholders &gt; Community &gt; Safety around CLP's network</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU25	Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements and pending legal cases of diseases	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
Marketing and Labeling			
<b>GRI 417: Marketing and Labeling 2016</b>	417-1	Requirements for product and service information and labeling	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Customer satisfaction</a>
	417-2	Incidents of non-compliance concerning product and service information and labeling	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a>
	417-3	Incidents of non-compliance concerning marketing communications	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a> <a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a> <a href="#">Serving Our Stakeholders &gt; Customers &gt; Customer satisfaction</a>
Availability and Reliability			
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>

System Efficiency			
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Asset management</a> <a href="#">Asset performance statistics</a>
	EU12	Transmission and distribution losses as a percentage of total energy	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
Access			
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU26	Percentage of population unserved in licensed distribution or service areas	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
	EU27	Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Community</a>
	EU28	Power outage frequency	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
	EU29	Average power outage duration	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
	EU30	Average plant availability factor by energy source and by regulatory regime	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a> <a href="#">Asset performance statistics</a>

## Digital innovation and cybersecurity

<b>GRI 3: Material Topics 2021</b>	3-3	Management of material topics	<a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a>
			<a href="#">Our Sustainability Agenda &gt; Digital innovation and cybersecurity</a>
			<a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Digital Innovation and Cybersecurity</a>
			<a href="#">Serving Our Stakeholders &gt; Customers &gt; Artificial Intelligence</a>
			<a href="#">Serving Our Stakeholders &gt; Customers &gt; Cybersecurity</a>
			<a href="#">Approach to Sustainability &gt; Stakeholder management</a>
<b>Customer Privacy</b>			
<b>GRI 418: Customer Privacy 2016</b>	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Customer privacy</a>
			<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
			<a href="#">Serving Our Stakeholders &gt; Customers &gt; Customer satisfaction</a>

## Future-ready workforce

<b>GRI 3: Material Topics 2021</b>	3-3	Management of material topics	<a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a>
			<a href="#">Our Sustainability Agenda &gt; Future-ready workforce</a>
			<a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Future-Ready Workforce</a>
			<a href="#">Approach to Sustainability &gt; Stakeholder management</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>		<b>Sector Specific:</b> Employment: Programs and processes to ensure the availability of a skilled workforce	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Talent and skills development</a>
		<b>Sector Specific:</b> Employment: Policies and requirements regarding health and safety of employees and employees of contractors and subcontractors	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Health, Safety, and Environment management</a>
<b>Employment</b>			
<b>GRI 401: Employment 2016</b>	401-1	New employee hires and employee turnover	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Our People</a>
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Supporting employees to thrive in change</a>
			<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fair and ethical work practices</a>
	401-3	Parental leave	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Supporting employees to thrive in change</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU15	Percentage of employees eligible to retire in the next 5 and 10 years broken down by job category and by region	<a href="#">2025 ESG Databook / ESG Data Hub &gt; Our People</a>
	EU17	Days worked by contractor and subcontractor employees involved in construction, operation & maintenance activities	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Occupational health and safety</a>
	EU18	Percentage of contractor and subcontractor employees that have undergone relevant health and safety training	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Occupational health and safety</a>

**Labor/Management Relations**

**GRI 402: Labor/Management Relations 2016**      402-1      Minimum notice periods regarding operational changes      [Serving Our Stakeholders > Our people > Fair and ethical work practices](#)

**Occupational Health and Safety**

**GRI 403: Occupational Health and Safety 2018**      403-1      Occupational health and safety management system      [Serving Our Stakeholders > Our people > Health, Safety, and Environment management](#)

[Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-2      Hazard identification, risk assessment, and incident investigation      [Serving Our Stakeholders > Our people > Health, Safety, and Environment management](#)

[Serving Our Stakeholders > Our people > Occupational health and safety](#)

[2025 ESG Databook / ESG Data Hub > Our People](#)

403-3      Occupational health services      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-4      Worker participation, consultation, and communication on occupational health and safety      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-5      Worker training on occupational health and safety      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-6      Promotion of worker health      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-7      Prevention and mitigation of occupational health and safety impacts directly linked by business relationships      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-8      Workers covered by an occupational health and safety management system      [Serving Our Stakeholders > Our people > Occupational health and safety](#)

403-9 Work-related injuries [Serving Our Stakeholders > Our people > Occupational health and safety](#)

[2025 ESG Databook / ESG Data Hub > Our People](#)

403-10 Work-related ill health [Serving Our Stakeholders > Our people > Occupational health and safety](#)

[2025 ESG Databook / ESG Data Hub > Our People](#)

**GRI G4  
Electric Utilities  
Sector Disclosures**

**Sector Specific:** Health and safety performance of contractors and subcontractors working onsite or on behalf of the organization off-site

[2025 ESG Databook / ESG Data Hub > Our People](#)

**Training and Education**

**GRI 404:  
Training and  
Education 2016**

404-1 Average hours of training per year per employee

[2025 ESG Databook / ESG Data Hub > Our People](#)

404-2 Programs for upgrading employee skills and transition assistance programs

[Serving Our Stakeholders > Our people > Talent and skills development](#)

[Serving Our Stakeholders > Our people > Supporting employees to thrive in change](#)

404-3 Percentage of employees receiving regular performance and career development reviews

[Serving Our Stakeholders > Our people > Talent and skills development](#)

**Diversity and Equal Opportunity**

**GRI 405: Diversity  
and Equal  
Opportunity 2016**

405-1 Diversity of governance bodies and employees

[2025 ESG Databook / ESG Data Hub > Our People](#)

[2025 Annual Report > Corporate Governance Report](#)

405-2 Ratio of basic salary and remuneration of women to men

[Serving Our Stakeholders > Our people > Fostering inclusion and diversity](#)

**Non-discrimination**

**GRI 406: Non-  
discrimination  
2016**

406-1 Incidents of discrimination and corrective actions taken

[Serving Our Stakeholders > Partners > Code of Conduct and anti-corruption](#)

**Freedom of Association and Collective Bargaining**

**GRI 407: Freedom of Association and Collective Bargaining 2016**    407-1    Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk

[Serving Our Stakeholders > Our people > Fair and ethical work practices](#)

[Serving Our Stakeholders > Our people > Upholding human rights](#)

[Serving Our Stakeholders > Partners > Supply chain sustainability management](#)

**Child Labor**

**GRI 408: Child Labor 2016**    408-1    Operations and suppliers at significant risk for incidents of child labor

[Serving Our Stakeholders > Our people > Fair and ethical work practices](#)

[Serving Our Stakeholders > Our people > Upholding human rights](#)

[Serving Our Stakeholders > Partners > Supply chain sustainability management](#)

**Forced or Compulsory Labor**

**GRI 409: Forced or Compulsory Labor 2016**    409-1    Operations and suppliers at significant risk for incidents of forced or compulsory labor

[Serving Our Stakeholders > Our people > Fair and ethical work practices](#)

[Serving Our Stakeholders > Our people > Upholding human rights](#)

[Serving Our Stakeholders > Partners > Supply chain sustainability management](#)

**Security Practices**

**GRI 410: Security Practices 2016**    410-1    Security personnel trained in human rights policies or procedures

[Serving Our Stakeholders > Customers > Physical security](#)

[Serving Our Stakeholders > Customers > Security management](#)

## Operational and supply chain resilience

<b>GRI 3: Material Topics 2021</b>	3-3	Management of material topics	<a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a>
			<a href="#">Our Sustainability Agenda &gt; Operational and supply chain resilience</a>
			<a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Operational and Supply Chain Resilience</a>
			<a href="#">Serving Our Stakeholders &gt; Customers</a>
			<a href="#">Serving Our Stakeholders &gt; Community</a>
			<a href="#">Approach to Sustainability &gt; Stakeholder management</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>	<b>Sector Specific:</b> Disaster Planning and Response: Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans		<a href="#">Serving Our Stakeholders &gt; Customers &gt; Emergency and crisis management</a>
<b>Procurement Practices</b>			
<b>GRI 204: Procurement Practices 2016</b>	204-1	Proportion of spending on local suppliers	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>
			<a href="#">2025 ESG Databook / ESG Data Hub &gt; Partners</a>
<b>Anti-corruption</b>			
<b>GRI 205: Anti-corruption 2016</b>	205-1	Operations assessed for risks related to corruption	<a href="#">Approach to Sustainability &gt; Risk management</a>
			<a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a>
			<a href="#">Case study: Holistic assessment of new investment projects</a>
	205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a>

205-3	Confirmed incidents of corruption and actions taken	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Code of Conduct and anti-corruption</a>
		<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
		<a href="#">2025 ESG Databook / ESG Data Hub &gt; Partners</a>

### Anti-competitive Behavior

<b>GRI 206: Anti-competitive Behavior 2016</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
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### Tax

<b>GRI 207: Tax 2019</b>	207-1	Approach to tax	<a href="#">2025 Annual Report &gt; Financials</a>
	207-2	Tax governance, control and risk management	<a href="#">2025 Annual Report &gt; Audit and Risk Committee Report</a>
			<a href="#">2025 Annual Report &gt; Financials</a>
	207-3	Stakeholder engagement and management of concerns related to tax	<a href="#">Approach to Sustainability &gt; Stakeholder management</a>
207-4	Country-by-country reporting	<a href="#">2025 Annual Report &gt; Financial Review</a>	
		<a href="#">2025 Annual Report &gt; Financials</a>	

### Supplier Environmental Assessment

<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1	New suppliers that were screened using environmental criteria	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>
	308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>

### Supplier Social Assessment

<b>GRI 414: Supplier Social Assessment 2016</b>	414-1	New suppliers that were screened using social criteria	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>
	414-2	Negative social impacts in the supply chain and actions taken	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a>

## Community stewardship

<b>GRI 3: Material Topics 2021</b>	3-3	Management of material topics	<p><a href="#">2025 Materiality Assessment Report &gt; 2025 Materiality assessment result</a></p> <hr/> <p><a href="#">Our Sustainability Agenda &gt; Community stewardship</a></p> <hr/> <p><a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Community Stewardship</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Partners &gt; Public policy</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Partners &gt; Supply chain sustainability management</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Community</a></p> <hr/> <p><a href="#">Approach to Sustainability &gt; Stakeholder management</a></p>
<b>GRI G4 Electric Utilities Sector Disclosures</b>		<p><b>Sector Specific - Local Communities:</b> Stakeholder participation in the decision making process related to energy planning and infrastructure development</p>	<p><a href="#">CLP's Climate Vision 2050 (2024 edition) &gt; Putting our vision into action</a></p>
		<p><b>Sector Specific - Local Communities:</b> Explanation of whether the organization's programmes for managing community impacts have been effective in mitigating negative impacts and maximizing positive impacts</p>	<p><a href="#">CLP's Climate Vision 2050 (2024 edition) &gt; Putting our vision into action</a></p>
<b>Economic Performance</b>			<p><a href="#">About this Report &gt; Economic value generated and distributed</a></p> <hr/> <p><a href="#">2025 Annual Report &gt; A Snapshot of CLP in 2025</a></p> <hr/> <p><a href="#">2025 ESG Databook / ESG Data Hub &gt; Financial Information</a></p> <hr/> <p><a href="#">Serving Our Stakeholders &gt; Community &gt; Community investment</a></p>
<b>GRI 201: Economic Performance 2016</b>	201-1	Direct economic value generated and distributed	

201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Respecting Nature &gt; CLP's nature-related governance</a> <a href="#">2025 Annual Report &gt; Managing What Matters to Our Business &gt; Net-Zero Transition</a>
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fair and ethical work practices</a>
201-4	Financial assistance received from government	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Public policy</a>

### Market Presence

<b>GRI 202: Market Presence 2016</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fostering inclusion and diversity</a>
	202-2	Proportion of senior management hired from the local community	<a href="#">Serving Our Stakeholders &gt; Our people &gt; Fostering inclusion and diversity</a>

### Indirect Economic Impacts

<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1	Infrastructure investments and services supported	<a href="#">Serving Our Stakeholders &gt; Customers &gt; Access to reliable energy</a>
			<a href="#">Serving Our Stakeholders &gt; Community &gt; Community investment</a> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Customers</a>
	203-2	Significant indirect economic impacts	<a href="#">Serving Our Stakeholders &gt; Community &gt; Community investment</a>

### Rights of Indigenous Peoples

<b>GRI 411: Rights of Indigenous Peoples 2016</b>	411-1	Incidents of violations involving rights of indigenous peoples	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
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Local Communities			
<b>GRI 413: Local Communities 2016</b>	413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Case study: Holistic assessment of new investment projects</a> <hr/> <a href="#">Approach to Sustainability &gt; Stakeholder management</a> <hr/> <a href="#">Serving Our Stakeholders &gt; Community &gt; Community investment</a>
	413-2	Operations with significant actual and potential negative impacts on local communities	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
<b>GRI G4 Electric Utilities Sector Disclosures</b>	EU22	Number of people physically or economically displaced and compensation, broken down by type of project	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Legal compliance</a>
Public Policy			
<b>GRI 415: Public Policy 2016</b>	415-1	Political contributions	<a href="#">Serving Our Stakeholders &gt; Partners &gt; Public policy</a> <hr/> <a href="#">2025 ESG Databook / ESG Data Hub &gt; Partners</a>