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## **Talented Young CLP Power Engineering Apprentices Win Top Awards**

CLP Power Hong Kong Limited (CLP Power) places great emphasis on people development and skills transfer, and is committed to nurturing engineering talent for the energy industry. Two young engineering employees with CLP Power have won prestigious apprenticeships awards – the Sir Edward Youde Memorial Outstanding Apprentice Award and the Vocational Training Council’s Outstanding Apprentice Award 2019 – for their exceptional performance.

It is the first time a CLP employee has been given the Outstanding Apprentice Award by the Sir Edward Youde Memorial Fund. The winner, who is also the first female apprentice at CLP Power, stood out among apprentices from a variety of industries to be named as one of the four winners.

CLP Power Managing Director Mr T K Chiang said the achievements reflected the success of the company in people development and knowledge management, and said he hoped it would inspire other ambitious youngsters to cultivate careers in an industry that provides the reliable energy supply Hong Kong depends upon for its economic success.

“We invest considerable resources to support the professional growth of our employees, and offer opportunities to young people who want to pursue careers in the power industry,” he said. “Through our comprehensive training programmes, young people can realise their potential and pursue rewarding and fulfilling careers in engineering.”

Ms Chan Sze-ling joined CLP Power through its Technician Trainee Programme in 2016 and was promoted to the rank of Technician II after three years of training. She now carries out maintenance and repair work on power facilities and says her career has transformed her from a secondary school leaver into a highly competent technician.

“When I was in Secondary 4, I felt traditional academic study didn’t suit me,” she said. “The CLP Power Technician Trainee Programme provided an alternative to university as a way for me to set out on a career.”

Ms Chan was recognised as one of the outstanding apprentices from the Sir Edward Youde Memorial Fund for her proactive and diligent performance. She thanked her

mentors and colleagues for their support and encouragement, and said she was grateful for being given the opportunity to advance her career. She is currently studying for more qualifications through a Higher Diploma programme.

Mr Lee Ki-yan, a winner in the Vocational Training Council's Outstanding Apprentice Award programme 2019, followed in the footsteps of his father who also took up an apprenticeship at a young age. He joined the CLP Power Technician Trainee Programme after graduating from Secondary 3 and his training – which combined study and practical on-site learning – gave him both job satisfaction and a sense of vocation.

Mr Lee now holds the rank of Technician II and is responsible for cable jointing, installation and emergency repairs of high voltage cables. He is also active in volunteer services to support the community, and his positivity and professionalism have been praised by his supervisor and colleagues who recommended him for the award.

Mr Lee credited CLP Power with giving him the opportunity to make the most of his abilities and said he planned to continue his studies and become a professional engineer. Both Mr Lee and Ms Chan have taken part in the CLP Power Mentorship Programme to share their experience with the new apprentices.

As well as awards for exceptional individuals, CLP Power has received the Global Most Innovative Knowledge Enterprise (MIKE) and Hong Kong MIKE Award bestowed by the Global MIKE Study Group for two consecutive years in recognition of its use of new technology to transfer skills and power expertise, and its ability to inspire young people's interest in power engineering.

The MIKE Award is an international benchmark for assessing best knowledge management and innovation practices and originated with the Most Admired Knowledge Enterprise (MAKE) Award, which was established by research firm Teleos. The Global MIKE Study Group comprises a panel of international experts who assess the effectiveness of knowledge management and innovation in different organisations.

#### **About CLP Power Hong Kong Limited**

CLP Power Hong Kong Limited ("CLP Power") is the Hong Kong utility subsidiary wholly owned by CLP Holdings Limited, a company listed on the Hong Kong Stock Exchange and one of the largest investor-owned power businesses in Asia. CLP Power operates a vertically integrated electricity supply business in Hong Kong, and provides a highly reliable supply of electricity and excellent customer services to 6 million people in its supply area.

**Photo captions:**

Photo 1



CLP Power Technician II Ms Chan Sze-ling (first right) receives the Sir Edward Youde Memorial Outstanding Apprentice Award. She hopes to make a positive contribution to Hong Kong's power industry.

Photo 2



CLP Power Technician II Mr Lee Ki-yan (first right) is named as one of the Vocational Training Council's Outstanding Apprentices 2019. He thanked CLP Power for nurturing his talent and helping him to develop his career.

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